

EXHIBIT 8

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All full time and regular part time transmission and distribution construction planners employed by the Employer out of its Bangor, Maine facility who were employed by the Employer during the payroll period ending January 28, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE:



Those not eligible to vote are: All other employees, guards, and supervisors as defined in the Act.

If a majority of valid ballots are cast for the Union, they will be taken to have indicated the employees' desire to be included in the existing unit currently represented by the Union. If a majority of valid ballots are not cast for representation, they will be taken to have indicated the employees' desire to remain unrepresented.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 01, on **Tuesday, February 25, 2014**. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 01 office by close of business on **Tuesday, March 11, 2014**. The mail ballots will be counted at the Region 01 office located at 10 Causeway St Fl 6, Boston, MA 02222-1001 at 10:00 AM on **Wednesday, March 12, 2014**.

Any person who has not received a ballot by **Tuesday, March 3, 2014** should immediately contact the NLRB Region 01 office located at 10 Causeway St Fl 6, Boston, MA 02222-1001 or (617)565-6700 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 01-RC-121380	
OFFICIAL SECRET BALLOT For certain employees of EMERA MAINE		
Do you wish to be represented for purposes of collective bargaining by INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 1837?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input style="width: 50px; height: 30px; border: 1px solid black;" type="checkbox"/>		NO <input style="width: 50px; height: 30px; border: 1px solid black;" type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All part-time graduate, undergraduate faculty (adjunct, lecturers or instructors) employed by Northeastern University to teach at least one credit-bearing course in a degree granting program, at Northeastern University's campuses located at 360 Huntington Avenue, Boston, Massachusetts and 89 Broad Street, Boston, Massachusetts, including hybrid and blended courses, and the Law School, who are compensated on a per course basis, who were employed by the Employer during the payroll period as of March 21, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All tenured or tenured track faculty, visiting or contract faculty, faculty that teach only online courses and courses at any other Northeastern University campus, and all other employees, whether or not they have teaching as part of or in addition to any other of their responsibilities including, deans, provosts, professionals and non-professional employees, administrators, department chairs, graduate assistants, graduate students, research assistants, clinical fellows, teaching fellows, athletic coaches, academic advisors, maintenance employees, clerical employees, clinical nurses whose primary duties are performed away from the 360 Huntington Avenue and 89 Broad Street, Boston, Massachusetts campuses, managers, confidential employees, guards and supervisors as defined by the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 01, on April 25, 2014 at 5:00 p.m. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 01 office by close of business on May 14, 2014. The mail ballots will be counted at the Region 01 office located at 10 Causeway St Fl 6, Boston, MA 02222-1001 at 10:00 a.m. on May 15, 2014.

Any person who has not received a ballot by May 5, 2014 should immediately contact the NLRB Region 01 office located at 10 Causeway St Fl 6, Boston, MA 02222-1001 or (617)565-6700 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 01-RC-124413	
OFFICIAL SECRET BALLOT For certain employees of NORTHEASTERN UNIVERSITY		
Do you wish to be represented for purposes of collective bargaining by SERVICE EMPLOYEES INTERNATIONAL UNION, CTW, CLC?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>		NO <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and regular part-time carpenters, checkers, radiographic lineman, maintenance carpenters, carpenter-divers, joiners, joiner-model, and joiner upholsters employed by the Employer in the bargaining unit certified in NLRB Case 01-RC-02373 and 01-AC-59; who were employed by the Employer during the payroll period ending June 21, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All other production employees and maintenance employees, all clerical employees, fire fighters, clericals in the security function, employees represented by the Marine Draftsmen Association, employees represented by the Pattern Makers Association, and all other employees, and guards and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Subregion 34, on July 23, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Subregion 34 office by close of business on August 13, 2014. The mail ballots will be counted at the Subregion's office located at 450 Main Street, Suite 410, Hartford, Connecticut, at 2:00 p.m. on August 15, 2014.

Any person who has not received a ballot by July 30, 2014 should immediately contact Grant T. Dodds, Board Agent (Telephone No. (860)240-3567) and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 01-RC-124746	
OFFICIAL SECRET BALLOT For certain employees of ELECTRIC BOAT CORPORATION		
Do you wish to be represented for purposes of collective bargaining by UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA, LOCAL 1302 ?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>	NO <input type="checkbox"/>	
DO NOT SIGN THIS BALLOT. Fold and drop in the ballot box. If you spoil this ballot, return it to the Board Agent for a new one. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and regular part-time carpenters, checkers, radiographic lineman, maintenance carpenters, carpenter-divers, joiners, joiner-model, and joiner upholsters employed by the Employer in the bargaining unit certified in NLRB Case 01-RC-02373 and 01-AC-59; who were employed by the Employer during the payroll period ending June 21, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All other production employees and maintenance employees, all clerical employees, fire fighters, clericals in the security function, employees represented by the Marine Draftsmen Association, employees represented by the Pattern Makers Association, and all other employees, and guards and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

Wednesday, July 23, 2014	5:30 a.m. to 6:30 a.m. & 2:00 p.m. to 3:30 p.m.	Old Wellness Facility, Building #75, Employer's Shipyard, Groton, Connecticut
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EMPLOYEES ARE FREE TO VOTE AT ANY TIME THE POLLS ARE OPEN.

	UNITED STATES OF AMERICA National Labor Relations Board 01-RC-124746	
OFFICIAL SECRET BALLOT For certain employees of ELECTRIC BOAT CORPORATION		
Do you wish to be represented for purposes of collective bargaining by UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA, LOCAL 1302?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>	NO <input type="checkbox"/>	
DO NOT SIGN THIS BALLOT. Fold and drop in the ballot box. If you spoil this ballot, return it to the Board Agent for a new one. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full time and regular part time NCR Services Organization customer engineers and customer engineer specialists employed by the Employer in its 113J Territory (which encompasses Massachusetts and Rhode Island except for that part of Rhode Island encompassed by the Employer's 113H Territory), who were employed by the Employer during the payroll period ending June 8, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All other employees; employees employed in any other Territory who perform work in Massachusetts or Rhode Island; employees in the 613 group; managed services contract employees; office clerical employees; confidential employees; managerial employees; and guards and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 01, on **Monday, July 21, 2014**. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 01 office by close of business on **Monday, August 4, 2014**. The mail ballots will be counted at the Region 01 office located at 10 Causeway St Fl 6, Boston, MA 02222-1001 at 10:00 a.m. on **Tuesday, August 5, 2014**.

Any person who has not received a ballot by **Monday, July 28, 2014** should immediately contact the NLRB Region 01 office located at 10 Causeway St Fl 6, Boston, MA 02222-1001 or (617) 565-6700 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 01-RC-130289	
OFFICIAL SECRET BALLOT For certain employees of NCR		
Do you wish to be represented for purposes of collective bargaining by INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 2222?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>		NO <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All part-time faculty (adjunct, lecturers or instructors) employed by Northeastern University who are compensated on a per course basis to teach at least one course in a pre-matriculation and/or non-degree granting program within the College of Professional Studies in Global Pathways, NU Global, Foundation Year, United States Pathways Program and/or American Classroom, at Northeastern University campuses located at 360 Huntington Avenue, Boston, Massachusetts and 89 Broad Street, Boston, Massachusetts.

Those eligible to vote in the election are employees in the above unit who were employed as of **June 19, 2014**, including employees who did not work during that period because they were ill, on vacation, or were temporarily laid off and those employees who have taught at least one course in a pre-matriculation and/or non-degree granting program within the College of Professional Studies in Global Pathways, NU Global, Foundation Year, United States Pathways Program and/or American Classroom in any one semester or quarter since May 6, 2013.

If a majority of valid ballots are cast for SERVICE EMPLOYEES INTERNATIONAL UNION, CTW, CLC they will be taken to have indicated the employees' desire to be included in the existing unit currently represented by SERVICE EMPLOYEES INTERNATIONAL UNION, CTW, CLC, as certified by the Board in case no. 01-RC-124413. If a majority of valid ballots are not cast for representation, they will be taken to have indicated the employees' desire to remain unrepresented.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All tenured or tenured track faculty, visiting or contract faculty, faculty that teach only online courses and courses at any other Northeastern University campus, and all other employees, whether or not they have teaching as part of or in addition to any other of their responsibilities including, deans, provosts, professionals and non-professional employees, administrators, department chairs, graduate assistants, graduate students, research assistants, clinical fellows, teaching fellows, athletic coaches, academic advisors, maintenance employees, clerical employees, clinical nurses whose primary duties are performed away from the 360 Huntington Avenue and 89 Broad Street, Boston, Massachusetts campuses, managers, confidential employees, guards and supervisors as defined by the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 01, on **Friday, July 25, 2014**. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 01 office by close of business on **Friday, August 8, 2014**. The mail ballots will be counted at the Region 01 office located at 10 Causeway St Fl 6, Boston, MA 02222-1001 at **10:00 a.m. on Tuesday, August 12, 2014**.

Any person who has not received a ballot by **Friday, August 1, 2014** should immediately contact the NLRB Region 01 office located at 10 Causeway St Fl 6, Boston, MA 02222-1001 or (617) 565-6700 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 01-RC-130876	
OFFICIAL SECRET BALLOT For certain employees of NORTHEASTERN UNIVERSITY		
Do you wish to be represented for purposes of collective bargaining by SERVICE EMPLOYEES INTERNATIONAL UNION, CTW, CLC?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>	NO <input type="checkbox"/>	
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

01-RC-132924

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full time and regular part time regional office managers employed by the Employer at its Canton, Northampton, Worcester, Sandwich, and Lynnfield, Massachusetts facilities who were employed by the Employer during the payroll period ending July 13, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: Executive director, guards, and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 01, on **Thursday, August 07, 2014**, at 5:00 PM. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 01 office by close of business on **Thursday, August 21, 2014**. The mail ballots will be counted at the Region 01 office located at 10 Causeway St Fl 6, Boston, MA 02222-1001 at 10:00 AM on **Friday, August 22, 2014**.

Any person who has not received a ballot by **Thursday, August 14, 2014** should immediately contact the NLRB Region 01 office located at 10 Causeway St Fl 6, Boston, MA 02222-1001 or (617)565-6700 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 01-RC-132924	
OFFICIAL SECRET BALLOT For certain employees of MASSACHUSETTS NURSES ASSOCIATION		
Do you wish to be represented for purposes of collective bargaining by REGIONAL OFFICE MANAGERS UNION?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

STIP.
MAIL ELECTION
02-RC-120964

EMPLOYEES OF: U.S. SECURITY ASSOCIATES, INC.

VOTING UNIT



INCLUDED: All full-time and regular part-time security officers performing guard duties for the Employer as defined in Section 9(b)(3) of the NLRA, and posted at the K-Mart Stores at (1) 1998 Bruckner Blvd., Bronx, NY 10473, (2) 770 Broadway, New York, NY 10003 (Astor Place), (3) 253-01 Rockaway Blvd., Rosedale, NY, (4) 250 West 34th St., New York, NY 10119 (5) 180 Broadway, Elmhurst Park, NJ 07407, (6) 66-26 Metropolitan Ave., Flushing, NY 11379, (7) 2 Memorial Drive, Lodi, NJ 07644, (8) 200 Passaic Ave., Kearny, NJ 07032, (9) 300 Baychester Ave., Bronx, NY 10475 (Bay Plaza), (10) 371 Main Street, Belleville, NJ 07071, (11) 24 Barbour Ave., Passaic, NJ 07055, (12) 235 Prospect Ave., West Orange, NJ 07052, (13) 2660 Hylan Blvd., Staten Island, NY 10306, (14) 321 Stadium Plaza, Jersey City, NJ 07305, during the payroll period ending **January 23, 2014**.

EXCLUDED: All other employees, including business office clericals and administrative employees, non-guard employees, managers, and professional employees and supervisors as defined in the Act.

DATE, HOURS, AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 2, on **February 24, 2014**. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 02 office by close of business on **March 10, 2014**. The mail ballots will be counted at the Region 02 office located at 26 Federal Plaza Ste 3614, New York, NY 10278-3699 at **10:00 a.m. on March 11, 2014**.

Any person who has not received a ballot by **March 3, 2014** should immediately contact the NLRB Region 02 office located at 26 Federal Plaza Ste 3614, New York, NY 10278-3699 or (212) 264-0300 and request a ballot.

	<p>UNITED STATES OF AMERICA ESTADOS UNIDOS DE AMERICA</p> <p>National Labor Relations Board Junta Nacional De Relaciones Del Trabajo</p> <p>OFFICIAL SECRET BALLOT - PAPELETA SECRETA OFICIAL For certain employees of - Para ciertos empleados de -</p> <p>U.S. SECURITY ASSOCIATES, INC. 02-RC-120964</p>	
<p>Do you wish to be represented for purposes of collective bargaining by - ¿Desea usted estar representado para los fines de negociar colectivamente por -</p> <p>FEDERAL CONTRACT GUARDS OF AMERICA?</p>		
<p>MARK AN "X" IN THE SQUARE OF YOUR CHOICE MÁRQUESE CON UNA "X" DENTRO DEL CUADRO DE SU SELECCIÓN</p>		
<p>YES / SI</p> <p><input type="checkbox"/></p>	<p>NO / NO</p> <p><input type="checkbox"/></p>	
<p>DO NOT SIGN THIS BALLOT. Fold and drop in ballot box. If you spoil this ballot return it to the Board Agent for a new one. NO FIRME ESTA PAPELETA. Dóblela y depósitela en la urna electoral. Si usted daña esta papeleta devuélvala al Agente de la Junta y pídale una nueva.</p> <p>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample Ballot have not been put there by the National Labor Relations Board.</p> <p>La Junta Nacional de Relaciones del Trabajo no respalda a ninguna de las opciones en esta elección. Cualquier marca que se pueda ver en cualquier muestra de la papeleta no fue hecha por la Junta Nacional de Relaciones del Trabajo.</p>		

NATIONAL LABOR RELATIONS BOARD-REGION 2
26 FEDERAL PLAZA, ROOM #3614
NEW YORK, NEW YORK 10278-0179
TELEPHONE NO: (212) 264-0300

FOR CERTAIN EMPLOYEES OF GINSBERG'S INSTITUTIONAL FOODS, INC.

03-RC-118753

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

All full-time and regular part-time warehouse associates, drivers, yard jockeys, short haul drivers, night yard drivers, hotshot drivers, doubles drivers, helpers, inventory clerks, produce clerks, night shift trainers, facility attendants, custodians, and returns employees employed by the Employer at its Hudson, New York facility, and all full-time and regular part-time drivers employed by the Employer at its Binghamton, New York location who were employed by the Employer during the payroll period ending December 21, 2013.

EMPLOYEES NOT ELIGIBLE TO VOTE:



Office clerical employees, sales employees, confidential employees, managers, guards, and professional employees and supervisors as defined in the Act, and all other employees of the Employer.

DATE, TIME AND PLACE OF ELECTION

Thursday, January 30, 2014	3:30 a.m. to 6:30 a.m. and from 3:30 p.m. to 7:30 p.m.	Test Kitchen (break room) in the Employer's premises 29 GINSBERG LANE, HUDSON, NY
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The election will be conducted in part by mail. The mail ballots will be mailed to employees employed in the classifications of driver at the Binghamton, New York location, and short haul drivers employed at the Hudson, New York location from the office of the National Labor Relations Board, Region 03, on Wednesday, January 15, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 03 Albany Resident Office by close of business on Wednesday, January 29, 2014. The mail ballots will be counted at the conclusion of the manual polling session at the Employer's Hudson, New York facility located at 29 Ginsberg Lane, Hudson, New York on Thursday, January 30, 2014.

Any person who has not received a ballot by Wednesday, January 22, 2014 should immediately contact the NLRB Region 03 Albany Resident Office located at the Leo W. O'Brien Federal Building, 11A Clinton Avenue, Room 342, Albany, New York 12207-2365 or (518)431-4155 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 03-RC-118753	
OFFICIAL SECRET BALLOT		
For certain employees of GINSBERG'S INSTITUTIONAL FOODS, INC.		
Do you wish to be represented for purposes of collective bargaining by LOCAL 294, INTERNATIONAL BROTHERHOOD OF TEAMSTERS?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>	NO <input type="checkbox"/>	
IF YOU ARE CASTING THIS BALLOT MANUALLY, AT A POLLING PLACE WITH A BOARD AGENT PRESENT, follow these Instructions: DO NOT SIGN THIS BALLOT. Fold and drop in ballot box. If you spoil this ballot, return it to the Board agent for a new one.		
IF YOU ARE CASTING THIS BALLOT BY MAIL: See enclosed instructions.		
The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.		

03-RC-127374

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

All adjunct faculty* employed by the Employer who teach undergraduate and/or graduate level courses, who teach in the classroom and/or online, and who teach courses at either the Employer's Poughkeepsie, New York campus or its Fishkill, New York campus, and Student Teaching Supervisors who were employed by the Employer during the payroll period ending April 30, 2014.

*The parties agree that for purposes of this election, to be eligible to vote the employees must have taught at least one credit hour in any given semester in the twelve months preceding the eligibility date.

EMPLOYEES NOT ELIGIBLE TO VOTE:

All other faculty, tenured and tenure eligible faculty, full-time faculty and faculty who only teach in the classroom at locations other than the Poughkeepsie Campus or the Fishkill Campus, administrators, coaches, librarians, directors, managers, guards, supervisors and professional employees as defined in the Act, and all other employees whether or not they have teaching responsibilities.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 03, on Friday, June 13, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 03 Albany Resident Office by close of business on Friday, June 27, 2014. The mail ballots will be counted at the Region 03 Albany Resident Office located at Leo O'Brien Federal Building, Room 342, 11A Clinton Avenue, Albany NY 12207 at 10:00 a.m. on Monday, June 30, 2014.

Any person who has not received a ballot by Friday, June 20, 2014 should immediately contact the NLRB Region 03 Albany Resident Office located at Leo O'Brien Federal Building, Room 342, 11A Clinton Avenue, Albany, NY or (518) 431-4155 and request a ballot.



UNITED STATES OF AMERICA
National Labor Relations Board
03-RC-127374



OFFICIAL SECRET BALLOT

For certain employees of
MARIST COLLEGE

Do you wish to be represented for purposes of collective bargaining by
**SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL
200 UNITED?**

MARK AN "X" IN THE SQUARE OF YOUR CHOICE

YES

☐

NO

☐

DO NOT SIGN THIS BALLOT. See enclosed instructions.

The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.

03-RC-133447

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

All Adjuncts employed by The College of Saint Rose. Adjuncts are defined as those employees who are hired to teach one or more courses of at least one or more credits to graduate or undergraduate students at the College and are paid a stipend for such teaching. The fact that an employee who serves as an Adjunct also has full-time or part-time employment at the College in another capacity shall not cause that employee to lose status as an Adjunct unless expressly excluded in the exclusion listing below.*

*The bargaining and representational obligation to any such dual status employee shall extend only to the employment of such employee as an Adjunct and not as to any other employment such individual may have with the College. The parties agree that for purposes of this election, to be eligible to vote the employee must have taught a course of at least one credit hour in the period September 2013 to date (Fall 2013, Spring 2014, and Summer 2014 semesters).



EMPLOYEES NOT ELIGIBLE TO VOTE:

All other employees who are not Adjuncts, tenured and tenured-track faculty, full-time faculty, clinical supervisors who are not Adjuncts, student teaching supervisors who are not Adjuncts, speech pathologists who are not Adjuncts, and supervisors, managerial employees, confidential employees, and guards, as defined by the Act, whether or not they have teaching responsibilities.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 03, on Friday, September 5, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 03 office by close of business on Friday, September 19, 2014. The mail ballots will be counted at the Region 03 office located at the Leo O'Brien Federal Building, 11A Clinton Avenue, Albany, NY 12207 at 10:00 a.m. on Monday, September 22, 2014.

Any person who has not received a ballot by Friday, September 12, 2014 should immediately contact the NLRB Region 03 office located at the Leo O'Brien Federal Building, 11A Clinton Avenue, Albany, NY 12207 or (518) 431-4155 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 03-RC-133447	
OFFICIAL SECRET BALLOT For certain employees of THE COLLEGE OF SAINT ROSE		
Do you wish to be represented for purposes of collective bargaining by ADJUNCT ACTION, SEIU LOCAL 200 UNITED?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>	NO <input type="checkbox"/>	
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT 04-RC-119457

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and regular part-time armed security officers employed by the Employer at GSA sites in Philadelphia, Montgomery, Delaware, Bucks and Chester counties in Pennsylvania who were employed during the payroll period ending January 2, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All other employees, including employees of The Trident Group, employees of Whitestone Group/Whitestone Staffing, office clerical employees, professional employees, and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 04, on Friday, January 31, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 04 office by close of business on Thursday, February 20, 2014. The mail ballots will be counted at the Region 04 office located at 615 Chestnut Street, Suite 710, Philadelphia, PA 19106-4413 at 2:00 PM on Friday, February 21, 2014.

Any person who has not received a ballot by 3:00 p.m. Friday, February 7, 2014 should immediately contact the NLRB Region 04 office located at 615 Chestnut Street, Ste 710, Philadelphia, PA 19106-4413 Elections Department at 215-597-4036 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 04-RC-119457	
OFFICIAL SECRET BALLOT For Certain Employees of C & D SECURITY		
Do you wish to be represented for collective-bargaining purposes by INTERNATIONAL UNION, SECURITY, POLICE & FIRE PROFESSIONALS OF AMERICA (SPFPA), UNITED GOVERNMENT SECURITY OFFICERS OF AMERICA INTERNATIONAL UNION (UGSOA), or neither?		
MARK AN 'X' IN THE SQUARE OF YOUR CHOICE		
INTERNATIONAL UNION, SECURITY, POLICE & FIRE PROFESSIONALS OF AMERICA (SPFPA)	NEITHER	UNITED GOVERNMENT SECURITY OFFICERS OF AMERICA INTERNATIONAL UNION (UGSOA)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.		

VOTING UNIT 04-RC-122670

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and regular part-time security officers employed by the Employer at the Scranton Army Ammunition Plant located at 156 Cedar Avenue, Scranton, Pennsylvania who were employed during the payroll period ending February 20, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All other employees, clerical employees, non-security and non-guard employees, managerial employees, site supervisors and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 04, on Tuesday, March 25, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 04 office by close of business on Monday, April 14, 2014. The mail ballots will be counted at the Region 04 office located at 615 Chestnut Street, Suite 710, Philadelphia, PA 19106-4413 at 2:00 PM on Tuesday, April 15, 2014.

Any person who has not received a ballot by Tuesday, April 1, 2014 should immediately contact the Elections Department NLRB Region 04 office located at 615 Chestnut Street, Suite 710, Philadelphia, PA 19106-4413 or 215-597-4036 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 04-RC-122670	
OFFICIAL SECRET BALLOT For certain employees of ALLIEDBARTON SECURITY SERVICES LLC		
Do you wish to be represented for purposes of collective bargaining by UNITED GOVERNMENT SECURITY OFFICERS OF AMERICA INTERNATIONAL UNION?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT 04-RC-127744

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and regular part-time Field Service Technicians employed by the Employer in the Philadelphia Region who are assigned to the Wakefern Group who were employed during the payroll period ending June 7, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All other employees, Regional Service Technicians, Field Service Supervisors, guards, and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 04, on Wednesday, July 9, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 04 office by close of business on Wednesday, July 30, 2014. The mail ballots will be counted at the Region 04 office located at 615 Chestnut Street, Suite 710, Philadelphia, PA 19106-4413 at 2:00 PM on Thursday, July 31, 2014.

Any person who has not received a ballot by Wednesday, July 16, 2014, should immediately contact the Elections Department, NLRB Region 04 located at 615 Chestnut Street, Suite 710, Philadelphia, PA 19106-4413 or 215-597-4036 and request a ballot.

	<p>UNITED STATES OF AMERICA National Labor Relations Board 04-RC-127744</p>	
<p>OFFICIAL SECRET BALLOT For certain employees of TOLT SOLUTIONS, INC.</p>		
<p>Do you wish to be represented for purposes of collective bargaining by INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 98?</p>		
<p>MARK AN "X" IN THE SQUARE OF YOUR CHOICE</p>		
<p>YES</p> <p><input type="checkbox"/></p>		<p>NO</p> <p><input type="checkbox"/></p>
<p>DO NOT SIGN THIS BALLOT. See enclosed instructions. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</p>		

VOTING UNIT 04-RC-131468

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and regular part-time Telecommunication Techs employed by the Employer at its Fort Indiantown Gap Army Base, 61 Stahr Avenue, Building 961, Annville, Pennsylvania site who were employed during the payroll period ending June 30, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All other employees, Site Manager, guards and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 04, on Tuesday, July 29, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 04 office by close of business on Monday, August 18, 2014. The mail ballots will be counted at the Region 04 office located at 615 Chestnut Street, Suite 710, Philadelphia, Pennsylvania 19106-4413 at 1:00 PM on Wednesday, August 20, 2014.

Any person who has not received a ballot by Thursday, August 7, 2014 should immediately contact the Elections Department, NLRB Region 04 office located at 615 Chestnut Street, Suite 710, Philadelphia, Pennsylvania 19106-4413 or 215-597-4036 and request a ballot.

	<p>UNITED STATES OF AMERICA National Labor Relations Board 04-RC-131468</p> <p>OFFICIAL SECRET BALLOT For certain employees of GSTEK, INC.</p>	
<p>Do you wish to be represented for purposes of collective bargaining by INTERNATIONAL ASSOCIATION OF MACHINISTS & AEROSPACE WORKERS, AFL-CIO?</p>		
<p>MARK AN "X" IN THE SQUARE OF YOUR CHOICE</p>		
<p>YES</p> <p><input type="checkbox"/></p>		<p>NO</p> <p><input type="checkbox"/></p>
<p>DO NOT SIGN THIS BALLOT. See enclosed instructions.</p> <p><small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small></p>		

05-RC-104853

N. L. R. B./202-208-3000

05-RC-104853

VOTING UNIT –

For Certain Employees of –

WATKINS SECURITY AGENCY OF DC, INC. AND COVENANT SECURITY SERVICES, LTD., JOINT EMPLOYERS

THOSE ELIGIBLE TO VOTE: All non-supervisory guards employed by the Joint Employers, Watkins Security Agency of DC, Inc. and Covenant Security Services, Ltd., at the U.S. Department of Labor Building located in Washington, D.C. who were employed by Watkins Security Agency of DC, Inc. during the payroll period ending May 31, 2014, and employed by Covenant Security Services, Ltd. during the payroll period ending June 7, 2014.



THOSE NOT ELIGIBLE TO VOTE: All other employees, office clerical employees, professional employees, and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

Voting will be conducted by United States Mail for all eligible employees. At 4:45 p.m. on Tuesday, July 1, 2014, ballots will be mailed to eligible voters from the National Labor Relations Board, Region Five, Washington Resident Office, 1099 14th Street NW, Suite 6300, Washington, DC 20570. Voters must sign the outside of the envelope in which the ballot is returned. Any ballot received in an envelope that is not signed will be automatically void.

Those employees who believe that they are eligible to vote and did not receive a ballot in the mail by Tuesday, July 8, 2014, should communicate immediately with the National Labor Relations Board by calling the Washington Resident Office collect at (202) 208-3000.

All mail ballots will be commingled and counted at the Washington Resident Office on Tuesday, July 22, 2014, at 1:00 p.m. In order to be valid and counted, the returned ballots must be received in the Washington Resident Office prior to the counting of the ballots.

	<p>UNITED STATES OF AMERICA National Labor Relations Board 05-RC-104853</p>	
<p>OFFICIAL SECRET BALLOT For Certain Employees of WATKINS SECURITY AGENCY OF DC, INC. AND COVENANT SECURITY SERVICES, LTD., JOINT EMPLOYERS</p>		
<p>This ballot is to determine the collective bargaining representative, if any for the unit in which you are employed</p>		
<p>MARK AN 'X' IN THE SQUARE OF YOUR CHOICE</p>		
<p>INTERNATIONAL UNION, SECURITY, POLICE & FIRE PROFESSIONALS OF AMERICA (SPFPA)</p>	<input type="checkbox"/>	
<p>NATIONAL LEAGUE OF JUSTICE AND SECURITY PROFESSIONALS (NLJSP)</p>	<input type="checkbox"/>	
<p>UNITED SECURITY & POLICE OFFICERS OF AMERICA (USPOA)</p>	<input type="checkbox"/>	
<p>NONE</p>	<input type="checkbox"/>	

DO NOT SIGN THIS BALLOT. See enclosed instructions.

The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.

05-RC-119438

N.L.R.B./410-962-2822

05-RC-119438

VOTING UNIT-For Certain Employees of- FJC Security Services, Inc.

EMPLOYEES ELIGIBLE TO VOTE: All full-time and regular part-time armed and unarmed security officers performing guard duties as defined in Section 9(b)(3) of the Act employed by FJC Security Services at the United States Coast Guard currently located at 600 Coast Guard Drive in Kearneysville, WV; the Internal Revenue Service currently located at 2500 Mural Drive, Kearneysville, WV; the Department of Veterans Affairs currently located at 882 TJ Jackson Drive, Falling Waters, WV; the Social Security Administration currently located at 400 Foxcroft Ave., Martinsburg, WV; the ATF National Training Center currently located at 244 Needy Road, Martinsburg, WV; the ATF CBP Canine Training Center currently located at 122 Cavalry Drive and 828 Harmony Hollow Rd., Front Royal, VA; and the U.S. Fish and Wildlife (NCTC) but who were employed by the Employer during the payroll period ending December 20, 2013.



EMPLOYEES NOT ELIGIBLE TO VOTE: All other employees, including managers, office clerical employees, professional employees, and supervisors as defined in the Act.

DATE, TIME, AND PLACE OF ELECTION

Voting will be conducted by United States Mail for all eligible employees. On Friday, January 17, 2014, at 4:45 p.m. ballots will be mailed to eligible voters from the National Labor Relations Board, Region Five, Baltimore Regional Office, Bank of America Center, Tower II, 100 S. Charles Street, Suite 600, Baltimore, MD 21201. Voters must sign the outside of the envelope in which the ballot is returned. Any ballot received in an envelope that is not signed will be automatically void.

Those employees who believe that they are eligible to vote and did not receive a ballot in the mail by Friday, January 24, 2014 should communicate immediately with the National Labor Relations Board by calling the Baltimore Regional Office collect at 410-962-2219.

All mail ballots will be comingled and counted at the Baltimore Regional Office at 3:30 p.m. on Friday, January 31, 2014. In order to be valid and counted, the returned ballots must be received in the Baltimore Regional Office prior to the counting of the ballots.

	UNITED STATES OF AMERICA National Labor Relations Board 05-RC-119438	
OFFICIAL SECRET BALLOT For certain employees of FJC SECURITY SERVICES, INC.		
Do you wish to be represented for purposes of collective bargaining by INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS OF AMERICA (SPFPA)?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.		

05-RC-119929

N.L.R.B./410-962-2822

05-RC-119929

VOTING UNIT- For Certain Employees of- Paragon Systems, Inc.

EMPLOYEES ELIGIBLE TO VOTE: All full-time and regular part-time employees employed by the Employer at the Social Security Administration's national headquarters, Security "West" and National Computer Center facilities in Woodlawn, Maryland who were employed by the Employer during the payroll period ending Thursday, December 26, 2013.






EMPLOYEES NOT ELIGIBLE TO VOTE: All office clerical employees, professional employees, participants in the pre-hire training programs, managerial personnel, confidential employees, lieutenants, captains, and supervisors as defined by the Act.

DATE, TIME, AND PLACE OF ELECTION

Voting will be conducted by United States Mail for all eligible employees. On Monday, February 3, 2014, at 4:45 p.m. ballots will be mailed to eligible voters from the National Labor Relations Board, Region Five, Baltimore Regional Office, Bank of America Center, Tower II, 100 S. Charles Street, Suite 600, Baltimore, MD 21201. Voters must sign the outside of the envelope in which the ballot is returned. Any ballot received in an envelope that is not signed will be automatically void.

Those employees who believe that they are eligible to vote and did not receive a ballot in the mail by Monday, February 10, 2014, should communicate immediately with the National Labor Relations Board by calling the Baltimore Regional Office collect at 410-962-2219.

All mail ballots will be comingled and counted at the Baltimore Regional Office on Tuesday, February 18, 2014 at 4:00 p.m. In order to be valid and counted, the returned ballots must be received in the Baltimore Regional Office prior to the counting of the ballots.

	UNITED STATES OF AMERICA National Labor Relations Board 05-RC-119929	
OFFICIAL SECRET BALLOT For Certain Employees of PARAGON SYSTEMS, INC.		
Do you wish to be represented for collective-bargaining purposes by Governed United Security Professionals, International Union, Security, Police and Fire Professionals of America (SPFPA), Local 555 , or neither?		
MARK AN 'X' IN THE SQUARE OF YOUR CHOICE		
International Union, Security, Police and Fire Professionals of America (SPFPA), Local 555	Neither	Governed United Security Professionals
		
DO NOT SIGN THIS BALLOT. See enclosed instructions.		
The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.		

5-RC-122123

N. L. R. B./202-208-3000

5-RC-122123

VOTING UNIT – For Certain Employees of – AECOM TECHNOLOGY CORPORATION

THOSE ELIGIBLE TO VOTE: All full-time and regular part-time employees employed by the Employer in the building operations center at a U.S. Government headquarters compound in Langley, Virginia, who were employed by the Employer during the payroll period ending February 10, 2014.

THOSE NOT ELIGIBLE TO VOTE: All professional employees, managerial employees, office clerical employees, guards, and supervisors as defined by the Act.



If a majority of valid ballots are cast for INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 99, they will be taken to have indicated the employees' desire to be included in the existing unit currently represented by INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 99 as described in the collective-bargaining agreement between the Employer and INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 99, effective June 1, 2012 — May 30, 2014. If a majority of valid ballots are not cast for representation, they will be taken to have indicated the employees' desire to remain unrepresented.

DATE, TIME AND PLACE OF ELECTION

Voting will be conducted by United States Mail for all eligible employees. On March 6, 2014 ballots will be mailed to eligible voters from the National Labor Relations Board, Region Five, Washington Resident Office, 1099 14th Street NW, Suite 6300, Washington, DC 20570. Voters must sign the outside of the envelope in which the ballot is returned. Any ballot received in an envelope that is not signed will be automatically void.

Those employees who believe that they are eligible to vote and did not receive a ballot in the mail by March 13, 2014, should communicate immediately with the National Labor Relations Board by calling the Washington Resident Office collect at (202) 208-3000.

All mail ballots will be commingled and counted at the Washington Resident Office on Thursday, March 27, 2014, at 4:00pm. In order to be valid and counted, the returned ballots must be received in the Washington Resident Office prior to the counting of the ballots.

	UNITED STATES OF AMERICA National Labor Relations Board 5-RC-122123	
OFFICIAL SECRET BALLOT For certain employees of AECOM TECHNOLOGY CORPORATION		
Do you wish to be represented for purposes of collective bargaining by INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 99?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES	<input type="checkbox"/>	NO
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

05-RC-122771

N.L.R.B./410-962-2822

05-RC-122771

VOTING UNIT-For Certain Employees of- Coastal International Security, Inc.

EMPLOYEES ELIGIBLE TO VOTE: All full-time and part-time security guards, as defined in Section 9(b) (3) of the National Labor Relations Act, as amended assigned by the Employer at White Oak Federal Research Center, 10903 New Hampshire Ave., Silver Spring, MD and 20400 Century Blvd., Germantown, MD who were employed by the Employer during the payroll period ending February 22, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE: All office clerical employees, professional employees, Project Managers, Assistant Project Managers, Captains, and all other supervisors as defined by the Act.

DATE, TIME, AND PLACE OF ELECTION

Voting will be conducted by United States Mail for all eligible employees. At 4:45 p.m. on Wednesday, April 2, 2014, ballots will be mailed to eligible voters from the National Labor Relations Board, Region Five, 100 South Charles Street, Suite 600, Baltimore, MD 21201. Voters must sign the outside of the envelope in which the ballot is returned. Any ballot received in an envelope that is not signed will be automatically void.

Those employees who believe that they are eligible to vote and did not receive a ballot in the mail by Wednesday, April 9, 2014, should communicate immediately with the National Labor Relations Board by calling the Baltimore Regional Office at (410) 962-2219.

All mail ballots will be commingled and counted at the Baltimore Regional Office on Thursday, April 17, 2014, at 2:00 p.m. In order to be valid and counted, the returned ballots must be received in the Baltimore Regional Office prior to the counting of the ballots.

 <p>UNITED STATES OF AMERICA National Labor Relations Board 05-RC-122771</p> 	
<p>OFFICIAL SECRET BALLOT For certain employees of</p> <p>COASTAL INTERNATIONAL SECURITY, INC.</p>	
<p>This ballot is to determine the collective bargaining representative, if any, for the unit in which you are employed.</p>	
<p>MARK AN "X" IN THE SQUARE OF YOUR CHOICE</p>	
National Alliance of Law Enforcement Officers	<input type="checkbox"/>
UNION RIGHTS FOR SECURITY OFFICERS	<input type="checkbox"/>
Protective Service Officers of White Oak, Inc.	<input type="checkbox"/>
Governed United Security Professionals	<input type="checkbox"/>
International Union, Security, Police and Fire Professionals of America (SPFPA)	<input type="checkbox"/>
None	<input type="checkbox"/>
<p>DO NOT SIGN THIS BALLOT. See enclosed Instructions.</p>	
<p>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</p>	

5-RC-123957

N. L. R. B./202-208-3000

5-RC-123957

VOTING UNIT – For Certain Employees of – FIRST COAST SECURITY SOLUTIONS, INC.

THOSE ELIGIBLE TO VOTE: All full-time and regular part-time security officers employed by the Employer to provide security services under contract with the U.S. Department of Homeland Security currently located at 2 Massachusetts Avenue, NE Washington, DC who were employed by the Employer during the payroll period ending February 28, 2014.



THOSE NOT ELIGIBLE TO VOTE: All project managers, site supervisors, sergeants, lieutenants, clerical employees, professional employees, managerial employees, and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

Voting will be conducted by United States Mail for all eligible employees. On April 1, 2014 at 4:45 p.m. ballots will be mailed to eligible voters from the National Labor Relations Board, Region Five, Washington Resident Office, 1099 14th Street NW, Suite 6300, Washington, DC 20570. Voters must sign the outside of the envelope in which the ballot is returned. Any ballot received in an envelope that is not signed will be automatically void.

Those employees who believe that they are eligible to vote and did not receive a ballot in the mail by April 8, 2014, should communicate immediately with the National Labor Relations Board by calling the Washington Resident Office collect at (202) 208-3000.

All mail ballots will be commingled and counted at the Washington Resident Office on April 29, 2014, at 2:45 p.m. In order to be valid and counted, the returned ballots must be received in the Washington Resident Office prior to the counting of the ballots.

	UNITED STATES OF AMERICA National Labor Relations Board 5-RC-123957	
OFFICIAL SECRET BALLOT For Certain Employees of FIRST COAST SECURITY SOLUTIONS, INC.		
Do you wish to be represented for collective-bargaining purposes by National League of Justice and Security Professionals, National Association of Special Police and Security Officers, or neither?		
MARK AN 'X' IN THE SQUARE OF YOUR CHOICE		
NATIONAL LEAGUE OF JUSTICE AND SECURITY PROFESSIONALS (NLJSP)	NEITHER	NATIONAL ASSOCIATION OF SPECIAL POLICE AND SECURITY OFFICERS (NASPSO)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.		

VOTING UNIT – For Certain Employees of – HOWARD UNIVERSITY

THOSE ELIGIBLE TO VOTE: All part-time faculty employed by the Employer in Washington, D.C., teaching at least one credit-earning class, lesson, or lab during the Fall 2013 semester and/or the Spring 2014 semester and/or all part-time faculty employed by the Employer in Washington, D.C., teaching at least one credit-earning class, lesson, or lab during the payroll period ending March 8, 2014.



THOSE NOT ELIGIBLE TO VOTE: All other employees, full-time faculty, graduate assistants, clinical fellows, teaching fellows, teaching assistants, research assistants, full-time staff whose part time teaching is not compensated additionally for teaching, administrators, administrators who have teaching responsibilities, all employees of the Howard University Schools of Dentistry, Medicine, Nursing & Allied Health Sciences, Pharmacy and Law, and managers, guards and supervisors as defined by the Act.

DATE, TIME AND PLACE OF ELECTION

Voting will be conducted by United States Mail for all eligible employees. On Wednesday, April 9, 2014 at 4:45 p.m. ballots will be mailed to eligible voters from the National Labor Relations Board, Region Five, Washington Resident Office, 1099 14th Street NW, Suite 6300, Washington, DC 20570. Voters must sign the outside of the envelope in which the ballot is returned. Any ballot received in an envelope that is not signed will be automatically void.

Those employees who believe that they are eligible to vote and did not receive a ballot in the mail by Wednesday, April 16, 2014, should communicate immediately with the National Labor Relations Board by calling the Washington Resident Office collect at (202) 208-3000.

All mail ballots will be commingled and counted at the Washington Resident Office on Wednesday, April 30, 2014 at 2:30 p.m. In order to be valid and counted, the returned ballots must be received in the Washington Resident Office prior to the counting of the ballots.

	UNITED STATES OF AMERICA National Labor Relations Board 5-RC-123970	
OFFICIAL SECRET BALLOT For certain employees of HOWARD UNIVERSITY		
Do you wish to be represented for purposes of collective bargaining by SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 500?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES	<input type="checkbox"/>	NO
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

05-RC-123986

N.L.R.B./410-962-2822

05-RC-123986

VOTING UNIT-For Certain Employees of- Maryland Institute College of Art



EMPLOYEES ELIGIBLE TO VOTE: All part-time faculty employed by the Employer in Baltimore, Maryland, including all those teaching at least one class, workshop, or seminar; and including all part-time faculty teaching in the School for Professional and Continuing Studies who were employed by the Employer during the Summer 2013, Fall 2013, or Spring 2014 Terms, and who were employed before or during the payroll period ending March 7, 2014, including employees who did not work during that period because they were ill, on vacation, or were temporarily laid off.

EMPLOYEES NOT ELIGIBLE TO VOTE: All other employees, full-time faculty, pro-rata faculty, graduate students, teaching assistants, artists in residence, critics in residence, visiting artists, visiting critics, full-time staff whose adjunct teaching is not compensated additionally for teaching administrators, administrators who have teaching responsibilities, managers, guards, and supervisors as defined in the Act.

DATE, TIME, AND PLACE OF ELECTION

The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the Baltimore Regional office of the National Labor Relations Board, on April 10, 2014, at 4:45 p.m. Voters must sign the outside of the envelope in which the ballot is returned. Any ballot received in an envelope that is not signed will be automatically void. All mail ballots will be commingled and counted at the Baltimore Regional Office located at Bank of America Center, 100 S. Charles Street, Tower II, Suite 600, Baltimore, Maryland 21201 on April 29, 2014 at 3:00 p.m. In order to be valid and counted, the returned ballots must be received in the Baltimore Regional office prior to the counting of the ballots.

If any eligible voter does not receive a mail ballot by April 17, 2014 or otherwise requires a duplicate mail ballot kit, he or she should immediately contact the Baltimore Regional office in order to arrange for another mail ballot kit to be sent to that employee.

	UNITED STATES OF AMERICA National Labor Relations Board 05-RC-123986	
OFFICIAL SECRET BALLOT For certain employees of MARYLAND INSTITUTE COLLEGE OF ART		
Do you wish to be represented for purposes of collective bargaining by SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 500?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.		

05-RC-124427

N.L.R.B./410-962-2822

05-RC-124427

VOTING UNIT-For Certain Employees of- Paragon Systems, Inc.



EMPLOYEES ELIGIBLE TO VOTE: All full-time and regular part-time security officers employed by the Employer working at Department of Education facilities located in Washington, D.C. who were employed by the Employer during the payroll period ending March 13, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE: All sergeants, lieutenants, managerial employees, office clerical employees, professional employees, and supervisors as defined by the Act.

DATE, TIME, AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the Baltimore Regional office of the National Labor Relations Board, Region 5, on Tuesday, April 8, 2014 at 4:45 p.m. Voters must sign the outside of the envelope in which the ballot is returned. Any ballot received in an envelope that is not signed will be automatically void. All mail ballots will be commingled and counted at the Baltimore Regional Office located at Bank of America Center, 100 S. Charles Street, Tower II, Suite 600, Baltimore, Maryland 21201 on April 24, 2014 at 3:00 p.m. In order to be valid and counted, the returned ballots must be received in the Baltimore Regional office prior to the counting of the ballots.

If any eligible voter does not receive a mail ballot by April 15, 2014, or otherwise requires a duplicate mail ballot kit, he or she should immediately contact the Baltimore Regional office in order to arrange for another mail ballot kit to be sent to that employee.

	UNITED STATES OF AMERICA National Labor Relations Board 05-RC-124427	
OFFICIAL SECRET BALLOT For Certain Employees of PARAGON SYSTEMS, INC.		
Do you wish to be represented for collective-bargaining purposes by NATIONAL LEAGUE OF JUSTICE AND SECURITY PROFESSIONALS (NLJSP) , INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS OF AMERICA (SPFPA) , or neither?		
MARK AN 'X' IN THE SQUARE OF YOUR CHOICE		
NATIONAL LEAGUE OF JUSTICE AND SECURITY PROFESSIONALS (NLJSP)	Neither	INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS OF AMERICA (SPFPA)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions.		
The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.		

05-RC-125014

N.L.R.B./410-962-2822

05-RC-125014

VOTING UNIT-For Certain Employees of-Paragon Systems, Inc.

EMPLOYEES ELIGIBLE TO VOTE: All full-time and regular part-time security officers and sergeants employed by the Employer at the U.S. Environmental Protection Agency facilities currently located at 1200 Pennsylvania Avenue NW, 1201 Constitution Avenue NW, and 1301 Constitution Avenue NW in Washington, DC who were employed by the Employer during the payroll period ending March 27, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE: All lieutenants, captains, managerial employees, office clerical employees, professional employees, and supervisors as defined in the Act.

DATE, TIME, AND PLACE OF ELECTION

Voting will be conducted by United States Mail for all eligible employees. On Wednesday, April 30, 2014, at 4:45 p.m., ballots will be mailed to eligible voters from the National Labor Relations Board, Region Five, Baltimore Regional Office, Bank of America Center- Tower II, 100 South Charles Street, 6th Floor, Baltimore, MD 21201. Voters must sign the outside of the envelope in which the ballot is returned. Any ballot received in an envelope that is not signed will be automatically void.

Those employees who believe that they are eligible to vote and did not receive a ballot in the mail by Wednesday, May 7, 2014, should communicate immediately with the National Labor Relations Board by calling the Baltimore Regional Office at (410) 962-2219.

All mail ballots will be commingled and counted at the Baltimore Regional Office on Wednesday, May 14, 2014, at 2:45 p.m. In order to be valid and counted, the returned ballots must be received in the Baltimore Regional Office prior to the counting of the ballots.

	UNITED STATES OF AMERICA National Labor Relations Board 05-RC-125014	
OFFICIAL SECRET BALLOT For Certain Employees of PARAGON SYSTEMS, INC.		
Do you wish to be represented for collective-bargaining purposes by NATIONAL UNION OF PROTECTIVE SERVICES ASSOCIATIONS (NUPSA) , INTERNATIONAL UNION, SECURITY POLICE AND FIRE PROFESSIONALS OF AMERICA (SPFPA) , or neither?		
MARK AN 'X' IN THE SQUARE OF YOUR CHOICE		
NATIONAL UNION OF PROTECTIVE SERVICES ASSOCIATIONS (NUPSA)	NEITHER	INTERNATIONAL UNION, SECURITY POLICE AND FIRE PROFESSIONALS OF AMERICA (SPFPA)
<input data-bbox="444 1583 542 1661" type="checkbox"/>	<input data-bbox="769 1583 867 1661" type="checkbox"/>	<input data-bbox="1094 1583 1192 1661" type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed Instructions. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.		

5-RC-125525

N. L. R. B./202-208-3000

5-RC-125525

VOTING UNIT –

For Certain Employees of – AMERICAN SECURITY PROGRAMS

THOSE ELIGIBLE TO VOTE: All full-time and regular part-time security officers employed by the Employer at the National Institute of Health facility located at 5601 Fishers Lane, Rockville, MD; who were employed by the Employer during the payroll period ending April 5, 2014.



THOSE NOT ELIGIBLE TO VOTE: All office clerical employees, professional employees, project managers and supervisors as defined by the Act.

DATE, TIME AND PLACE OF ELECTION

Voting will be conducted by United States Mail for all eligible employees. On Wednesday, April 30, 2014 at 4:45 p.m. ballots will be mailed to eligible voters from the National Labor Relations Board, Region Five, Washington Resident Office, 1099 14th Street NW, Suite 6300, Washington, DC 20570. Voters must sign the outside of the envelope in which the ballot is returned. Any ballot received in an envelope that is not signed will be automatically void.

Those employees who believe that they are eligible to vote and did not receive a ballot in the mail by Wednesday, May 7, 2014, should communicate immediately with the National Labor Relations Board by calling the Washington Resident Office collect at (202) 208-3000.

All mail ballots will be commingled and counted at the Washington Resident Office on Wednesday, May 21, 2014, at 2:45 p.m. In order to be valid and counted, the returned ballots must be received in the Washington Resident Office prior to the counting of the ballots.

	UNITED STATES OF AMERICA National Labor Relations Board 5-RC-125525	
OFFICIAL SECRET BALLOT For certain employees of AMERICAN SECURITY PROGRAMS		
Do you wish to be represented for purposes of collective bargaining by UNION RIGHTS FOR SECURITY OFFICERS?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT –

For Certain Employees of –
G4S GOVERNMENT SOLUTIONS, INC.

THOSE ELIGIBLE TO VOTE: All full-time and regular part-time Justice Protective Service Officers (JPSOs) assigned to the Department of Justice's contract in the National Capitol Area; who were employed by the Employer during the payroll period ending June 8, 2014.



THOSE NOT ELIGIBLE TO VOTE: All office and/or clerical employees, professional employees, temporarily assigned employees, substitute employees, managerial employees, and supervisors as defined by the Act.

DATE, TIME AND PLACE OF ELECTION

Voting will be conducted by United States Mail for all eligible employees. On Tuesday, July 22, 2014 at 4:45 p.m. ballots will be mailed to eligible voters from the National Labor Relations Board, Region Five, Washington Resident Office, 1099 14th Street NW, Suite 6300, Washington, DC 20570. Voters must sign the outside of the envelope in which the ballot is returned. Any ballot received in an envelope that is not signed will be automatically void.

Those employees who believe that they are eligible to vote and did not receive a ballot in the mail by Tuesday, July 29, 2014, should communicate immediately with the National Labor Relations Board by calling the Washington Resident Office collect at (202) 208-3000.

All mail ballots will be commingled and counted at the Washington Resident Office on Tuesday, August 12, 2014, at 1:30 p.m. In order to be valid and counted, the returned ballots must be received in the Washington Resident Office prior to the counting of the ballots.

	UNITED STATES OF AMERICA National Labor Relations Board 5-RC-126522	
OFFICIAL SECRET BALLOT For Certain Employees of G4S GOVERNMENT SOLUTIONS, INC.		
Do you wish to be represented for collective-bargaining purposes by S.D.M. OF AMERICA, INC., FEDERAL CONTRACT GUARDS OF AMERICA, INTERNATIONAL UNION (FCGOA), or NEITHER?		
MARK AN 'X' IN THE SQUARE OF YOUR CHOICE		
S.D.M. OF AMERICA, INC.	FEDERAL CONTRACT GUARDS OF AMERICA, INTERNATIONAL UNION (FCGOA)	NEITHER
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

05-RC-127774

N.L.R.B./410-962-2822

05-RC-127774

VOTING UNIT-For Certain Employees of- Paragon Systems, Inc.



EMPLOYEES ELIGIBLE TO VOTE: All full-time and regular part-time security guards employed by the Employer at the Social Security Administration's facility at 6100 Wabash Ave., Baltimore, Maryland who were employed by the Employer during the payroll period ending May 8, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE: All office clerical employees, professional employees, managerial employees, captains, and supervisors as defined in the Act.

DATE, TIME, AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 5, on **Wednesday, June 4, 2014** at 4:45 p.m. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 5 office prior to the counting of the ballots on **Wednesday, June 18, 2014**. The mail ballots will be counted at the Region 5 office located at Bank of America Center, Tower II, 100 S. Charles Street, Suite 600, Baltimore, MD 21201, at 3:30 p.m. on **Wednesday, June 18, 2014**.

If any eligible voter does not receive a mail ballot or otherwise requires a duplicate mail ballot kit, he or she should contact the National Labor Relations Board by calling the Baltimore Regional Office collect at 410-962-2219 by no later than 4:45 p.m. on **June 11, 2014** in order to arrange for another mail ballot kit to be sent to that employee.

	UNITED STATES OF AMERICA National Labor Relations Board 05-RC-127774	
OFFICIAL SECRET BALLOT For Certain Employees of PARAGON SYSTEMS, INC.		
Do you wish to be represented for collective-bargaining purposes by NATIONAL ALLIANCE OF LAW ENFORCEMENT OFFICERS, INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS OF AMERICA (SPFPA) , or NEITHER ?		
MARK AN 'X' IN THE SQUARE OF YOUR CHOICE		
NATIONAL ALLIANCE OF LAW ENFORCEMENT OFFICERS	NEITHER	INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS OF AMERICA (SPFPA)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions.		
The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.		

5-RC-129198

N. L. R. B./202-208-3000

5-RC-129198

VOTING UNIT –

For Certain Employees of – MASTER SECURITY COMPANY, LLC

THOSE ELIGIBLE TO VOTE: All full-time and regular part-time armed security officers employed by the Employer for uniformed security services at the U.S. Census Bureau headquarters currently located at 4600 Silver Hill Road, Suitland, Maryland, who were employed by the Employer during the payroll period ending June 1, 2014.



THOSE NOT ELIGIBLE TO VOTE: All office clerical employees, professional employees, managerial employees, lieutenants, captains, and supervisors as defined in the Act.

DATE, HOURS AND PLACE OF ELECTION

Voting will be conducted by United States Mail for all eligible employees. At 4:45 p.m. on Wednesday, July 2, 2014, ballots will be mailed to eligible voters from the National Labor Relations Board, Region Five, Washington Resident Office, 1099 14th Street NW, Suite 6300, Washington, DC 20570. Voters must sign the outside of the envelope in which the ballot is returned. Any ballot received in an envelope that is not signed will be automatically void.

Those employees who believe that they are eligible to vote and did not receive a ballot in the mail by Wednesday, July 9, 2014, should communicate immediately with the National Labor Relations Board by calling the Washington Resident Office collect at (202) 208-3000.

All mail ballots will be commingled and counted at the Washington Resident Office on Wednesday, July 23, 2014, at 2:30 p.m. In order to be valid and counted, the returned ballots must be received in the Washington Resident Office prior to the counting of the ballots.

	UNITED STATES OF AMERICA National Labor Relations Board 5-RC-129198	
OFFICIAL SECRET BALLOT For Certain Employees of MASTER SECURITY COMPANY, LLC		
Do you wish to be represented for collective-bargaining purposes by NATIONAL ASSOCIATION OF SPECIAL POLICE AND SECURITY OFFICERS, INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS OF AMERICA (SPFPA) , or NEITHER ?		
MARK AN 'X' IN THE SQUARE OF YOUR CHOICE		
NATIONAL ASSOCIATION OF SPECIAL POLICE AND SECURITY OFFICERS (NASPSO)	INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS OF AMERICA (SPFPA)	NEITHER
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

5-RC-131096

N. L. R. B./202-208-3000

5-RC-131096

VOTING UNIT – B

**For Certain Employees of –
BASIC CONTRACTING SERVICES, INC.**

THOSE ELIGIBLE TO VOTE: All full-time and regular part-time Security Officers employed by the Employer at the Tycon Courthouse (Vienna, VA) and One Skyline Plaza (Falls Church, VA); who were employed by the Employer during the payroll period ending June 29, 2014.



THOSE NOT ELIGIBLE TO VOTE: All Captains, project managers, office clerical employees, professional employees, managerial employees, and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

Voting will be conducted by United States Mail for all eligible employees. At 4:45 p.m. on Tuesday, July 22, 2014, ballots will be mailed to eligible voters from the National Labor Relations Board, Region Five, Washington Resident Office, 1099 14th Street NW, Suite 6300, Washington, DC 20570. Voters must sign the outside of the envelope in which the ballot is returned. Any ballot received in an envelope that is not signed will be automatically void.

Those employees who believe that they are eligible to vote and did not receive a ballot in the mail by Tuesday, July 29, 2014, should communicate immediately with the National Labor Relations Board by calling the Washington Resident Office collect at (202) 208-3000.

All mail ballots will be commingled and counted at the Washington Resident Office on Tuesday, August 12, 2014, at 2:30 p.m. In order to be valid and counted, the returned ballots must be received in the Washington Resident Office prior to the counting of the ballots.

		UNITED STATES OF AMERICA National Labor Relations Board 5-RC-131096			
OFFICIAL SECRET BALLOT For Certain Employees of BASIC CONTRACTING SERVICES, INC.					
Do you wish to be represented for collective-bargaining purposes by UNITED SECURITY & POLICE OFFICERS OF AMERICA (USPOA) , NATIONAL UNION OF PROTECTIVE SERVICES ASSOCIATION , or NEITHER ?					
MARK AN 'X' IN THE SQUARE OF YOUR CHOICE					
UNITED SECURITY & POLICE OFFICERS OF AMERICA (USPOA)		NATIONAL UNION OF PROTECTIVE SERVICES ASSOCIATION (NUPSA)		NEITHER	
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.					

5-RC-131467

N. L. R. B./202-208-3000

5-RC-131467

VOTING UNIT –

**For Certain Employees of –
PARAGON SYSTEMS, INC.**

THOSE ELIGIBLE TO VOTE: Including all full-time and regular part-time security officers and alarm monitors employed by the Employer at 1 Skyline Tower, Falls Church, VA, who were employed by the Employer during the payroll period ending June 19, 2014.



THOSE NOT ELIGIBLE TO VOTE: Excluding all office clerical employees, professional employees and supervisors as defined by the Act.

DATE, HOURS AND PLACE OF ELECTION

Voting will be conducted by United States Mail for all eligible employees. On July 29, 2014 at 4:45 p.m. ballots will be mailed to eligible voters from the National Labor Relations Board, Region Five, Washington Resident Office, 1099 14th Street NW, Suite 6300, Washington, DC 20570. Voters must sign the outside of the envelope in which the ballot is returned. Any ballot received in an envelope that is not signed will be automatically void.

Those employees who believe that they are eligible to vote and did not receive a ballot in the mail by August 5, 2014, should communicate immediately with the National Labor Relations Board by calling the Washington Resident Office collect at (202) 208-3000.

All mail ballots will be commingled and counted at the Washington Resident Office on August 19, 2014, at 2:45 p.m. In order to be valid and counted, the returned ballots must be received in the Washington Resident Office prior to the counting of the ballots.

		UNITED STATES OF AMERICA National Labor Relations Board 5-RC-131467			
OFFICIAL SECRET BALLOT For Certain Employees of PARAGON SYSTEMS, INC.					
Do you wish to be represented for collective-bargaining purposes by FIRST RESPONDERS POLICE & SECURITY UNION - FRPSU , INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS OF AMERICA (SPFPA) , or NEITHER ?					
MARK AN 'X' IN THE SQUARE OF YOUR CHOICE					
FIRST RESPONDERS POLICE & SECURITY UNION - FRPSU		NEITHER		INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS OF AMERICA (SPFPA)	
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.					

5-RC-134976

N. L. R. B./202-208-3000

5-RC-134976

VOTING UNIT – For Certain Employees of – LATIN AMERICAN SERVICES INC.

THOSE ELIGIBLE TO VOTE: All full-time and regular part-time janitorial employees, including floor technicians and lead janitorial employees, employed by the Employer at Carderock Division of the Naval Services Warfare Center located in West Bethesda, Maryland, who were employed by the Employer during the payroll period ending August 15, 2014.



THOSE NOT ELIGIBLE TO VOTE: All office clerical employees, managerial employees, professional employees, guards, and supervisors as defined by the Act.

DATE, HOURS AND PLACE OF ELECTION

Voting will be conducted by United States Mail for all eligible employees. On September 25, 2014, at 4:45 p.m. ballots will be mailed to eligible voters from the National Labor Relations Board, Region Five, Washington Resident Office, 1099 14th Street NW, Suite 6300, Washington, DC. 20570. Voters must sign the outside of the envelope in which the ballot is returned. Any ballot received in an envelope that is not signed will be automatically void.

Those employees who believe that they are eligible to vote and did not receive a ballot in the mail by October 2, 2014, should communicate immediately with the National Labor Relations Board by calling the Washington Resident Office collect at (202) 208-3000.

All mail ballots will be commingled and counted at the Washington Resident Office on October 16, 2014, at 2:45 p.m. In order to be valid and counted, the returned ballots must be received in the Washington Resident Office prior to the counting of the ballots.

	<p>UNITED STATES OF AMERICA ESTADOS UNIDOS DE AMERICA National Labor Relations Board Junta Nacional De Relaciones Del Trabajo 5-RC-134976</p>	
<p>OFFICIAL SECRET BALLOT PAPELETA SECRETA OFICIAL For certain employees of Para Ciertos Empleados De LATIN AMERICAN SERVICES INC.</p>		
<p>Do you wish to be represented for purposes of collective bargaining by ¿Desea usted estar representado para los fines de negociar colectivamente por PUBLIC SERVICE EMPLOYEES LOCAL UNION 572?</p>		
<p>MARK AN "X" IN THE SQUARE OF YOUR CHOICE MARQUE CON UNA "X" DENTRO DEL CUADRO DE SU SELECCIÓN</p>		
<p>YES SI</p>	<input type="checkbox"/>	<p>NO NO</p>
<p>DO NOT SIGN THIS BALLOT. See enclosed instructions. NO FIRME ESTA PAPELETA. Vea las Instrucciones incluidas.</p>		
<p>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board. La Junta Nacional de Relaciones del Trabajo no respalda a ninguna de las opciones en esta elección. Cualquier marca que se pueda ver en cualquier muestra de la papeleta no fue hecha por la Junta Nacional de Relaciones del Trabajo.</p>		

5-RC-134976

N. L. R. B./202-208-3000

5-RC-134976

UNIDAD DE VOTACION – Para Ciertos Empleados de – LATIN AMERICAN SERVICES INC.

AQUELLOS APTOS PARA VOTAR: Todos los empleados de limpieza de tiempo completo y tiempo parcial regular, incluyendo a técnicos de pisos y empleados líderes de limpieza, empleados por el Empleador en el Carderock Division del Centro de Servicios Navales de Guerra ubicado en West Bethesda, Maryland, quienes fueron empleados por el Empleador durante el período de nómina de sueldos terminando Agosto 15, 2014.



AQUELLOS NO APTOS PARA VOTAR: Todos los empleados con trabajo de oficina, empleados gerenciales, empleados profesionales, guardias, y supervisores como está definido por la Ley.

FECHA, HORA Y LUGAR DE LA ELECCION

La votación, para todos los empleados aptos, será conducida por Correo de los Estados Unidos. El 25 de Setiembre del 2014, a las 4:45 p.m, las boletas serán enviadas por correo a los votantes aptos, desde la Junta Nacional de Relaciones del Trabajo, Región Cinco, Oficina Residente de Washington, 1099 14th Street NW, Oficina 6300, Washington, DC. 20570. Los votantes deben de firmar la parte exterior del sobre donde se envía la boleta de retorno. Cualquier boleta que se reciba en un sobre que no esté firmado será automáticamente anulada.

Aquellos empleados que creen ser aptos para votar y no recibieron una boleta por correo, a más tardar el 2 de Octubre del 2014, deberán comunicarse inmediatamente con la Junta Nacional de Relaciones del Trabajo llamando, por cobrar, a la Oficina Residente de Washington, al (202) 208-3000.

Todas las boletas de correo serán mezcladas y contadas en la Oficina Residente de Washington el 16 de Octubre del 2014, a las 2:45 p.m. Para que sean válidas y contadas, las boletas devueltas deberán ser recibidas en la Oficina Residente de Washington antes del conteo de las boletas.

	UNITED STATES OF AMERICA ESTADOS UNIDOS DE AMERICA National Labor Relations Board Junta Nacional De Relaciones Del Trabajo 5-RC-134976	
OFFICIAL SECRET BALLOT PAPELETA SECRETA OFICIAL For certain employees of Para Ciertos Empleados De LATIN AMERICAN SERVICES INC.		
Do you wish to be represented for purposes of collective bargaining by ¿Desea usted estar representado para los fines de negociar colectivamente por PUBLIC SERVICE EMPLOYEES LOCAL UNION 572?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE MARQUE CON UNA "X" DENTRO DEL CUADRO DE SU SELECCIÓN		
YES SI	NO NO	
<input style="width: 50px; height: 30px;" type="checkbox"/>	<input style="width: 50px; height: 30px;" type="checkbox"/>	
DO NOT SIGN THIS BALLOT. See enclosed instructions. NO FIRME ESTA PAPELETA. Vea las instrucciones incluidas.		
The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board. La Junta Nacional de Relaciones del Trabajo no respalda a ninguna de las opciones en esta elección. Cualquier marca que se pueda ver en cualquier muestra de la papeleta no fue hecha por la Junta Nacional de Relaciones del Trabajo.		

05-UD-120820

N.L.R.B./410-962-2822

05-UD-120820

VOTING UNIT- For Certain Employees of- MVM, Inc.

EMPLOYEES ELIGIBLE TO VOTE: All full-time and regular part-time security officers employed by the Employer and assigned to the following locations of the National Institutes of Health operations: Bethesda, Poolesville, Galthersburg, Rockville, and Baltimore, Maryland, pursuant to its current and follow-on service contracts with the government for the provision of security services at said facilities who were employed by the Employer during the bi-weekly payroll period ending January 17, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE: All office and clerical employees, managers, professional employees, temporary employees, substitute employees, non-security employees, and supervisors as defined by the Act.

DATE, TIME, AND PLACE OF ELECTION

This election will be conducted by United States Mail for all eligible employees. At 4:45 p.m. on Friday, February 7, 2014 ballots will be mailed to eligible voters from the National Labor Relations Board, Region Five, Baltimore Regional Office, Bank of America Center, Tower II, 100 South Charles Street, Suite 600, Baltimore, MD 21201. Voters must sign the outside of the envelope in which the ballot is returned. Any ballot received in an envelope that is not signed will be automatically void.

Those employees who believe that they are eligible to vote and did not receive a ballot in the mail by Friday, February 14, 2014, should communicate immediately with the National Labor Relations Board by calling the Baltimore Regional Office collect at (410) 962-2219.

All mail ballots will be comingled and counted at the Baltimore Regional Office on Friday, February 21, 2014 at 3:00 p.m. In order to be valid and counted, the returned ballots must be received in the Baltimore Regional Office prior to the counting of the ballots.

	UNITED STATES OF AMERICA National Labor Relations Board 05-UD-120820	
OFFICIAL SECRET BALLOT For certain employees of MVM, INC.		
Do you wish to withdraw the authority of UNITED SECURITY & POLICE OFFICERS OF AMERICA (USPOA) to require, under its agreement with the employer, that employees make certain lawful payments to the union in order to retain their jobs?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.		

05-UD-125418

N.L.R.B./410-962-2822

05-UD-125418

VOTING UNIT-For Certain Employees of-Inter-Con Security Systems, Inc.



EMPLOYEES ELIGIBLE TO VOTE: All full-time and regular part-time security officers employed by the Employer at the National Oceanic and Atmospheric Administration in Silver Spring, MD and the National Center for Weather and Climate Prediction in College Park, MD who were employed by the Employer during the payroll period ending April 12, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE: All other employees, including professional employees, office-clerical employees, and supervisors as defined in the Act.

DATE, TIME, AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 5, on **May 7, 2014** at 4:45 p.m. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 5 office prior to the counting of the ballots on **May 21, 2014**. The mail ballots will be counted at the Region 5 office located at Bank of America Center, Tower II, 100 S. Charles Street, Suite 600, Baltimore, MD 21201, at 3:30 p.m. on Wednesday, **May 21, 2014**.

If any eligible voter does not receive a mail ballot or otherwise requires a duplicate mail ballot kit, he or she should contact the National Labor Relations Board by calling the Baltimore Regional Office collect at 410-962-2219 by no later than 4:45 p.m. on **May 14, 2014** in order to arrange for another mail ballot kit to be sent to that employee.

	UNITED STATES OF AMERICA National Labor Relations Board 05-UD-125418	
OFFICIAL SECRET BALLOT For certain employees of INTER-CON SECURITY SYSTEMS, INC.		
Do you wish to withdraw the authority of UNITED SECURITY AND POLICE OFFICERS OF AMERICA to require, under its agreement with the employer, that employees make certain lawful payments to the union in order to retain their jobs?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.		

05-UD-125430

N.L.R.B./410-962-2822

05-UD-125430

VOTING UNIT-For Certain Employees of- North American Security, Inc.



EMPLOYEES ELIGIBLE TO VOTE: All full-time and regular part-time security officers employed by the Employer at the National Oceanic and Atmospheric Administration in Silver Spring, MD and the National Center for Weather and Climate Prediction in College Park, MD who were employed by the Employer during the payroll period ending March 20, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE: All other employees, including professional employees, office-clerical employees, and supervisors as defined in the Act.

DATE, TIME, AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 5, on **May 2, 2014** at 4:45 p.m.. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 5 office prior to the counting of the ballots on **May 16, 2014**. The mail ballots will be counted at the Region 5 office located at Bank of America Center, Tower II, 100 S. Charles Street, Suite 600, Baltimore, MD 21201, at 3:30 p.m. on Friday, **May 16, 2014**.

If any eligible voter does not receive a mail ballot or otherwise requires a duplicate mail ballot kit, he or she should contact the National Labor Relations Board by calling the Baltimore Regional Office collect at 410-962-2219 by no later than 4:45 p.m. on **May 9, 2014** in order to arrange for another mail ballot kit to be sent to that employee.

	UNITED STATES OF AMERICA National Labor Relations Board 05-UD-125430	
OFFICIAL SECRET BALLOT For certain employees of NORTH AMERICAN SECURITY, INC.		
Do you wish to withdraw the authority of UNITED SECURITY AND POLICE OFFICERS OF AMERICA to require, under its agreement with the employer, that employees make certain lawful payments to the union in order to retain their jobs?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.		

05-UD-125538

N. L. R. B./202-208-3000

05-UD-125538

VOTING UNIT – For Certain Employees of – ELITE PROTECTIVE SERVICES, INC.

THOSE ELIGIBLE TO VOTE: All full-time and part-time security officers employed by the Employer at the Food and Drug Administration sites currently located at 5100 Paint Branch Parkway and 4300 River Road in College Park, Maryland and the United States Department of Agriculture site currently located at 4700 River Road in Riverdale, Maryland who were employed by the Employer during the payroll period ending April 12, 2014.



THOSE NOT ELIGIBLE TO VOTE: All other employees, including office clericals, corporals and sergeants, lieutenants, captains and any other supervisors as defined in the National Labor Relations Act.

DATE, TIME AND PLACE OF ELECTION

Voting will be conducted by United States Mail for all eligible employees. On May 8, 2014 at 4:45 p.m. ballots will be mailed to eligible voters from the National Labor Relations Board, Region Five, Washington Resident Office, 1099 14th Street NW, Suite 6300, Washington, DC 20570. Voters must sign the outside of the envelope in which the ballot is returned. Any ballot received in an envelope that is not signed will be automatically void.

Those employees who believe that they are eligible to vote and did not receive a ballot in the mail by May 15, 2014, should communicate immediately with the National Labor Relations Board by calling the Washington Resident Office collect at (202) 208-3000.

All mail ballots will be commingled and counted at the Washington Resident Office on May 29, 2014, at 2:45 p.m. In order to be valid and counted, the returned ballots must be received in the Washington Resident Office prior to the counting of the ballots.

	<p>UNITED STATES OF AMERICA National Labor Relations Board 05-UD-125538</p>	
<p>OFFICIAL SECRET BALLOT For certain employees of ELITE PROTECTIVE SERVICES, INC.</p>		
<p>Do you wish to withdraw the authority of INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS OF AMERICA (SPFPA) & ITS AMALGAMATED LOCAL 444 to require, under its agreement with the employer, that employees make certain lawful payments to the union in order to retain their jobs?</p>		
<p>MARK AN "X" IN THE SQUARE OF YOUR CHOICE</p>		
<p>YES</p> <p><input type="checkbox"/></p>		<p>NO</p> <p><input type="checkbox"/></p>
<p>DO NOT SIGN THIS BALLOT. See enclosed instructions. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</p>		

05-UD-128709

N.L.R.B./202-208-3000

05-UD-128709

VOTING UNIT-For Certain Employees of- Master Security Company, LLC

EMPLOYEES ELIGIBLE TO VOTE: All full-time and regular part-time Protective Security Officers (PSO's) and lead PSO/Sergeants employed by the Employer at the Old Cotton Annex in Washington, D.C., who were employed by the Employer during the payroll period ending May 25, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE: Temporary employees as defined in Article 1.4 of the collective-bargaining agreement, all clerical employees, managerial personnel, project managers, lieutenants, persons enrolled in or participating in pre-assignment training programs offered by the Employer, and other supervisors as defined by the National Labor Relations Act.

DATE, TIME, AND PLACE OF ELECTION

Voting will be conducted by United States Mail for all eligible employees. On June 17, 2014, at 4:45 p.m. ballots will be mailed to eligible voters from the National Labor Relations Board, Region Five, Washington Resident Office, 1099 14th Street NW, Suite 6300, Washington, DC 20570. Voters must sign the outside of the envelope in which the ballot is returned. Any ballot received in an envelope that is not signed will be automatically void.

Those employees who believe that they are eligible to vote and did not receive a ballot in the mail by June 24, 2014, should communicate immediately with the National Labor Relations Board by calling the Washington Resident Office collect at (202) 208-3000.

All mail ballots will be commingled and counted at the Washington Resident Office on July 7, 2014, at 2:45 p.m. In order to be valid and counted, the returned ballots must be received in the Washington Resident Office prior to the counting of the ballots.

	UNITED STATES OF AMERICA National Labor Relations Board 05-UD-128709	
OFFICIAL SECRET BALLOT For certain employees of MASTER SECURITY COMPANY, LLC		
Do you wish to withdraw the authority of UNION RIGHTS FOR SECURITY OFFICERS to require, under its agreement with the employer, that employees make certain lawful payments to the union in order to retain their jobs?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.		

05-UD-128905

N.L.R.B./410-962-2822

05-UD-128905

VOTING UNIT-For Certain Employees of- Paragon Systems, Inc.



EMPLOYEES ELIGIBLE TO VOTE: All armed and unarmed security officers employed by Paragon Systems performing guard duties as defined by Section 9(b)(3) of the National Labor Relations Act, assigned to Federal facilities at the St. Elizabeth's Complex in Washington, DC under the Company's contract with the Federal Protective Service, who were employed by the Employer during the payroll period ending June 5, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE: Office clerical employees, managerial personnel, supervisors as defined in the Act and all other personnel.

DATE, TIME, AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 5, on Thursday, **June 26, 2014** at 4:45 p.m. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 5 office prior to the counting of the ballots on Thursday, **July 10, 2014**. The mail ballots will be counted at the Region 5 office located at Bank of America Center, Tower II, 100 S. Charles Street, Suite 600, Baltimore, MD 21201, at 3:30 p.m. on Thursday, **July 10, 2014**.

If any eligible voter does not receive a mail ballot or otherwise requires a duplicate mail ballot kit, he or she should contact the National Labor Relations Board by calling the Baltimore Regional Office collect at 410-962-2219 by no later than 4:45 p.m. on **July 3, 2014** in order to arrange for another mail ballot kit to be sent to that employee.

	UNITED STATES OF AMERICA National Labor Relations Board 05-UD-128905	
OFFICIAL SECRET BALLOT For certain employees of PARAGON SYSTEMS, INC.		
Do you wish to withdraw the authority of INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS OF AMERICA (SPFPA) AND ITS LOCAL 444 to require, under its agreement with the employer, that employees make certain lawful payments to the union in order to retain their jobs?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.		

UNITED STATES OF AMERICA ★ NATIONAL LABOR RELATIONS BOARD



NOTICE OF ELECTION



INSTRUCTIONS TO ELIGIBLE EMPLOYEES VOTING BY UNITED STATES MAIL

**PURPOSE OF THIS
ELECTION**

This election is to determine the representative, if any, desired by the eligible employees for purposes of collective bargaining with their Employer. (See VOTING UNIT in this Notice of Election for description of eligible employees.) A majority of the valid ballots cast will determine the results of the election.

SECRET BALLOT

The election will be by SECRET ballot carried out through the U.S. mail under the supervision of the Regional Director of the National Labor Relations Board. Voters will be allowed to vote without interference, restraint, or coercion.

Employees eligible to vote will receive in the mail Instructions to Eligible Employees Voting By United States Mail, a ballot, a blue envelope, and a yellow self-addressed mail-ballot envelope needing no postage.

A sample of the official ballot is shown at the center of this Notice.

**ELIGIBILITY
RULES**

Employees eligible to vote are those described under VOTING UNIT in this Notice of Election, including employees who did not work during the designated payroll period because they were ill or on vacation or temporarily laid off. Employees who have quit or been discharged for cause since the designated payroll period and who have not been rehired or reinstated prior to the date of this election are not eligible to vote.

**CHALLENGE OF
VOTERS**

An agent of the Board or an authorized observer may question the eligibility of a voter. Such challenge MUST be made at the time the ballots are counted.

**AUTHORIZED
OBSERVERS**

Each of the interested parties may designate an equal number of observers, this number to be determined by the Regional Director or agent in charge of the election. These observers act as checkers at the counting of ballots, challenge ballots, and otherwise assist the Regional Director or agent.

**INFORMATION
CONCERNING
ELECTION**

The Act provides that only one valid representation election may be held in a 12-month period. Any employee who desires to obtain any further information concerning the terms and conditions under which this election is to be held, or who desires to raise any question concerning the holding of an election, the voting unit, or eligibility rules, may do so by communicating with the Regional Director or agent in charge of the election.

WARNING: THIS IS THE ONLY OFFICIAL NOTICE OF THIS ELECTION AND MUST NOT BE DEFACED BY ANYONE. ANY MARKINGS THAT YOU MAY SEE ON ANY SAMPLE BALLOT OR ANYWHERE ON THIS NOTICE HAVE BEEN MADE BY SOMEONE OTHER THAN THE NATIONAL LABOR RELATIONS BOARD, AND HAVE NOT BEEN PUT THERE BY THE NATIONAL LABOR RELATIONS BOARD. THE NATIONAL LABOR RELATIONS BOARD IS AN AGENCY OF THE UNITED STATES GOVERNMENT, AND DOES NOT ENDORSE ANY CHOICE IN THE ELECTION.

UNITED STATES OF AMERICA ★ NATIONAL LABOR RELATIONS BOARD

**NOTICE OF ELECTION**

INSTRUCTIONS TO ELIGIBLE EMPLOYEES VOTING BY UNITED STATES MAIL

06-RC-120811

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All full-time and regular part-time virtual classroom instructors employed by the Employer through its Midland, Pennsylvania facility, who were employed by the Employer during the payroll period ending February 15, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: Nonprofessional employees, managerial employees, guards and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

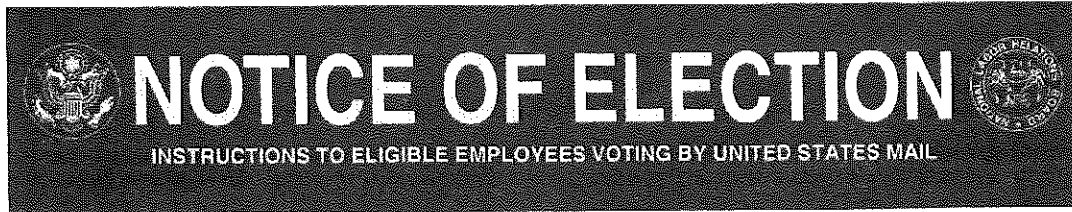
The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 06, on Tuesday, March 25, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 06 office by close of business on Monday, April 7, 2014. The mail ballots will be counted at the Region 06 office located at 1000 Liberty Avenue, Room 904, Pittsburgh, PA 15222-4111 at 1:00 p.m. on Tuesday, April 8, 2014.

Any person who has not received a ballot by Friday, March 28, 2014 should immediately contact the NLRB Region 06 office located at 1000 Liberty Avenue, Room 904, Pittsburgh, PA 15222-4111 or (412)395-4400 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 06-RC-120811	
OFFICIAL SECRET BALLOT For certain employees of THE PENNSYLVANIA CYBER CHARTER SCHOOL		
Do you wish to be represented for purposes of collective bargaining by PA CYBER SCHOOL EDUCATION ASSOCIATION, PSEATNEA ?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>	NO <input type="checkbox"/>	
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

WARNING: THIS IS THE ONLY OFFICIAL NOTICE OF THIS ELECTION AND MUST NOT BE DEFACED BY ANYONE. ANY MARKINGS THAT YOU MAY SEE ON ANY SAMPLE BALLOT OR ANYWHERE ON THIS NOTICE HAVE BEEN MADE BY SOMEONE OTHER THAN THE NATIONAL LABOR RELATIONS BOARD, AND HAVE NOT BEEN PUT THERE BY THE NATIONAL LABOR RELATIONS BOARD. THE NATIONAL LABOR RELATIONS BOARD IS AN AGENCY OF THE UNITED STATES GOVERNMENT, AND DOES NOT ENDORSE ANY CHOICE IN THE ELECTION.

UNITED STATES OF AMERICA ★ NATIONAL LABOR RELATIONS BOARD



RIGHTS OF EMPLOYEES

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union
- Choose representatives to bargain with your employer on your behalf
- Act together with other employees for your benefit and protection
- Choose not to engage in any of these protected activities
- In a State where such agreements are permitted, the Union and Employer may enter into a lawful union-security agreement requiring employees to pay periodic dues and initiation fees. Nonmembers who inform the union that they object to the use of their payments for nonrepresentational purposes may be required to pay only their share of the union's costs of representational activities (such as collective bargaining, contract administration, and grievance adjustment).

It is the responsibility of the National Labor Relations Board to protect employees in the exercise of these rights.

The Board wants all eligible voters to be fully informed about their rights under Federal law and wants both Employers and Unions to know what is expected of them when it holds an election. If agents of either Unions or Employers interfere with your right to a free, fair, and honest election, the election can be set aside by the Board. When appropriate, the Board provides other remedies, such as reinstatement for employees fired for exercising their rights, including backpay from the party responsible for their discharge.

The following are examples of conduct that interferes with the rights of employees and may result in the setting aside of the election:

- Threatening loss of jobs or benefits by an Employer or a Union
- Promising or granting promotions, pay raises, or other benefits to influence an employee's vote by a party capable of carrying out such promises
- An Employer firing employees to discourage or encourage union activity or a Union causing them to be fired to encourage union activity
- Making campaign speeches to assembled groups of employees on company time after ballots are scheduled to be dispatched by the regional office
- Incitement by either an Employer or a Union of racial or religious prejudice by inflammatory appeals
- Threatening physical force or violence to employees by a Union or an Employer to influence their votes.

The National Labor Relations Board protects your right to a free choice

Improper conduct will not be permitted. All parties are expected to cooperate fully with this Agency in maintaining basic principles of a fair election as required by law. The National Labor Relations Board as an agency of the United States Government does not endorse any choice in the election.



NATIONAL LABOR RELATIONS BOARD
an agency of the
UNITED STATES GOVERNMENT

The National Labor Relations Board is an independent federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to an agent with the Board's Regional Office. You may also obtain information from the Board's website: www.nlr.gov.

WARNING: THIS IS THE ONLY OFFICIAL NOTICE OF THIS ELECTION AND MUST NOT BE DEFACED BY ANYONE. ANY MARKINGS THAT YOU MAY SEE ON ANY SAMPLE BALLOT OR ANYWHERE ON THIS NOTICE HAVE BEEN MADE BY SOMEONE OTHER THAN THE NATIONAL LABOR RELATIONS BOARD, AND HAVE NOT BEEN PUT THERE BY THE NATIONAL LABOR RELATIONS BOARD. THE NATIONAL LABOR RELATIONS BOARD IS AN AGENCY OF THE UNITED STATES GOVERNMENT, AND DOES NOT ENDORSE ANY CHOICE IN THE ELECTION.

VOTING UNIT**06-RC-127553****EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All adjunct faculty employed by the Employer at the following Pennsylvania locations:

Point Park University Campus, Pittsburgh	Proper Braddock Hills High School, Forest Hills
Butler County Community College/Cranberry Branch, Cranberry Township	Seneca Valley Senior High School, Harmony
Canon-McMillan High School, Canonsburg	Shady Lane School, Pittsburgh, PA
ERT, Pittsburgh, Franklin Regional High School, Murrysville	Upper St. Clair High School, Upper St. Clair
GAI Consultants, Homestead	US Steel Corporation Mon Valley Works Training Hub, Duquesne
North Allegheny School District Central Administrative Office, Pittsburgh	

who were employed by the Employer during the payroll period ending April 30, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE: Those not eligible to vote are: All full-time faculty, graduate students, tenure-track faculty, tenured faculty, all other employees and guards, and supervisors as defined in the Act.

Also eligible to vote are all employees in the unit(s) who either (1) were employed a total of 30 working days or more within the 12 months preceding the election eligibility date or (2) had some employment in the 12 months preceding the election eligibility date and were employed 45 working days or more within the 24 months immediately preceding the election eligibility date. However, employees meeting either of those criteria who were terminated for cause or who quit voluntarily prior to the completion of the last job for which they were employed, are not eligible.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 06, on Tuesday, June 10, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 06 office by close of business on Tuesday, June 24, 2014. The mail ballots will be counted at the Region 06 office located at 1000 Liberty Avenue, Room 904, Pittsburgh, PA 15222-4111 at 1:00 p.m. on Wednesday, June 25, 2014.

Any person who has not received a ballot by Monday, June 16, 2014, should immediately contact the NLRB Region 06 office located at 1000 Liberty Avenue, Room 904, Pittsburgh, PA 15222-4111 or (412)395-4400 and request a ballot.



UNITED STATES OF AMERICA
National Labor Relations Board
06-RC-127553



OFFICIAL SECRET BALLOT
For certain employees of
POINT PARK UNIVERSITY

Do you wish to be represented for purposes of collective bargaining by
**UNITED STEEL, PAPER AND FORESTRY, RUBBER, MANUFACTURING, ENERGY, ALLIED
INDUSTRIAL AND SERVICE WORKERS INTERNATIONAL UNION, AFL-CIO, CLC?**

MARK AN "X" IN THE SQUARE OF YOUR CHOICE

YES

☐

NO

☐

DO NOT SIGN THIS BALLOT. See enclosed instructions.

The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.

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INSTRUCTIONS TO ELIGIBLE EMPLOYEES VOTING BY UNITED STATES MAIL

EMERGENT HEALTH PARTNERS

07-RC-119999



VOTING UNIT

Those **ELIGIBLE** to vote are all full-time and part-time Paramedic I and II, EMT, EMT Specialist, MICU and FTOs (Field training officers), station coordinators employed by the Employer at or out of its facilities located at (See Attachment A), who appear on the Employer's payroll for the biweekly period ending Saturday, January 4, 2014, but excluding 211 Call Specialists, 211 Coordinators, Accountants I and II, Administrative Assistants, Benefits Specialists, Call Takers and Call Taker Trainees, Cash Posters, Communications Supervisors, Communications Assistants, CTO, Dispatchers I, II, II-S, III, and Dispatcher trainees, H-VAN Coordinators, H-VAN I and II, Info Systems Techs, Instructors I and II, Subject Matter Expert, Lab Assistants, Life Link Specialists, Maintenance Techs (All Levels), Mechanics (I and II), Patient Accounts Reps I and II, QI (Quality Improvement) Supervisors, Scheduling Specialist, Special Event Registered Nurses, Purchasing Specialist, Controller, Public Affairs, Community Relations Coordinator, Publications, Central O.P.N.S. Administrator, Business Development Specialist, Student Intern, Clerical Support, Resupply Technician, Recruiter, Billing Specialist, Human Resource Staff, Managerial employees, Office Clerical Employees, Confidential Employees, and Guards, and Supervisors as defined in the Act.

MAIL BALLOT ELECTION

This election will be conducted entirely by mail. Mail ballots with detailed instructions will be mailed to the residences of all eligible employees employed in the appropriate collective-bargaining unit from the office of the NLRB on **Thursday, February 6, 2014**. If any eligible voter does not receive a mail ballot kit, or otherwise require a duplicate mail ballot, he/she must contact **Board Agent Jason Knepp**, NLRB, Region Seven, Patrick V. McNamara Federal Building, Room 300, 477 Michigan Avenue, Detroit, Michigan 48226, telephone number **313-226-2059**, (email Jason.knepp@nrlrb.gov) or Election Assistant Callie Clyburn (email callie.clyburn@nrlrb.gov) at (313) 226-4250 by no later than 4:45 p.m., **Thursday, February 13, 2014**, in order to arrange for another mail ballot kit to be sent. Voters must return their mail ballot to the above office of the National Labor Relations Board so that they will be timely received by the close of business (4:45 p.m.) on **Monday, February 24, 2014**.

COUNT OF THE BALLOTS: All mail ballots will be impounded by the Regional Office and held until 1:00 p.m., Tuesday, February 25, 2014, at which time the ballots will be commingled and counted at the Detroit Regional Office of the National Labor Relations Board, Room 300, 477 Michigan Avenue, Detroit, Michigan.

	UNITED STATES OF AMERICA National Labor Relations Board	
OFFICIAL SECRET BALLOT For certain employees of EMERGENT HEALTH PARTNERS		
Do you wish to be represented for purposes of collective bargaining by - MICHIGAN COUNCIL 25, AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME), AFL-CIO ?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>	NO <input type="checkbox"/>	

DO NOT SIGN THIS BALLOT. Fold and place in blue envelope.

If you spoil this ballot contact the Board's Office for a new one.

THE NATIONAL LABOR RELATIONS BOARD DOES NOT ENDORSE ANY CHOICE IN THIS ELECTION. ANY MARKINGS THAT YOU MAY SEE ON ANY SAMPLE BALLOT HAVE NOT BEEN PUT THERE BY THE NATIONAL LABOR RELATIONS BOARD.

ELECTION AND MUST NOT BE DEFACED BY ANYONE. ANY MARKING ON THE BALLOT IS THE PROPERTY OF THE NATIONAL LABOR RELATIONS BOARD, AND HAVE NOT BEEN PUT THERE BY THE UNITED STATES GOVERNMENT. AND DOES NOT ENDORSE ANY

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RIGHTS OF EMPLOYEES

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join or assist a union
- Choose representatives to bargain with your employer on your behalf
- Act together with other employees for your benefit and protection
- Choose not to engage in any of these protected activities
- In a State where such agreements are permitted, the Union and Employer may enter into a lawful union-security agreement requiring employees to pay periodic dues and initiation fees. Nonmembers who inform the union that they object to the use of their payments for nonrepresentational purposes may be required to pay only their share of the union's costs of representational activities (such as collective bargaining, contract administration, and grievance adjustment).

It is the responsibility of the National Labor Relations Board to protect employees in the exercise of these rights.

The Board wants all eligible voters to be fully informed about their rights under Federal law and wants both Employers and Unions to know what is expected of them when it holds an election.

If agents of either Unions or Employer interfere with your right to a free, fair, and honest election, the election can be set aside by the Board. When appropriate, the Board provides other remedies, such as reinstatement for employees fired for exercising their rights, including backpay from the party responsible for their discharge.

The following are examples of conduct that interfere with the rights of employees and may result in the setting aside of the election:

- Threatening loss of jobs or benefits by an Employer or a Union
- Promising or granting promotions, pay raises, or other benefits to influence an employee's vote by a party capable of carrying out such promises
- An Employer firing employees to discourage or encourage union activity or a Union causing them to be fired to encourage union activity
- Making campaign speeches to assembled groups of employees on company time within the 24-hour period before the election
- Incitement by either an Employer or a Union of racial or religious prejudice by inflammatory appeals
- Threatening physical force or violence to employees by a Union or an Employer to influence their votes

The National Labor Relations Board protects your right to a free choice

Improper conduct will not be permitted. All parties are expected to cooperate fully with this Agency in maintaining basic principles of a fair election as required by law. The National Labor Relations Board as an agency of the United States Government does not endorse any choice in the election.



NATIONAL LABOR RELATIONS BOARD
an agency of the
UNITED STATES GOVERNMENT

The National Labor Relations Board is an independent Federal Agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to an agent with the Board's Regional Office. You may also obtain information from the Board's website: www.nlr.gov

**AS THAT YOU MAY SEE ON ANY SAMPLE BALLOT OR ANYWHERE
V PUT THERE BY THE NATIONAL LABOR RELATIONS BOARD. THE
CHOICE IN THE ELECTION.**

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NOTICE

PURPOSE OF THIS ELECTION

This election is to determine the representative, if any, desired by the eligible employees for purposes of collective bargaining with their employer. (See VOTING UNIT in this Notice of Election, for description of eligible employees.) A majority of the valid ballots cast will determine the results of the election.

SECRET BALLOT

The election will be by SECRET ballot carried out through the U.S. mail under the supervision of the Regional Director of the National Labor Relations Board. Voters will be allowed to vote without interference, restraint, or coercion.

Employees eligible to vote will receive in the mail Instructions to Eligible Employees Voting By United States Mail, a ballot, a blue envelope, and a yellow self-addressed mail-ballot envelope needing no postage.

A sample of the official ballot is shown at the center of this Notice.

ELIGIBILITY RULES

Employees eligible to vote are those described under VOTING UNIT in this Notice of Election, including employees who did not work during the designated payroll period because they were ill or on vacation or temporarily laid off. Employees who have quit or been discharged for cause since the designated payroll period and who have not been rehired or reinstated prior to the date of this election are not eligible to vote.

CHALLENGE OF VOTERS

An agent of the Board or an authorized observer may question the eligibility of a voter. Such challenge MUST be made at the time the ballots are counted.

AUTHORIZED OBSERVERS

Each of the interested parties may designate an equal number of observers, this number to be determined by the Regional Director or agent in charge of the election. These observers act as checkers at the counting of ballots, challenge ballots, and otherwise assist the Regional Director or agent.

INFORMATION CONCERNING ELECTION

The Act provides that only one valid representation election may be held in a 12-month period. Any employee who desires to obtain any further information concerning the terms and conditions under which this election is to be held, or who desires to raise any question concerning the holding of an election, the voting unit, or eligibility rules, may do so by communicating with the Regional Director or agent in charge of the election.

WARNING: THIS IS THE ONLY OFFICIAL NOTICE OF THIS ELECTION. ANY CHANGES OR ADDITIONS TO THIS NOTICE HAVE BEEN MADE BY SOMEONE OTHER THAN THE NATIONAL LABOR RELATIONS BOARD. THE NATIONAL LABOR RELATIONS BOARD IS AN AGENCY OF THE UNITED STATES GOVERNMENT.

**RE: EMERGENT HEALTH PARTNERS
CASE 07-RC-119999**

ATTACHMENT A

State Circle Station – Central (100)
1200 State Circle
Ann Arbor, MI 48108-1691

Dexter Station – Central (170)
7300 W. Huron River Drive
Dexter, MI 48130

Saline Station – Central 171
100 N. Harris Street (Saline Fire Dept.)
Saline, MI 48176-1642

Chelsea Station – Central (176)
14500 E. Old US Hwy. 12
Chelsea, MI 48118-1142

Plymouth Station – Eastern 600
1270 Gold Smith
1260 Gold Smith (H-Van)
Plymouth, MI 48170-1059

New Hudson Station – Eastern 606
57100 Pontiac Trail
New Hudson, MI 48165-9748

Spring Arbor Station – Western 303
3050 S. Sandstone Road
Jackson, MI 49201-9323

Washtenaw Chrysler Proving Ground
3700 Chelsea – Manchester Road
Chelsea, MI 48118

Tecumseh Station – Western 501
408 E. Kilbuck Street
Tecumseh, MI 49286-2031

Raisin Station – Western 505
5525 S. Occidental Road
Tecumseh, MI 49286-9782

Ash Station – Western 701
1677 Ready Road
Carleton, MI 48117-9766

Dundee Station – Western 702
179 Main Street
Dundee, MI 48131

Bedford Station – Western 704
7075 Lewis Avenue
Temperance, MI 48182-1213

South Lyon Station – Eastern 671
213 Whipple Street
South Lyon, MI 48178-1113

Wixom Station – Eastern 673
50430 Pontiac Trail
Wixom, MI 48393-2027

Milford Station – Eastern 674
1280 Holden Avenue, Suite 121
Milford, MI 48381-3171

Ingham Station – Western 300
429 Ingham Street
Jackson, MI 49201-1218

Dettman Station – Western 301
360 N. Dettman Road
Jackson, MI 49202-3807

Wildwood Station – Western 302
3550 Wildwood Avenue
Jackson, MI 49202-1809

Vandercook Lake Station – Western 304
4628 Francis Street
Jackson, MI 49203-5748

Albion Station – Western 371
207 N. Clinton Street
Albion, MI 49224-1638

Adrian Station – Western 504
246 W. Maumee Street
Adrian, MI 49221-2022

Irish Hills Station – Western 507
10700 US Highway 12
Brooklyn, MI 49230-8348

Monroe Sups Office – Western 790
1598 W. 7th Street
Monroe, MI 48161-1691

Seventh Street Station – Western 703
1590 W. 7th Street
Monroe, MI 48161-1691

First Street Station – Western 705
1330 E. First Street
Monroe, MI 48161-1914

Van Buren Township Fire Station
7981 Belleville Road
Belleville, MI 48111

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INSTRUCTIONS TO ELIGIBLE EMPLOYEES VOTING BY UNITED STATES MAIL

MIDWESTERN VIDEO PERSONNEL, INC.
WITHIN THE STATE OF MICHIGAN

7-RC-132120



VOTING UNIT

Those ELIGIBLE to vote are all freelance personnel including Technical Directors (TD); Audio Mixers (A1); Audio Assistants (A2); Specialty Microphone Operators (A3); Video Controllers (V1); Assistant Video Controllers (V2); Graphic Operators/ Font Assist; Graphic Coordinators; Camera Operators (stationary, mobile, and remotely operated); Videotape Operators (VTR); Digital Recording Device Operators (DDR); Score Box Operators; Utility Technicians; Stage Managers; and Statisticians assigned by the Employer performing work within the State of Michigan, who have worked five (5) events or more during the twelve month period who appear on the Employer's payroll from Wednesday, July 3, 2013 to Thursday, July 3, 2014; excluding office clerical employees, and guards and supervisors as defined in the Act.

MAIL BALLOT ELECTION

The election will be conducted entirely by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 07, on Monday, August 11, 2014. If any eligible voter does not receive a mail ballot or otherwise requires a duplicate mail ballot kit, he or she should contact Board Agent Annetta Stevenson at 313-226-3217 or email Annetta.stevenson@nrlrb.gov by no later than Monday, August 18, 2014, in order to arrange for another mail ballot kit to be sent. Voters must return their mail ballots so that they will be received by the National Labor Relations Board, Region 07, Room 300, 477 Michigan Avenue, Detroit, Michigan, by close of business (4:45 p.m.) on Tuesday, August 26, 2014.

COUNT OF BALLOTS: All mail ballots will be impounded and held until 10:00 a.m., on Wednesday, August 27, 2014, at which time they will be counted at the NLRB Office, Patrick V. McNamara Federal Building, Room 300, 477 Michigan Avenue, Detroit, Michigan.

	UNITED STATES OF AMERICA National Labor Relations Board	
OFFICIAL SECRET BALLOT		
For certain employees of MIDWESTERN VIDEO PERSONNEL, INC. WITHIN THE STATE OF MICHIGAN		
Do you wish to be represented for purposes of collective bargaining by – LOCAL 58, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS (IBEW), AFL-CIO ?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>

DO NOT SIGN THIS BALLOT. If you spoil this ballot, contact our office for a new one.
THE NATIONAL LABOR RELATIONS BOARD DOES NOT ENDORSE ANY CHOICE IN THIS ELECTION. ANY MARKINGS
THAT YOU MAY SEE ON ANY SAMPLE BALLOT HAVE NOT BEEN PUT THERE BY THE NATIONAL LABOR RELATIONS BOARD.

**ELECTION AND MUST NOT BE DEFACED BY ANYONE. ANY MARKING
THE NATIONAL LABOR RELATIONS BOARD, AND HAVE NOT BEEN
THE UNITED STATES GOVERNMENT, AND DOES NOT ENDORSE ANY**

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RIGHTS OF EMPLOYEES

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join or assist a union
- Choose representatives to bargain with your employer on your behalf
- Act together with other employees for your benefit and protection
- Choose not to engage in any of these protected activities
- In a State where such agreements are permitted, the Union and Employer may enter into a lawful union-security agreement requiring employees to pay periodic dues and initiation fees. Nonmembers who inform the union that they object to the use of their payments for nonrepresentational purposes may be required to pay only their share of the union's costs of representational activities (such as collective bargaining, contract administration, and grievance adjustment).

It is the responsibility of the National Labor Relations Board to protect employees in the exercise of these rights.

The Board wants all eligible voters to be fully informed about their rights under Federal law and wants both Employers and Unions to know what is expected of them when it holds an election.

If agents of either Unions or Employer interfere with your right to a free, fair, and honest election, the election can be set aside by the Board. When appropriate, the Board provides other remedies, such as reinstatement for employees fired for exercising their rights, including backpay from the party responsible for their discharge.

The following are examples of conduct that interfere with the rights of employees and may result in the setting aside of the election:

- Threatening loss of jobs or benefits by an Employer or a Union
- Promising or granting promotions, pay raises, or other benefits to influence an employee's vote by a party capable of carrying out such promises
- An Employer firing employees to discourage or encourage union activity or a Union causing them to be fired to encourage union activity
- Making campaign speeches to assembled groups of employees on company time within the 24-hour period before the election
- Incitement by either an Employer or a Union of racial or religious prejudice by inflammatory appeals
- Threatening physical force or violence to employees by a Union or an Employer to influence their votes

The National Labor Relations Board protects your right to a free choice

Improper conduct will not be permitted. All parties are expected to cooperate fully with this Agency in maintaining basic principles of a fair election as required by law. The National Labor Relations Board as an agency of the United States Government does not endorse any choice in the election.



NATIONAL LABOR RELATIONS BOARD
an agency of the
UNITED STATES GOVERNMENT

The National Labor Relations Board is an Independent Federal Agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to an agent with the Board's Regional Office. You may also obtain information from the Board's website: www.nlrb.gov

**AS THAT YOU MAY SEE ON ANY SAMPLE BALLOT OR ANYWHERE
PUT THERE BY THE NATIONAL LABOR RELATIONS BOARD. THI
HOICE IN THE ELECTION.**

UNITED STATES OF A

NOTICE



PURPOSE OF THIS ELECTION This election is to determine the representative, if any, desired by the eligible employees for purposes of collective bargaining with their employer. (See VOTING UNIT in this Notice of Election, for description of eligible employees.) A majority of the valid ballots cast will determine the results of the election.

SECRET BALLOT The election will be by SECRET ballot carried out through the U.S. mail under the supervision of the Regional Director of the National Labor Relations Board. Voters will be allowed to vote without interference, restraint, or coercion.

Employees eligible to vote will receive in the mail Instructions to Eligible Employees Voting By United States Mail, a ballot, a blue envelope, and a yellow self-addressed mail-ballot envelope needing no postage.

A sample of the official ballot is shown at the center of this Notice.

ELIGIBILITY RULES Employees eligible to vote are those described under VOTING UNIT in this Notice of Election, including employees who did not work during the designated payroll period because they were ill or on vacation or temporarily laid off. Employees who have quit or been discharged for cause since the designated payroll period and who have not been rehired or reinstated prior to the date of this election are not eligible to vote.

CHALLENGE OF VOTERS An agent of the Board or an authorized observer may question the eligibility of a voter. Such challenge MUST be made at the time the ballots are counted.

AUTHORIZED OBSERVERS Each of the interested parties may designate an equal number of observers, this number to be determined by the Regional Director or agent in charge of the election. These observers act as checkers at the counting of ballots, challenge ballots, and otherwise assist the Regional Director or agent.

INFORMATION CONCERNING ELECTION The Act provides that only one valid representation election may be held in a 12-month period. Any employee who desires to obtain any further information concerning the terms and conditions under which this election is to be held, or who desires to raise any question concerning the holding of an election, the voting unit, or eligibility rules, may do so by communicating with the Regional Director or agent in charge of the election.

WARNING: THIS IS THE ONLY OFFICIAL NOTICE OF THIS ELECTION. ANY CHANGES OR ADDITIONS TO THIS NOTICE HAVE BEEN MADE BY SOMEONE OTHER THAN THE NATIONAL LABOR RELATIONS BOARD. THE NATIONAL LABOR RELATIONS BOARD IS AN AGENCY OF THE UNITED STATES GOVERNMENT.

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All full time operating engineers working for Henkels and McCoy, Inc. in Ohio and Kentucky under the terms of the Distribution and Maintenance Agreement which expired May 13, 2013, who were employed by the Employer during the payroll period ending March 16, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE:



Those not eligible to vote are: All other employees, managers, office clerical employees, guards, and supervisors as defined in the Act.

Also eligible to vote are all employees in the unit(s) who either (1) were employed a total of 30 working days or more within the 12 months preceding the election eligibility date or (2) had some employment in the 12 months preceding the election eligibility date and were employed 45 working days or more within the 24 months immediately preceding the election eligibility date. However, employees meeting either of those criteria who were terminated for cause or who quit voluntarily prior to the completion of the last job for which they were employed, are not eligible.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 08, on Friday, April 4, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 08 office by close of business on Friday, April 18, 2014. The mail ballots will be counted at the Region 08 office located at 1240 E 9TH ST, STE 1695, CLEVELAND, OH 44199-2086 at 10:00 on Wednesday, April 23, 2014.

Any person who has not received a ballot by Friday, April 11, 2014 should immediately contact the NLRB Region 08 office located at 1240 E 9TH ST, STE 1695, CLEVELAND, OH 44199-2086 or telephone Noah Fowle at (216)522-3741 or Laurel Wagner at (216)522-8190 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 08-RC-123276	
OFFICIAL SECRET BALLOT For certain employees of HENKELS & MCCOY, INC.		
Do you wish to be represented for purposes of collective bargaining by INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 18?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>	NO <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>	
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and regular part-time armed and unarmed security officers performing guard duties employed by the Employer at the Center for Disease Control offices located at 4676 Columbia Parkway, 5555 Ridge Avenue, and 1090 Tusculum Road, Cincinnati, Ohio, who were employed by the Employer during the payroll period ending January 15, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: security officer captains, security officer lieutenants, program managers, site supervisors, all office clerical employees, professional employees and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 09, on Tuesday, February 4, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 09 office by close of business on Thursday, February 20, 2014. The mail ballots will be counted at the Region 09 office located at 550 MAIN ST, RM 3003, CINCINNATI, OH 45202-3271 at 1:00 p.m. on Friday, February 21, 2014.

Any person who has not received a ballot by February 10, 2014 should immediately contact the NLRB Region 09 office located at 550 MAIN ST, RM 3003, CINCINNATI, OH 45202-3271 or (513)684-3686 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 09-RC-120563	
OFFICIAL SECRET BALLOT For certain employees of WHITESTONE GROUP, INC.		
Do you wish to be represented for purposes of collective bargaining by INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS OF AMERICA (SPFPA)?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input style="width: 50px; height: 30px; border: 1px solid black;" type="checkbox"/>	NO <input style="width: 50px; height: 30px; border: 1px solid black;" type="checkbox"/>	
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

09-RC-121448

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and regular part-time hydro mechanics employed by the Employer at its Racine, Ohio facility; who were employed by the Employer during the payroll period ending January 31, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All other employees, confidential employees, managers, professional employees, guards and supervisors as defined the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 09, on Tuesday, February 18, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 09 office by close of business on Friday, March 7, 2014. The mail ballots will be counted at the Region 09 office located at 550 MAIN ST, RM 3003, CINCINNATI, OH 45202-3271 at 1:00 p.m. on Monday, March 10, 2014.

Any person who has not received a ballot by Tuesday, February 25, 2014 should immediately contact the NLRB Region 09 office located at 550 MAIN ST, RM 3003, CINCINNATI, OH 45202-3271 or (513)684-3686 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 09-RC-121448	
OFFICIAL SECRET BALLOT For certain employees of AEP GENERATION RESOURCES, INC.		
Do you wish to be represented for purposes of collective bargaining by INTERNATIONAL UNION, UNITED MINE WORKERS OF AMERICA, AFL-CIO?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All security guards performing services under the contract in the Columbus, Ohio operating area, who were employed by the Employer during the payroll period ending May 8, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All office clerical employees, professional employees, managers, non-security personnel, temporarily assigned, substituted, and casual employees, sergeants, lieutenants, captains, assistant project managers, project managers, applicants, trainees, offerees, candidates and supervisors as defined by the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 09, on Monday, June 9, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 09 office by close of business on Monday, June 23, 2014. The mail ballots will be counted at the Region 09 office located at 550 MAIN ST, RM 3003, CINCINNATI, OH 45202-3271 at 2:00 p.m. on Tuesday, June 24, 2014.

Any person who has not received a ballot by June 16, 2014 should immediately contact the NLRB Region 09 office located at 550 MAIN ST, RM 3003, CINCINNATI, OH 45202-3271 or (513)684-3686 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 09-RC-126973	
OFFICIAL SECRET BALLOT For certain employees of PARAGON SYSTEMS, INC.		
Do you wish to be represented for purposes of collective bargaining by COLUMBUS PROTECTIVE SECURITY OFFICERS UNION?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>	NO <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>	
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and shared time position Federal Court Security Officers (CSOs), Federal Special Security Officers (SSOs), Lead Federal Court Security Officers (LCSOs) and Lead Federal Special Security Officers (LSSOs) employed by the Employer under contract with the United States Marshals Service at the Potter Stewart U.S. Courthouse located at 100 East Fifth Street, Cincinnati, Ohio and the United States Bankruptcy Court for the Southern District of Ohio located at Atrium Two Building, 221 East Fourth Street, Cincinnati, Ohio; who were employed by the Employer during the payroll period ending August 2, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All office clerical employees, professional employees, confidential employees and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 09, on Thursday, August 21, 2014 at 5:00 p.m. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 09 office by close of business on Monday, September 8, 2014. The mail ballots will be counted at the Region 09 office located at 550 MAIN ST, RM 3003, CINCINNATI, OH 45202-3271 at 2:00 p.m. on Tuesday, September 9, 2014.

Any person who has not received a ballot by August 29, 2014 should immediately contact the NLRB Region 09 office located at 550 MAIN ST, RM 3003, CINCINNATI, OH 45202-3271 or (513)684-3625 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 09-RC-133503	
OFFICIAL SECRET BALLOT For Certain Employees of AKAL SECURITY, INC.		
This ballot is to determine the collective bargaining representative, if any, for the unit in which you are employed?		
MARK AN 'X' IN THE SQUARE OF YOUR CHOICE		
UNITED GOVERNMENT SECURITY OFFICERS OF AMERICA, INTERNATIONAL UNION	NEITHER	UNITED STATES COURT SECURITY OFFICERS
<input style="width: 50px; height: 50px;" type="checkbox"/>	<input style="width: 50px; height: 50px;" type="checkbox"/>	<input style="width: 50px; height: 50px;" type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and regular part-time employees, including but not limited to, all teachers, assistant teachers, family service workers, bus drivers, cooks, nutrition aides, custodians, clerical workers, personal care aides, weatherization employees, food program employees, site host/hostesses and outreach workers employed by the Employer in the State of West Virginia, who were employed by the Employer during the payroll period ending April 5, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All directors, managers, coordinators, RN supervisors, administrative assistants, fiscal officers, grant writers, and all other managers, confidential employees and guards and supervisors as defined by the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 09, on Friday, May 2, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 09 office by close of business on Wednesday, May 21, 2014. The mail ballots will be counted at the Region 09 office located at 550 MAIN ST, RM 3003, CINCINNATI, OH 45202-3271 at 2:00 P.M. on Thursday, May 22, 2014.

Any person who has not received a ballot by May 9, 2014 should immediately contact the NLRB Region 09 office located at 550 MAIN ST, RM 3003, CINCINNATI, OH 45202-3271 or (513)684-3686 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 09-RD-116142	
OFFICIAL SECRET BALLOT For certain employees of PRIDE COMMUNITY SERVICES, INC.		
Do you wish to be represented for purposes of collective bargaining by THE HEALTHCARE AND SOCIAL SERVICE UNION DISTRICT 1199, WV/KY/OH, SEIU, AFL-CIO?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <div style="border: 1px solid black; width: 50px; height: 50px; margin: 0 auto;"></div>	NO <div style="border: 1px solid black; width: 50px; height: 50px; margin: 0 auto;"></div>	
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and regular part-time maintenance and housekeeping employees employed by the Employer at the Federal Buildings located at 600 James Brown Boulevard, Augusta, Georgia; 52 N. Main Street, Statesboro, Georgia; the J. Roy Rowland Federal Building located at 100 North Franklin Street, Dublin, Georgia; and the Scarlett Federal Building located at 805 Gloucester Street, Room 141, Brunswick, Georgia, who were employed by the Employer during the payroll period ending December 14, 2013.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All office clerical employees, professional employees, guards, and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 10, on Wednesday, January 8, 2014 at 2:30 p.m. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 10 office by close of business on Wednesday, January 22, 2014. The mail ballots will be counted at the Region 10 office located at 233 Peachtree St NE, Harris Tower Ste 1000, Atlanta, GA 30303-1504 at 2:30 p.m. on Thursday, January 23, 2014.

Any person who has not received a ballot by Wednesday, January 15, 2014 should immediately contact the NLRB Region 10 office located at 233 Peachtree St NE, Harris Tower Ste 1000, Atlanta, GA 30303-1504 or (404)331-2896 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 10-RC-118787	
OFFICIAL SECRET BALLOT For certain employees of FED SERV INDUSTRIES		
Do you wish to be represented for purposes of collective bargaining by INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 474?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <div style="border: 1px solid black; width: 60px; height: 40px; margin: 0 auto;"></div>		NO <div style="border: 1px solid black; width: 60px; height: 40px; margin: 0 auto;"></div>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All full-time and regular part-time SCA Electronic Warfare technicians reporting to Employer's MCAS Cherry Point, NC facility, including PD's EW Eng Tech V, EW Tech III, EW Tech II, EW Tech I (EW Department only), who were employed by the Employer during the payroll period ending February 7, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All office clerical employees, professional employees, managerial employees, and guards and supervisors as defined in the Act.

DATE AND TIME OF MAIL BALLOT ELECTION

A portion of the election will be conducted by mail. Employees who report out of the Employer's MCAS Cherry Point, NC facility, but physically work at a location other than the Employer's Atlantic, NC facility, will vote by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 11, on Monday, March 10, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 11 office by close of business on Monday, March 24, 2014.

Any person who has not received a ballot by Monday, March 17, 2014, should immediately contact the NLRB Region 11 office located at 4035 University Pkwy Ste 200, Winston Salem, NC 27106-3275 or (336) 631-6201 and request a ballot.



DATE, TIME AND PLACE OF MANUAL ELECTION

Employees who report out of the Employer's MCAS Cherry Point, NC facility and are working at the Employer's Atlantic, NC facility will vote manually (in-person) at the following place on the date and hours specified below

Thursday, March 27, 2014	6:00 a.m. to 7:30 a.m. and 5:00 p.m. to 6:00 p.m.	Government Barracks Building located at 7019 Air Base Road, MCOLF Atlantic, NC 28511
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EMPLOYEES ARE FREE TO VOTE ANY TIME THE POLLS ARE OPEN.

ALL MAIL BALLOTS WILL BE COMINGLED WITH MANUAL BALLOTS AND COUNTED AT THE CLOSE OF THE POLLS ON THURSDAY, MARCH 27, 2014 AT 6:00 P.M. AT THE ATLANTIC, NC POLLING PLACE.

 <div style="text-align: center;"> UNITED STATES OF AMERICA National Labor Relations Board 10-RC-121720 </div> 	
OFFICIAL SECRET BALLOT For certain employees of NORTHROP GRUMMAN TECHNICAL SERVICES, INC.	
Do you wish to be represented for purposes of collective bargaining by INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS, AFL-CIO?	
MARK AN "X" IN THE SQUARE OF YOUR CHOICE	
YES <input style="width: 50px; height: 30px; border: 1px solid black;" type="checkbox"/>	NO <input style="width: 50px; height: 30px; border: 1px solid black;" type="checkbox"/>
IF YOU ARE CASTING THIS BALLOT MANUALLY, AT A POLLING PLACE WITH A BOARD AGENT PRESENT, follow these instructions: DO NOT SIGN THIS BALLOT. Fold and drop in ballot box. If you spoil this ballot, return it to the Board agent for a new one.	
IF YOU ARE CASTING THIS BALLOT BY MAIL: See enclosed instructions. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.	

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All full-time and regular part-time structural iron workers, including working foreman, employed by the Employer at sites both in and outside the State of Georgia, who were employed by the Employer during the payroll period ending March 2, 2014.

Also eligible to vote are all employees in the unit(s) who either (1) were employed a total of 30 working days or more within the 12 months preceding the election eligibility date or (2) had some employment in the 12 months preceding the election eligibility date and were employed 45 working days or more within the 24 months immediately preceding the election eligibility date. However, employees meeting either of those criteria who were terminated for cause or who quit voluntarily prior to the completion of the last job for which they were employed, are not eligible.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All clerical employees, guards and supervisors as defined by the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 10, on Friday, April 4, 2014 by 2:00 p.m. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 10 office by close of business on Friday, April 18, 2014. The mail ballots will be counted at the Region 10 office located at 233 Peachtree St NE, Harris Tower Ste 1000, Atlanta, GA 30303-1504 at 2:30 p.m. on Monday, April 21, 2014.

Any person who has not received a ballot by Friday, April 11, 2014 should immediately contact the NLRB Region 10 office located at 233 Peachtree St NE, Harris Tower Ste 1000, Atlanta, GA 30303-1504 or (404)331-2896 and request a ballot.

	UNITED STATES OF AMERICA ESTADOS UNIDOS DE AMERICA National Labor Relations Board Junta Nacional De Relaciones Del Trabajo 10-RC-123108	
OFFICIAL SECRET BALLOT PAPELETA SECRETA OFICIAL For certain employees of Para Ciertos Empleados De NEWTON WELDING SERVICES		
Do you wish to be represented for purposes of collective bargaining by ¿Desea usted estar representado para los fines de negociar colectivamente por INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL, ORNAMENTAL AND REINFORCING IRON WORKERS?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE MARQUE CON UNA "X" DENTRO DEL CUADRO DE SU SELECCIÓN		
YES SI <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>	NO NO <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>	
DO NOT SIGN THIS BALLOT. See enclosed instructions. NO FIRME ESTA PAPELETA. Vea las Instrucciones incluidas. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board. La Junta Nacional de Relaciones del Trabajo no respalda a ninguna de las opciones en esta elección. Cualquier marca que se pueda ver en cualquier muestra de la papeleta no fue hecha por la Junta Nacional de Relaciones del Trabajo.		

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All stagehands, including riggers, lighting technicians, audio technicians, stage carpenters, truck loaders, property persons, wardrobe attendants, forklift operators, personnel lift operators, audiovisual technicians, camera operators, spotlight operators and others in similar positions engaged in the loading in, operation, and loading out of equipment used in connection with all live concerts and other events, who are referred for work by the Employer in the Atlanta metropolitan area, during the payroll period ending April 23, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All office clerical employees, professional employees, guards and supervisors as defined in the Act



VOTING ELIGIBILITY FORMULA:

Eligible to vote in the election are those unit employees who were employed by the Employer on at least two events or five work days, regardless of length of those days, during the year preceding April 23, 2014, and who were not terminated for cause or quit voluntarily prior to the completion of the last job for which they were employed.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 10, on Monday, May 19, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 10 office by close of business on Tuesday, June 10, 2014. The mail ballots will be counted at the Region 10 office located at 233 Peachtree St NE, Harris Tower Ste 1000, Atlanta, GA 30303-1504 at 2:00 p.m. on Wednesday, June 11, 2014.

Any person who has not received a ballot by Wednesday, May 28, 2014, should immediately contact the NLRB Region 10 office located at 233 Peachtree St NE, Harris Tower Ste 1000, Atlanta, GA 30303-1504 or (404)331-2896 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 10-RC-124620	
OFFICIAL SECRET BALLOT For certain employees of CREW ONE PRODUCTIONS, INC.		
Do you wish to be represented for purposes of collective bargaining by INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>	NO <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>	
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

10-RC-125475

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and regular part-time Personal Assistant II employees employed at the Employer at Beaufort Naval Hospital Beaufort, SC, who were employed by the Employer during the payroll period ending March 31, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All professional employees, managerial employees, guards and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 10, on Thursday, April 17, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 10 office by close of business on Wednesday, April 30, 2014. The mail ballots will be counted at the Region 10 office located at 233 Peachtree St NE, Harris Tower Ste 1000, Atlanta, GA 30303-1504 at 2:30 p.m. on Friday, May 2, 2014.

Any person who has not received a ballot by Thursday, April 24, 2014, should immediately contact the NLRB Region 10 office located at 233 Peachtree St NE, Harris Tower Ste 1000, Atlanta, GA 30303-1504 or (404)331-2896 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 10-RC-125475	
OFFICIAL SECRET BALLOT For certain employees of SYMTECH CORPORATION		
Do you wish to be represented for purposes of collective bargaining by INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 465 AFL-CIO?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

10-RC-128003

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and regular part-time security officers employed by the Employer working at the: U.S. Bankruptcy Court Office in Anniston AL; Office of Disability Adjudication Review in Anniston, Gadsden, Jasper and Tuscaloosa AL; SSA Offices in Anniston, Bessemer, Birmingham, Gadsden, Jasper and Talladega AL; FBI in Birmingham AL; IRS in Birmingham AL and US Treasury/FMS in Homewood AL who were employed by the Employer during the payroll period ending May 3, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All office clerical employees, managerial employees, professional employees and supervisors as defined by the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the **Birmingham Resident Office** of the National Labor Relations Board, Region 10, on **Tuesday, May 27, 2014 at 2:00 p.m.** Voters must return their mail ballots so that they will be received in the **Birmingham Resident Office** of the National Labor Relations Board, Region 10 office by close of business on **Tuesday, June 17, 2014.** Voters must sign the outside of the envelope in which the ballot is returned. Any ballot received in an envelope that is not signed will be automatically void. All mail ballots will be commingled and counted at the **Birmingham Resident Office** located at 1130 South 22nd Place, Ste. 3400, Birmingham AL 35205-2870 on **Wednesday, June 18, 2014.** In order to be valid and counted, the returned ballots must be received in the **Birmingham Resident Office** prior to the counting of the ballots.

If any eligible voter does not receive a mail ballot by **Monday, June 9, 2014**, or otherwise requires a duplicate mail ballot kit, he or she should immediately contact the **Birmingham Resident Office** at **(205) 933-3018** in order to arrange for another mail ballot kit to be sent to that employee.

 <div style="text-align: center;">UNITED STATES OF AMERICA National Labor Relations Board 10-RC-128003 OFFICIAL SECRET BALLOT For Certain Employees of PARAGON SYSTEMS INC.</div> 		
Do you wish to be represented for collective-bargaining purposes by UNITED GOVERNMENT SECURITY OFFICERS OF AMERICA, THE PROTECTION & RESPONSE OFFICERS OF AMERICA , or neither?		
MARK AN 'X' IN THE SQUARE OF YOUR CHOICE		
UNITED GOVERNMENT SECURITY OFFICERS OF AMERICA	THE PROTECTION & RESPONSE OFFICERS OF AMERICA	NEITHER
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: AD full-time and shared time position Federal Court Security Officers (CSOs), Federal Special Security Officers (SSOs), Lead Federal Court Security Officers (LCSOs) and Lead Federal Special Security Officers (LSSOs) employed by the Company in the Middle District of Georgia at courthouses in Albany, Athens, Columbus, Macon, and Valdosta, Georgia, who were employed by the Employer during the payroll period ending August 2, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All office clerical employees, professional employees, confidential employees and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 10, on Wednesday, September 3, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 10 office by close of business on Wednesday, September 17, 2014. The mail ballots will be counted at the Region 10 office located at 233 Peachtree St NE, Harris Tower Ste 1000, Atlanta, GA 30303-1504 at 10:00 a.m. on Thursday, September 18, 2014.

Any person who has not received a ballot by September 10, 2014, should immediately contact the NLRB Region 10 office located at 233 Peachtree St NE, Harris Tower Ste 1000, Atlanta, GA 30303-1504 or (404)331-2896 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 10-RC-133711	
OFFICIAL SECRET BALLOT For Certain Employees of AKAL SECURITY, INC.		
Do you wish to be represented for collective-bargaining purposes by UNITED STATES COURT SECURITY OFFICERS, INTERNATIONAL UNION, UNITED GOVERNMENT SECURITY OFFICERS OF AMERICA , or neither?		
MARK AN 'X' IN THE SQUARE OF YOUR CHOICE		
UNITED STATES COURT SECURITY OFFICERS	UNITED GOVERNMENT SECURITY OFFICERS OF AMERICA INTERNATIONAL UNION AND ITS LOCAL 169	NEITHER
<input style="width: 50px; height: 50px; border: 1px solid black;" type="checkbox"/>	<input style="width: 50px; height: 50px; border: 1px solid black;" type="checkbox"/>	<input style="width: 50px; height: 50px; border: 1px solid black;" type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All non-supervisory armed security force contractor employees and the supervisory positions of Sergeant and Lieutenant working at Fort Bragg, North Carolina, who were employed by the Employer during the payroll period ending January 11, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All security officer Captains, managerial employees, administrative employees, and all other supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 11, on Monday, February 10, 2014 at 2:00 p.m. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Subregion 11 office by 4:30 p.m. on Monday, February 24, 2014. The mail ballots will be counted at the Subregion 11 office located at 4035 University Pkwy Ste 200, Winston Salem, NC 27106-3275 at 2:30 p.m. on Tuesday, February 25, 2014.

Any person who has not received a ballot by 4:30 p.m. on Monday, February 17, 2014 should immediately contact the NLRB Subregion 11 office located at 4035 University Pkwy Ste 200, Winston Salem, NC 27106-3275 or (336)631-5201 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 10-UD-120656	
OFFICIAL SECRET BALLOT For certain employees of WHITESTONE GROUP INC.		
Do you wish to withdraw the authority of INDUSTRIAL, TECHNICAL, PROFESSIONAL EMPLOYEES UNION to require, under its agreement with the employer, that employees make certain lawful payments to the union in order to retain their jobs?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <div style="border: 1px solid black; width: 50px; height: 50px; margin: 10px auto;"></div>	NO <div style="border: 1px solid black; width: 50px; height: 50px; margin: 10px auto;"></div>	
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

All full-time and regular part-time bridge tenders employed by the Employer in the counties of Hardy, Lee, Manatee, Sarasota, and Okeechobee, who are assigned to work at the following District 1 State-owned bridges: Anna Maria, Cortez, Hatchette Creek, Labelle, Long Boat Key, New Pass, Siesta Key, South Venice Circus, Stickney Point, and Wilson Pigott who were employed by the Employer during the payroll period ending December 8, 2013.



EMPLOYEES NOT ELIGIBLE TO VOTE:

All other employees, guards and supervisors as defined in the Act

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 12, on Wednesday, January 8, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 12 office by close of business on Friday, January 24, 2014. The mail ballots will be counted at the Region 12 office located at 201 E Kennedy Blvd Ste 530, Tampa, FL 33602-5824 at 10:00 a.m. on Monday, January 27, 2014.

Any person who has not received a ballot by Thursday, January 16, 2014 should immediately contact the NLRB Region 12 office located at 201 E Kennedy Blvd Ste 530, Tampa, FL 33602-5824 or (813)228-2641 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 12-RC-118240	
OFFICIAL SECRET BALLOT For certain employees of ISS FACILITY SERVICES HOLDINGS, INC.		
Do you wish to be represented for purposes of collective bargaining by INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL UNION 824, AFL-CIO?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>		NO <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

All full-time and regular part-time bridge tenders employed by the Employer in Sarasota County who are assigned to work at the following bridges: Albee Road, Blackburn Point, Manasota Key and Venice Avenue who were employed by the Employer during the payroll period ending December 8, 2013.



EMPLOYEES NOT ELIGIBLE TO VOTE:

All other employees, guards and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 12, on Tuesday, January 14, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 12 office by close of business on Thursday, January 30, 2014. The mail ballots will be counted at the Region 12 office located at 201 E Kennedy Blvd Ste 530, Tampa, FL 33602-5824 at 10:00 a.m. on Monday, February 3, 2014.

Any person who has not received a ballot by Wednesday, January 22, 2014 should immediately contact the NLRB Region 12 office located at 201 E Kennedy Blvd Ste 530, Tampa, FL 33602-5824 or (813)228-2641 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 12-RC-118639	
OFFICIAL SECRET BALLOT For certain employees of ISS FACILITY SERVICES HOLDING, INC.		
Do you wish to be represented for purposes of collective bargaining by INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL UNION 824, AFL-CIO?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>	NO <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>	
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

**ARENA FOOTBALL ONE LLC D/B/A ARENA FOOTBALL LEAGUE
CHICAGO, IL**

**13-RC-122792
STIPULATED**

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All game officials, including referees, umpires, head linesman, line judges, back judges, and any additional game officials employed by the Arena Football One LLC d/b/a Arena Football League to officiate Arena Football League games played by Arena Football League players, during the payroll period ending February 8, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All coaches, replay officials, assistant supervisor of officials/AFL assistant coordinators, office clerical employees, professional employees, managerial employees, guards and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 13, on Monday, March 24, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 13 office by close of business on Monday, April 7, 2014. The mail ballots will be counted at the Region 13 office located at 209 S La Salle St Ste 900, Chicago, IL 60604-1443 at 10:00 a.m., on Tuesday, April 8, 2014.

Any person who has not received a ballot by March 28, 2014 should immediately contact the NLRB Region 13 office located at 209 S La Salle St Ste 900, Chicago, IL 60604-1443 or (312)353-7570 and request a ballot.

	<p>UNITED STATES OF AMERICA National Labor Relations Board 13-RC-122792</p>	
<p>OFFICIAL SECRET BALLOT For certain employees of ARENA FOOTBALL ONE LLC D/B/A ARENA FOOTBALL LEAGUE</p>		
<p>Do you wish to be represented for purposes of collective bargaining by ARENA FOOTBALL OFFICIALS ASSOCIATION?</p>		
<p>MARK AN "X" IN THE SQUARE OF YOUR CHOICE</p>		
<p>YES</p> <div data-bbox="532 1581 636 1654"><input type="checkbox"/></div>		<p>NO</p> <div data-bbox="1015 1581 1118 1654"><input type="checkbox"/></div>
<p>DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small></p>		

NORBET TRUCKING CORPORATION
EAST CHICAGO, IN

13-RC-123728
STIPULATED

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and regular part-time truck drivers employed by Norbet Trucking Corporation at its facility currently located at 4245 Railroad Avenue in East Chicago, Indiana; during the payroll period ending March 8, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All owner-operators, dispatchers, office clerical employees and guards, professional employees and supervisors as defined by the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 13, on Tuesday, April 15, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 13 office by close of business on Tuesday, April 29, 2014. The mail ballots will be counted at the Region 13 office located at 209 S La Salle St Ste 900, Chicago, IL 60604-1443 at 9:00 a.m., on Wednesday, April 30, 2014.

Any person who has not received a ballot by Tuesday, April 22, 2014 should immediately contact the NLRB Region 13 office located at 209 S La Salle St Ste 900, Chicago, IL 60604-1443 or (312)353-7570 and request a ballot.

	<p>UNITED STATES OF AMERICA ESTADOS UNIDOS DE AMERICA National Labor Relations Board Junta Nacional De Relaciones Del Trabajo 13-RC-123728 OFFICIAL SECRET BALLOT PAPELETA SECRETA OFICIAL For certain employees of Para Ciertos Empleados De NORBET TRUCKING CORPORATION</p>	
<p>Do you wish to be represented for purposes of collective bargaining by ¿Desea usted estar representado para los fines de negociar colectivamente por INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL UNION 142?</p>		
<p>MARK AN "X" IN THE SQUARE OF YOUR CHOICE MARQUE CON UNA "X" DENTRO DEL CUADRO DE SU SELECCIÓN</p>		
<p>YES SI</p> <div data-bbox="524 1591 630 1665"><input type="checkbox"/></div>	<p>NO NO</p> <div data-bbox="1003 1591 1109 1665"><input type="checkbox"/></div>	
<p>DO NOT SIGN THIS BALLOT. See enclosed instructions. NO FIRME ESTA PAPELETA. Vea las instrucciones incluidas. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board. La Junta Nacional de Relaciones del Trabajo no respalda a ninguna de las opciones en esta elección. Cualquier marca que se pueda ver en cualquier muestra de la papeleta no fue hecha por la Junta Nacional de Relaciones del Trabajo.</p>		

WILLEMOORE, INC., D/B/A HEALTH FORCE
ALSIP, IL

13-RC-127662
STIPULATED

DATE, TIME AND PLACE OF ELECTION



The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 13, on Wednesday, June 11, 2014 at 5:00 p.m. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 13 office by close of business on Wednesday, June 25, 2014. The mail ballots will be counted at the Region 13 office located at 209 S La Salle St Ste 900, Chicago, IL 60604-1443 at 10:00 a.m. on Monday, June 30, 2014.

Any person who has not received a ballot by June 18, 2014 should immediately contact the NLRB Region 13 office located at 209 S La Salle St Ste 900, Chicago, IL 60604-1443 or (312)353-7570 and request a ballot.

VOTING UNIT

VOTING GROUP – UNIT A: Those eligible to vote are: All full-time and regular part-time Registered Nurses (RNs) employed by the Employer out of its facility located at 5157 W. 111th Street, Alsip, IL, during the payroll period ending May 9, 2014, but excluding all Licensed Practical Nurses (LPNs), managerial employees, office clerical employees and guards, and supervisors as defined in the Act



VOTING GROUP – UNIT B: Those eligible to vote are: All full-time and regular part-time Licensed Practical Nurses (LPNs) employed by the Employer out of its facility located at 5157 W. 111th Street, Alsip, IL during the payroll period ending May 9, 2014, but excluding all Registered Nurses (RNs), managerial employees, office clerical employees and guards, professional employees and supervisors as defined in the Act.

	<p>UNITED STATES OF AMERICA National Labor Relations Board 13-RC-127662 OFFICIAL SECRET BALLOT For certain employees of WILLEMOORE INC., D/B/A HEALTH FORCE</p>	
<p>Do you wish to be included with nonprofessional employees in a unit for the purposes of collective bargaining?</p>		
<p>MARK AN "X" IN THE SQUARE OF YOUR CHOICE</p>		
<p>YES</p> <p><input type="checkbox"/></p>	<p>NO</p> <p><input type="checkbox"/></p>	
<p>Do you wish to be represented for purposes of collective bargaining by SERVICE EMPLOYEE INTERNATIONAL UNION-HEALTH CARE ILLINOIS AND INDIANA?</p>		
<p>MARK AN "X" IN THE SQUARE OF YOUR CHOICE</p>		
<p>YES</p> <p><input type="checkbox"/></p>	<p>NO</p> <p><input type="checkbox"/></p>	
<p>DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small></p>		

If a majority of the professional employees voting in Voting Group A vote for inclusion in a unit of all other nonprofessional employees (Voting Group B), the following employees will constitute a unit appropriate for the purposes of collective bargaining within the meaning of Section 9(b) of the Act:

UNIT C:

All full-time and regular part-time Registered Nurses (RNs) and Licensed Practical Nurses (LPNs) employed by the Employer out of its facility located at 5157 W. 111th Street, Alsip, IL, during the payroll period ending May 9, 2014, but excluding all managerial employees, office clerical employees and guards, and supervisors as defined in the Act.

	UNITED STATES OF AMERICA National Labor Relations Board 13-RC-127662	
OFFICIAL SECRET BALLOT For certain employees of WILLEMOORE INC., D/B/A HEALTH FORCE		
Do you wish to be represented for purposes of collective bargaining by SERVICE EMPLOYEE INTERNATIONAL UNION-HEALTH CARE ILLINOIS AND INDIANA?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

If a majority of the professional employees in Voting Group A do not vote for inclusion in the Unit with all other nonprofessional employees (Voting Group B) the following will constitute separate units appropriate for the purposes of collective bargaining within the meaning of Section 9(b) of the Act:

UNIT A:

All full-time and regular part-time Registered Nurses (RNs) employed by the Employer out of its facility located at 5157 W. 111th Street, Alsip, IL, during the payroll period ending May 9, 2014, but excluding all Licensed Practical Nurses (LPNs), managerial employees, office clerical employees and guards, and supervisors as defined in the Act.

UNIT B:

All full-time and regular part-time Licenses Practical Nurses (LPNs) employed by the Employer out of tis facility located at 5157 W. 111th Street, Alsip, IL, during the payroll period ending May 9, 2014, but excluding all Registered Nurses (RNs), managerial employees, office clerical employees and guards, professional employees and supervisors as defined in the Act.

MCC HEALTHCARE SERVICES, INC.
EVERGREEN PARK, IL

13-RC-127667
STIPULATED

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and regular part-time Licensed Practical Nurses (LPN) and Registered Nurses (RN) employed by the Employer out of its facility currently located at 9143 South Kedzie Avenue, Evergreen Park, Illinois, 60805; during the payroll period ending April 30, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All other employees, managers, office clerical employees and guards, professional employees and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 13, on Wednesday, June 11, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 13 office by close of business on Wednesday, June 25, 2014. The mail ballots will be counted at the Region 13 office located at 209 S La Salle St Ste 900, Chicago, IL 60604-1443 at 10:00 a.m. on Monday, June 30, 2014.

Any person who has not received a ballot by June 18, 2014 should immediately contact the NLRB Region 13 office located at 209 S La Salle St Ste 900, Chicago, IL 60604-1443 or (312)353-7570 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 13-RC-127667	
OFFICIAL SECRET BALLOT For certain employees of MCC HEALTHCARE SERVICES, INC.		
Do you wish to be represented for purposes of collective bargaining by SERVICE EMPLOYEES INTERNATIONAL UNION, HEALTHCARE ILLINOIS INDIANA?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>	NO <input type="checkbox"/>	
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

CHICAGO PUBLIC MEDIA, INC.
CHICAGO, IL

13-RC-130569
STIPULATED

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full time and regular part-time engineering and technical production employees employed by the Employer in its Systems Department located at 848 E. Grand Ave., Chicago, IL, including web developers, engineers, audio supervisors, traffic coordinators, help desk managers and network administrators; during the payroll period ending June 21, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: Content creation professionals (digital content producers and editors), student assistant, interns, office clerical employees and guards, professional employees and supervisors as defined by the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted in part by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 13, on Tuesday, July 8, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 13 office by close of business on Tuesday, July 22, 2014. The mail ballots will be counted at the Region 13 office located at 209 S La Salle St Ste 900, Chicago, IL 60604-1443 at 10:00 a.m. on Thursday, July 24, 2014.

Any person who has not received a ballot by July 15, 2014 should immediately contact the NLRB Region 13 office located at 209 S La Salle St Ste 900, Chicago, IL 60604-1443 or (312)353-7570 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 13-RC-130569	
OFFICIAL SECRET BALLOT For certain employees of CHICAGO PUBLIC MEDIA, INC.		
Do you wish to be represented for purposes of collective bargaining by SCREEN ACTORS GUILD-AMERICAN FEDERATION OF TELEVISION AND RADIO ARTISTS?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>	NO <input type="checkbox"/>	
<small>IF YOU ARE CASTING THIS BALLOT MANUALLY, AT A POLLING PLACE WITH A BOARD AGENT PRESENT, follow these instructions: DO NOT SIGN THIS BALLOT. Fold and drop in ballot box. If you spoil this ballot, return it to the Board agent for a new one.</small>		
<small>IF YOU ARE CASTING THIS BALLOT BY MAIL: See enclosed instructions. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

CHICAGO PUBLIC MEDIA, INC.
CHICAGO, IL

13-RC-130569
STIPULATED

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full time and regular part-time engineering and technical production employees employed by the Employer in its Systems Department located at 848 E. Grand Ave., Chicago, IL, including web developers, engineers, audio supervisors, traffic coordinators, help desk managers and network administrators; during the payroll period ending June 21, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: content creation professionals (digital content producers and editors), student assistant, interns, office clerical employees and guards, professional employees and supervisors as defined by the Act.

DATE, TIME AND PLACE OF ELECTION

Wednesday, July 16, 2014	1:00 p.m. - 2:00 p.m. and 5:00 p.m. - 6:00 p.m.	Community Room 848 E Grand Ave, Chicago, IL
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**ALL BALLOTS WILL BE MINGLED AND COUNTED IMMEDIATELY AFTER THE
CONCLUSION OF THE LAST VOTING SESSION.**

	UNITED STATES OF AMERICA National Labor Relations Board 13-RC-130569	
OFFICIAL SECRET BALLOT For certain employees of CHICAGO PUBLIC MEDIA, INC.		
Do you wish to be represented for purposes of collective bargaining by SCREEN ACTORS GUILD-AMERICAN FEDERATION OF TELEVISION AND RADIO ARTISTS?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>
<small>IF YOU ARE CASTING THIS BALLOT MANUALLY, AT A POLLING PLACE WITH A BOARD AGENT PRESENT, follow these instructions: DO NOT SIGN THIS BALLOT. Fold and drop in ballot box. If you spoil this ballot, return it to the Board agent for a new one.</small>		
<small>IF YOU ARE CASTING THIS BALLOT BY MAIL: See enclosed instructions. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

AMERICA ★ NATIONAL LABOR

RELATIONS BOARD OFFICE OF ELECTIONS

INSTRUCTIONS TO ELIGIBLE EMPLOYEES VOTING BY UNITED STATES MAIL

14-RC-121189

EMPLOYEES OF
Vend-Tech Enterprise, LLC
Manhattan, Kansas

VOTING UNIT:

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and regular part-time armed and unarmed security officers performing guard duties as defined in Section 9(b)(3) of the National Labor Relations Act, as amended, employed by the Employer at the National Bio and Agro-Defense facility located at 1980 Denison Avenue, Manhattan, KS, who were employed by the Employer during the payroll period ending January 25, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All office clerical employees, professional employees, supervisors as defined in the Act, as amended, and all other employees.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail ballot between 4:45 p.m. February 10, 2014 and February 24, 2014. Ballots are to be delivered to the Seventeenth Regional Office of the National Labor Relations Board, 8600 Farley Street, Suite 100, Overland Park, Kansas 66212-4677, so that they will be received not later than 4:45 p.m. on February 24, 2014. The ballots will be opened and counted at the Seventeenth Regional Office at 10:00 a.m., February 25, 2014.

Any voter believing that he or she is entitled to vote under the above described mail ballot procedure and who does not receive a mail ballot by Thursday, February 13, 2014 should contact the National Labor Relations Board, 8600 Farley Street, Suite 100, Overland Park, Kansas 66212-4677, telephone 913-967-3021.

	UNITED STATES OF AMERICA National Labor Relations Board 14-RC-121189	
OFFICIAL SECRET BALLOT		
For certain employees of Vend-Tech Enterprise, LLC		
Do you wish to be represented for purposes of collective bargaining by International Union, Security, Police and Fire Professionals of America (SPFPA) ?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>
DO NOT SIGN THIS BALLOT. Fold and drop in the ballot box. If you spoil this ballot, return it to the Board Agent for a new one. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

NLRB, Region 17 - 8600 Farley Street, Suite 100, Overland Park, KS 66212-4677; Phone: 913-967-3021

**THIS BALLOT IS THE PROPERTY OF THE NATIONAL LABOR RELATIONS BOARD, AND HAS NOT BEEN
ENDORSED BY THE UNITED STATES GOVERNMENT, AND DOES NOT ENDORSE ANY C**

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INSTRUCTIONS TO ELIGIBLE EMPLOYEES VOTING BY UNITED STATES MAIL

14-RC-124351

EMPLOYEES OF
MVM Incorporated
Tulsa, Okmulgee and Muskogee, Oklahoma

VOTING UNIT:

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and share-time Court Security Officers, Lead Court Security Officers, Special Security Officers, and Lead Special Security Officers employed by the Employer in the 10th Judicial Circuit at the following locations: Boulder Building, 224 S Boulder Ave., Tulsa, OK 74103; Page Belcher Federal Building at 333 4th St., Tulsa, OK 74103; U.S. Bankruptcy Court for the Eastern District of Oklahoma, 111 West 4th St., Okmulgee, OK 74447; and U.S. Court of Eastern District of Oklahoma, 101 North 5th St., Muskogee, OK 74401, who were employed by the Employer during the payroll period ending March 8, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All office clerical employees, professional employees, confidential employees and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail ballot between 4:45 p.m. April 10, 2014 and April 24, 2014. Ballots are to be delivered to the National Labor Relations Board, Region 14 Resident Office located at 224 South Boulder, Suite 322, Tulsa, Oklahoma 74103, so that they will be received not later than 4:45 p.m. on April 24, 2014. The ballots will be opened and counted at the Region 14 Resident Office located at 224 South Boulder, Suite 322, Tulsa, Oklahoma at 11:00 a.m., April 25, 2014.

Any voter believing that he or she is entitled to vote under the above described mail ballot procedure and who does not receive a mail ballot by Thursday, April 17, 2014 should contact the National Labor Relations Board, 8600 Farley Street, Suite 100, Overland Park, Kansas 66212-4677, telephone 913-967-3021.

	UNITED STATES OF AMERICA National Labor Relations Board 14-RC-124351	
OFFICIAL SECRET BALLOT		
For certain employees of MVM Incorporated		
Do you wish to be represented for purposes of collective bargaining by United States Court Security Officers ?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>
DO NOT SIGN THIS BALLOT. Fold and drop in the ballot box.		
If you spoil this ballot, return it to the Board Agent for a new one.		
<small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

NLRB, Region 17 - 8600 Farley Street, Suite 100, Overland Park, KS 66212-4677; Phone: 913-967-3021

**CTION AND MUST NOT BE DEFACED BY ANYONE. ANY MARKING
THE NATIONAL LABOR RELATIONS BOARD, AND HAVE NOT BEE
UNITED STATES GOVERNMENT. AND DOES NOT ENDORSE ANY C**

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All full time and regular part time security officers employed by the Employer working at Federal facilities in Montgomery, AL; Selma, AL; Dothan, AL; Alexander City, AL; Opelika, AL; Federal Building/COE Mobile, AL; UOSA, Mobile, AL; FBI Mobile, AL; SSA/OHA Mobile, AL; SSAs in Fairhope, Jackson, and Andalusia, AL; and ODAR, Evergreen, AL who were employed by the Employer during the payroll period ending June 5, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All office clerical employees, professional employees, managerial employees and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 15, on Thursday, July 3, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 15 office by close of business on Thursday, July 17, 2014. The mail ballots will be counted at the Region 15 office located at 600 S Maestri PI Fl 7, New Orleans, LA 70130-3414 at 9:00 a.m. on Monday, July 21, 2014.

Any person who has not received a ballot by Thursday, July 10, 2014 should immediately contact the NLRB Region 15 office located at 600 S Maestri PI Fl 7, New Orleans, LA 70130-3414 or (504)589-6361 and request a ballot.

Voting will be by mail. If you believe you are an eligible voter and you do not receive a ballot in the mail by Thursday, July 10, 2014, communicate immediately with the Election Assistant Pamela Robertson of the National Labor Relations Board Region 15 office located at 600 S Maestri PI Fl 7, New Orleans, LA whose phone number is (504) 589-6384 or (504) 589-6362.



UNITED STATES OF AMERICA
National Labor Relations Board
 15-RC-130139

**OFFICIAL SECRET BALLOT**

For certain employees of
PARAGON SYSTEMS, INC.

Do you wish to be represented for purposes of collective bargaining by
PROTECTION AND RESPONSE OFFICERS OF AMERICA?

MARK AN "X" IN THE SQUARE OF YOUR CHOICE

YES

☐

NO

☐

DO NOT SIGN THIS BALLOT. See enclosed instructions.

The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.

16-RC-118042

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

All security officers employed by the Employer in counties of Houston, Brazos and Galveston in the State of Texas that are employed pursuant to certain service contract(s) between the Employer and the United States Department of Homeland Security, Federal Protective Services ("DHS/FPS"), that were employed by the Employer during the payroll period ending November 24, 2013.

EMPLOYEES NOT ELIGIBLE TO VOTE:



All other employees, office clericals, confidential employees, security analysts, captains, professional employees and supervisors as defined in the Act.

THIS IS A MAIL BALLOT ELECTION:

The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the Fort Worth Regional Office of the National Labor Relations Board, Region 16, at 4:45 p.m. on Monday, December 30, 2013. Voters must return their mail ballots so that they will be received in the Houston Resident Office of the National Labor Relations Board, Region 16 Resident Office by close of business on Wednesday, January 15, 2014. The mail ballots will be counted at the Region 16 Office located at 1919 Smith Street, Houston, TX 77002-6107 at 10:00 a.m. on Thursday, January 16, 2014.

If any eligible voter does not receive a mail ballot or otherwise requires a duplicate mail ballot kit, he or she should contact the NLRB Region 16 office located at 819 Taylor St Rm 8A24, Fort Worth, TX 76102-6107 or (817)978-2921 and request a mail ballot kit by no later 4:45 p.m. on Tuesday, January 7, 2014 in order to arrange for another mail ballot kit to be sent to that employee.

PLEASE READ CAREFULLY "Instructions to Eligible Employees Voting by United States Mail" a copy of which will be enclosed with ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 16-RC-118042	
OFFICIAL SECRET BALLOT For Certain Employees of FJC SECURITY SERVICES, INC.		
Do you wish to be represented for collective-bargaining purposes by -		
MARK AN 'X' IN THE SQUARE OF YOUR CHOICE		
UNITED SECURITY FORCES OF AMERICA, INTERNATIONAL UNION AND ITS LOCAL NO. 1	NEITHER	UNITED GOVERNMENT SECURITY OFFICERS OF AMERICA, INTERNATIONAL UNION AND ITS LOCAL 237
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DO NOT SIGN THIS BALLOT. Fold and drop in the ballot. If you spoil this ballot, return it to the Board Agent for a new one. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

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16-RC-118042

The election conducted on December 30, 2013, was set aside by mutual agreement of the parties based upon alleged objectionable conduct that interfered with the employees' exercise of a free and reasoned choice. Therefore, a new election will be held in accordance with the terms of this Notice of Election. All eligible voters should understand that the National Labor Relations Act, as amended, gives them the right to cast their ballots as they see fit, and protects them in the exercise of this right, free from interference by any of the parties.

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: INCLUDED: All security officers employed by the Employer in counties of Houston, Brazos and Galveston in the State of Texas that are employed pursuant to certain service contract(s) between the Employer and the United States Department of Homeland Security, Federal Protective Services ("DHS/FPS"), who were employed by the Employer during the payroll period ending February 7, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE:



All other employees, office clericals, confidential employees, security analysts, captains, professional employees and supervisors as defined in the Act.

THIS IS A MAIL BALLOT ELECTION:

The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the Fort Worth Regional Office of the National Labor Relations Board, Region 16, at 4:45 p.m. on Wednesday, February 26, 2014. Voters must return their mail ballots so that they will be received in the Houston Resident Office of the National Labor Relations Board, Region 16 by close of business on Wednesday, March 12, 2014. The mail ballots will be counted at the Houston Resident Office, Region 16, located at 1919 Smith Street, Houston, TX 77002 at 10:00 a.m. on Thursday, March 13, 2014.

If any eligible voter does not receive a ballot or otherwise requires a duplicate mail ballot kit, he or she should contact the Fort Worth Regional Office of the National Labor Relations Board, Region 16 office located at 819 Taylor Street, Room 8A24, Fort Worth, TX 76102 or at (817) 978-2921 and request a mail ballot kit by no later than 4:45 p.m. on Wednesday, March 5, 2014 in order to arrange for another mail ballot kit to be sent to the employee.

PLEASE READ CAREFULLY "Instructions to Eligible Employees Voting by United States Mail" a copy of which will be enclosed with ballot.

			UNITED STATES OF AMERICA					
National Labor Relations Board								
16-RC-118042								
OFFICIAL SECRET BALLOT								
For Certain Employees of								
FJC SECURITY SERVICES, INC.								
Do you wish to be represented for collective-bargaining purposes by -								
MARK AN 'X' IN THE SQUARE OF YOUR CHOICE								
UNITED SECURITY FORCES OF AMERICA, INTERNATIONAL UNION AND ITS LOCAL NO. 1			NEITHER			UNITED GOVERNMENT SECURITY OFFICERS OF AMERICA, INTERNATIONAL UNION AND ITS LOCAL 237		
<input type="checkbox"/>			<input type="checkbox"/>			<input type="checkbox"/>		
DO NOT SIGN THIS BALLOT. See enclosed instructions.								
The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.								

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

All full-time and regular part-time Electronic Technicians in support of the Aviation Combined Arms Tactical Trainer (AVCATT) platform, employed by the Employer at the Army National Guard Facility located at 1013 Lakecrest Street in Grand Prairie, Texas, who were employed by the Employer during the payroll period ending January 17, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE:



All office clerical employees, professionals, managerial employees, guards, and supervisors as defined in the Act.

THIS IS A MAIL BALLOT ELECTION:

The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 16, on Wednesday, February 12, 2014. Ballots will be mailed to eligible voters where they are temporarily domiciled at Wedgewood Resorts, 212 Wedgewood Drive, Fairbanks, AK 99701. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 16 office by close of business on Monday, March 3, 2014. The mail ballots will be counted at the Region 16 office located at 819 Taylor Street, Room 8A24, Fort Worth, TX 76102-6107 at 10:00 a.m. on Wednesday, March 5, 2014.

Any person who has not received a ballot by February 21, 2014 should immediately contact the NLRB Region 16 office located at 819 Taylor Street, Room 8A24, Fort Worth, TX 76102-6107 or (817)978-2921 and request a ballot.

PLEASE READ CAREFULLY "Instructions to Eligible Employees Voting by United States Mail" a copy of which will be enclosed with ballots.

	UNITED STATES OF AMERICA National Labor Relations Board 16-RC-121379	
OFFICIAL SECRET BALLOT For certain employees of COMPUTER SCIENCES CORPORATION		
Do you wish to be represented for purposes of collective bargaining by INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL UNION 220		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

All full-time and part-time grounds maintenance Crew Leaders and custodian/janitorial Crew Leaders employed by the Employer on Contract No. HSBP 1010C0030 with the United States Government at ICE Facility and Checkpoints in South Texas who were employed by the Employer during the payroll period ending February 22, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE:



All other employees, including office clerical employees, guards and supervisors as defined in the Act.

THIS IS A MAIL BALLOT ELECTION:

The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 16, on Tuesday, April 8, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 16, San Antonio Resident Office by close of business on Tuesday, April 22, 2014. The mail ballots will be counted at the Region 16, San Antonio Resident Office located at 615 East Houston Street, Suite 559, San Antonio, TX 78205 at 10:00 a.m. on Wednesday, April 23, 2014.

If any eligible voters does not receive a mail ballot or otherwise requires a duplicate mail ballot kit, he or she should contact the NLRB Regional 16 office located at 819 Taylor Street, Room 8A24, Fort Worth, TX 76102-6107 or (817)978-0680 or (817)978-2921 and request a mail ballot kit by no later 4:45 p.m. on Tuesday, April 15, 2014 in order to arrange for another mail ballot kit to be sent to that employee.

PLEASE READ CAREFULLY "Instructions to Eligible Employees Voting by United States Mail" a copy of which will be enclosed with ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 16-RC-123149	
OFFICIAL SECRET BALLOT For certain employees of TRAINING REHABILITATION AND DEVELOPMENT INSTITUTE, INC.		
Do you wish to be represented for purposes of collective bargaining by INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 564		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VANGUARD UTILITY PARTNERS, INC.
DEFOREST, WISCONSIN

18-RC-117803

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and regular part-time Damage Prevention Specialists/U.G. Utility Locators employed by the Employer who perform work in the State of Wisconsin, who were employed by the Employer during the payroll period ending December 6, 2013.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All dispatchers, clerical employees, guards, supervisors as defined by the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Subregion 30, on Friday, December 20, 2013. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Subregion 30 office by close of business on Thursday, January 9, 2014. The mail ballots will be counted at the Subregion 30 office located at: 310 W. Wisconsin Avenue, Suite 450W, Milwaukee, Wisconsin, at 10:00 a.m. on Friday, January 10, 2014.

Any person who has not received a ballot by December 30, 2013 should immediately contact the NLRB Subregion 30 office located at 310 W. Wisconsin Avenue, Suite 450W, Milwaukee, Wisconsin 53203 or call (414)297-3168 or (414)297-3861 and request a ballot.

	<p>UNITED STATES OF AMERICA National Labor Relations Board 18-RC-117803</p> <p>OFFICIAL SECRET BALLOT For certain employees of VANGUARD UTILITY PARTNERS, INC.</p>	
<p>Do you wish to be represented for purposes of collective bargaining by INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 965?</p>		
<p>MARK AN "X" IN THE SQUARE OF YOUR CHOICE</p>		
<p>YES</p> <p><input type="checkbox"/></p>		<p>NO</p> <p><input type="checkbox"/></p>
<p>DO NOT SIGN THIS BALLOT. See enclosed instructions.</p> <p><small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small></p>		

18-RC-120181

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and regular part-time lieutenants employed by the Employer at the Monticello Nuclear Generating Plant, who were employed by the Employer during the payroll period ending February 1, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All other employees, office clerical employees, managerial employees, and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 18, on March 7, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 18 office by close of business on March 18, 2014 at 4:30 p.m. The mail ballots will be counted at the Region 18 office located at 330 Second Avenue South, Suite 790, Minneapolis, MN 55401 at 2:00 p.m. on March 19, 2014.

If any eligible voter does not receive a ballot or otherwise requires a duplicate mail ballot kit, he or she should contact the Region 18 office by no later than 4:30 p.m. on March 11, 2014 at National Labor Relations Board, 330 Second Avenue South, Suite 790, Minneapolis, MN 55401, telephone (612) 348-1757 or toll-free (866) 667-6572 in order to arrange for another mail ballot kit to be sent to that employee.

	<p>UNITED STATES OF AMERICA National Labor Relations Board 18-RC-120181</p>	
<p>OFFICIAL SECRET BALLOT For certain employees of SECURITAS CRITICAL INFRASTRUCTURE SERVICES, INC.</p>		
<p>Do you wish to be represented for purposes of collective bargaining by UNITED SECURITY PROFESSIONALS, LOCAL 2?</p>		
<p>MARK AN "X" IN THE SQUARE OF YOUR CHOICE</p>		
<p>YES</p> <p><input type="checkbox"/></p>		<p>NO</p> <p><input type="checkbox"/></p>
<p>DO NOT SIGN THIS BALLOT. See enclosed instructions. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</p>		

VOTING UNIT

18-RC-127335

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All regular part-time non-tenured and non-tenure eligible Adjunct Instructors, Adjunct Faculty, Instructors, Adjunct Professors, and Adjuncts employed by the Employer who teach undergraduate labs or credit-earning classes toward an academic degree on the Employer's St. Paul, Minnesota campus, who were employed by the Employer during the payroll period ending April 30, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: Tenured faculty, tenure-track faculty, teaching track faculty (all regardless of faculty rank or appointment), all faculty who teach any course in the School of Law, all full-time faculty, all visiting faculty (including Visiting Assistant Professors), faculty librarians, graduate assistants, teaching assistants, deans, associate deans, assistant deans, department chairs, divisional representatives, program chairs, directors, associate directors, faculty who exclusively teach music lessons, faculty who exclusively teach online, faculty who exclusively teach graduate-level courses, faculty who exclusively provide individual student instruction (including, but not limited to, capstone, thesis, dissertation, independent study, practicum, or internship), faculty who exclusively teach a class or lab conducted primarily at some other campus(es) or location(s), all other staff members (whether or not they have teaching responsibilities), confidential employees, managerial employees, guards and supervisors as defined in the Act, and all other employees.

An employee who is an eligible voter by virtue of the unit description above, but who also has some other responsibilities or appointment(s), shall be considered a dual function employee, meaning that the employee is a member of the above-described bargaining unit solely for purposes of teaching undergraduate labs or credit-earning classes on the St. Paul campus toward an academic degree, and that only such work falls within the bargaining unit. Any and all responsibilities and/or appointments other than teaching an undergraduate lab or credit-earning class on the St. Paul campus (e.g., graduate-level course, online course, course not toward academic degree, course held at Minneapolis campus or otherwise off-campus, teaching music lessons, and/or individual student instruction) are outside the above-described bargaining unit.

DATE, TIME AND PLACE OF ELECTION

PLEASE SEE ATTACHMENT



UNITED STATES OF AMERICA
National Labor Relations Board
18-RC-127335



OFFICIAL SECRET BALLOT

For certain employees of

THE TRUSTEES OF THE HAMLINE UNIVERSITY OF MINNESOTA

Do you wish to be represented for purposes of collective bargaining by
SERVICE EMPLOYEES INTERNATIONAL
UNION, LOCAL 284?

MARK AN "X" IN THE SQUARE OF YOUR CHOICE

YES

☐

NO

☐

DO NOT SIGN THIS BALLOT. See enclosed instructions.

The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.

ATTACHMENT

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 18, on Thursday, June 5, 2014 at 4:30 p.m. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 18 office by close of business at 4:30 p.m. on Wednesday, June 18, 2014. The mail ballots will be counted at the Region 18 office located at 330 2nd Ave S Ste 790, Minneapolis, MN 55401-2214 at 8:15 a.m. on Friday, June 20, 2014.

If an eligible voter does not receive a ballot or otherwise requires a duplicate mail ballot kit, he or she should contact the Region 18 office by no later than 4:30 p.m. on June 11, 2014 at National Labor Relations Board, 330 Second Avenue South, Suite 790, Minneapolis, Minnesota 55401, telephone (612)348-1757 or toll-free 1-866-667-6572 in order to arrange for another mail ballot to be sent.

FOX SPORTS NET NORTH, LLC
d/b/a FS WISCONSIN

18-RC-128031

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All freelance operators employed by the Employer and engaged through its Milwaukee office as technical production crew members at event locations performing pre-game production, event production, and post-game production in connection with the cable broadcast of live sports events by the Employer, including Technical Directors (TD); Audio Mixers (A1); Audio Assistants (A2); Specialty Microphone Operators (A3); Video Controllers (V1); Assistant Video Controllers (V2); Graphic Operators; Graphic Coordinators; Camera Operators (stationary, mobile, and remotely operated); Videotape Operators (VTR); Digital Recording Device Operators (DDR); Score Box Operators; Utility Technicians; Stage Managers; and Statisticians; who worked five (5) events or more during the twelve month period from April 30, 2013, to April 30, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All other employees, guards and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Subregion 30, on Monday, June 2, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Subregion 30 office by close of business on Monday, June 16, 2014. The mail ballots will be counted at the Subregion 30 office located at 310 West Wisconsin Avenue, Suite 450W, Milwaukee, Wisconsin, at 10:00 a.m. on Tuesday, June 17, 2014.

Any person who has not received a ballot by Thursday, June 5, 2014 should immediately contact the NLRB Subregional Office NLT 4:30 p.m., Friday, June 6, 2014, telephone number 414-297-3874, located at 310 West Wisconsin Avenue, Suite 450, Milwaukee, Wisconsin, and request a ballot.

	<p>UNITED STATES OF AMERICA National Labor Relations Board 18-RC-128031</p>	
<p>OFFICIAL SECRET BALLOT For certain employees of FOX SPORTS NET NORTH, LLC D/B/A FS WISCONSIN</p>		
<p>Do you wish to be represented for purposes of collective bargaining by INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES?</p>		
<p>MARK AN "X" IN THE SQUARE OF YOUR CHOICE</p>		
<p>YES</p> <p><input type="checkbox"/></p>		<p>NO</p> <p><input type="checkbox"/></p>
<p>DO NOT SIGN THIS BALLOT. See enclosed instructions. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</p>		

PROGRAM PRODUCTIONS, INC.

18-RC-128039

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All freelance operators employed by the Employer as technical production crew members at event locations in the City of Milwaukee, Wisconsin, performing pre-game production, event production, and post-game production in connection with the cable broadcast of live sports events, including Technical Directors (TD), Audio Mixers (A1), Audio Assistants (A2), Specialty Microphone Operators (A3), Video Controllers (V1), Assistant Video Controllers (V2), Graphic Operators, Graphic Coordinators, Camera Operators (stationary, mobile, and remotely operated), Videotape Operators (VTR), Digital Recording Device Operators (DDR), Score Box Operators, Utility Technicians, Stage Managers, and Statisticians, who have worked four (4) events or more during the twelve month period from May 1, 2013, to April 30, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All other employees, guards and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Subregion 30, on Monday, June 9, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Subregion 30 office by close of business on Monday, June 23, 2014. The mail ballots will be counted at the Subregion 30 office located at 310 W. Wisconsin Avenue, Suite 450W, Milwaukee, Wisconsin, at 10:00 a.m. on Tuesday, June 24, 2014.

Any person who has not received a ballot by Thursday, June 12, 2014 should immediately contact the NLRB Subregional Office NLT 4:30 p.m., Friday, June 13, 2014, located at 310 W. Wisconsin Avenue, Suite 450W, Milwaukee, WI, telephone number (414)297-3851, and request a ballot.

	<p>UNITED STATES OF AMERICA National Labor Relations Board 18-RC-128039</p>	
<p>OFFICIAL SECRET BALLOT For certain employees of PROGRAM PRODUCTIONS, INC.</p>		
<p>Do you wish to be represented for purposes of collective bargaining by INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES?</p>		
<p>MARK AN "X" IN THE SQUARE OF YOUR CHOICE</p>		
<p>YES</p> <p><input type="checkbox"/></p>	<p>NO</p> <p><input type="checkbox"/></p>	
<p>IF YOU ARE CASTING THIS BALLOT MANUALLY, AT A POLLING PLACE WITH A BOARD AGENT PRESENT, follow these Instructions: DO NOT SIGN THIS BALLOT. Fold and drop in ballot box. If you spoil this ballot, return it to the Board agent for a new one.</p>		
<p>IF YOU ARE CASTING THIS BALLOT BY MAIL: See enclosed instructions. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</p>		

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All locally engaged daily hire sports broadcast technicians employed by the Employer performing pre-game production, event production, and post-game production in connection with the telecasting of sports events including sports events, pre and post-game shows at locations on the UW-Madison campus, other UW-Madison facilities, and other Wisconsin locations, including: Technical Director (TD); Audio Mixer (A1); Audio Assistant (A2); Specialty Microphone Operators (A3); Video Controller (V1); Assistant Video Controller (V2); Graphic Operators; Graphic Coordinators; Camera Operators (stationary, mobile, and remotely operated); Videotape Operators (VTR); Digital Recording Device Operators (DDR); Score Box Operators; Utility Technicians; and Stage Managers; who have worked three or more work days during the twelve-month period from May 11, 2013 through May 11, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All full-time students of the University of Wisconsin who are assigned as part of a student production team, core crew members who are hired and transported from outside of the market for employment within the State of Wisconsin, all other employees, guards, and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board (NLRB), Subregion 30, on Monday, June 9, 2014. Voters must return their mail ballots so that they will be received in the NLRB Subregional office by close of business on Monday, June 23, 2014. The mail ballots will be counted at the Subregional office located at 310 W. Wisconsin Avenue, Suite 450W, Milwaukee, Wisconsin, at 10:00 a.m. on Tuesday, June 24, 2014.

Any person who has not received a ballot by June 13, 2014 should immediately contact the NLRB Subregion 30 office located at 310 W. Wisconsin Avenue, Suite 450W, Milwaukee, Wisconsin 53203 or call 414-297-3861 and request a ballot.

	<p>UNITED STATES OF AMERICA National Labor Relations Board 18-RC-128525</p> <p>OFFICIAL SECRET BALLOT For certain employees of BIG TEN NETWORK, LLC</p>	
<p>Do you wish to be represented for purposes of collective bargaining by INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES?</p>		
<p>MARK AN "X" IN THE SQUARE OF YOUR CHOICE</p>		
<p>YES</p> <p><input type="checkbox"/></p>		<p>NO</p> <p><input type="checkbox"/></p>
<p>DO NOT SIGN THIS BALLOT. See enclosed instructions.</p> <p><small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small></p>		

VOTING UNIT

18-RC-129073

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All locally engaged daily hire sports broadcast technicians including Technical Director (TD), Audio Mixer (A1), Audio Assistant (A2), Specialty Microphone Operators (A3), Video Controller (V1), Assistant Video Controller (V2), Graphic Operators, Graphic Coordinators, Camera Operators (stationary, mobile, and remotely operated), Videotape Operators (VTR), Digital Recording Device Operators (DDR), Score Box Operators, Utility Technicians, Stage Managers, and Statisticians performing work at event locations including pre-production, production, and post-production work in connection with the telecasting of events, including sports events, pre- and post-game shows, at locations in Minnesota. Those eligible to vote in the election are those employees who have worked one event or more during the twelve month period from May 1, 2013 to April 30, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All other employees, guards, and supervisors as defined in the National Labor Relations Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 18, on Tuesday, June 17, 2014 at 4:30 p.m. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 18 office by close of business at 4:30 p.m. on Monday, June 30, 2014. The mail ballots will be counted at the Region 18 office located at 330 Second Avenue South, Suite 790, Minneapolis, MN 55401-2214 at 2:00 p.m. on July 2, 2014.

If an eligible voter does not receive a ballot or otherwise requires a duplicate mail ballot kit, he or she should contact the Region 18 office by no later than 4:30 p.m. on June 23, 2014 at National Labor Relations Board, 330 Second Avenue South, Suite 790, Minneapolis, Minnesota 55401, telephone (612) 348-1757 or toll-free 1-866-667-6572 in order to arrange for another mail ballot to be sent.

	UNITED STATES OF AMERICA National Labor Relations Board 18-RC-129073	
OFFICIAL SECRET BALLOT For certain employees of MOBILE TV GROUP		
Do you wish to be represented for purposes of collective bargaining by INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>	NO <input type="checkbox"/>	
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT

18-RC-129086

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All locally engaged daily hire sports broadcast technicians including Technical Director (TD), Audio Mixer (A1), Audio Assistant (A2), Specialty Microphone Operators (A3), Video Controller (V1), Assistant Video Controller (V2), Graphic Operators, Graphic Coordinators, Camera Operators (stationary, mobile, and remotely operated), Videotape Operators (VTR), Digital Recording Device Operators (DDR), Score Box Operators, Utility Technicians, Stage Managers, and Statisticians performing work at event locations including pre-production, production, and post-production work in connection with the telecasting of events, including sports events, pre- and post-game shows, at locations in Minnesota. Those eligible to vote in the election are those employees who have worked one or more events during the twelve month period from May 1, 2013 to April 30, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All other employees, guards, and supervisors as defined in the National Labor Relations Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 18, on Wednesday, June 18, 2014 at 4:30 p.m. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 18 office by close of business at 4:30 p.m. on Monday, June 30, 2014. The mail ballots will be counted at the Region 18 office located at 330 Second Avenue South, Suite 790, Minneapolis, MN 55401-2214 on Wednesday, July 2, 2014, at 4:00 p.m.

If an eligible voter does not receive a ballot or otherwise requires a duplicate mail ballot kit, he or she should contact the Region 18 office by no later than 4:30 p.m. on June 24, 2014 at National Labor Relations Board, 330 Second Avenue South, Suite 790, Minneapolis, Minnesota 55401, telephone (612) 348-1757 or toll-free 1-866-667-6572 in order to arrange for another mail ballot to be sent.

	<p>UNITED STATES OF AMERICA National Labor Relations Board 18-RC-129086</p> <p>OFFICIAL SECRET BALLOT For certain employees of LDM WORLDWIDE CORP.</p>	
<p>Do you wish to be represented for purposes of collective bargaining by INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES?</p>		
<p>MARK AN "X" IN THE SQUARE OF YOUR CHOICE</p>		
<p>YES</p> <p><input type="checkbox"/></p>	<p>NO</p> <p><input type="checkbox"/></p>	
<p>DO NOT SIGN THIS BALLOT. See enclosed instructions.</p> <p><small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small></p>		

VOTING UNIT

18-RC-129107

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All locally engaged daily hire sports broadcast technicians employed by the Employer performing pre-game production, event production, and post-game production in connection with the telecasting of sports events including sports events, pre and post-game shows at locations on the University of Minnesota-Minneapolis campus, other University of Minnesota facilities, and other Minnesota locations, including: Technical Director (TD); Audio Mixer (A1); Audio Assistant (A2); Specialty Microphone Operators (A3); Video Controller (V1); Assistant Video Controller (V2); Graphic Operators; Graphic Coordinators; Camera Operators (stationary, mobile, and remotely operated); Videotape Operators (VTR); Digital Recording Device Operators (DDR); Score Box Operators; Utility Technicians; Stage Managers; and Statisticians. Those eligible to vote in the election are employees in the above unit who have worked three or more work days during the twelve-month period from May 18, 2013 through May 29, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All full-time students of the University of Minnesota who are assigned as part of a student production team, core crew members who are hired and transported from outside of the market for employment within the State of Minnesota, all other employees, guards, and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 18, on Wednesday, June 18, 2014 at 4:30 p.m. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 18 office by close of business at 4:30 p.m. on Monday, June 30, 2014. The mail ballots will be counted at the Region 18 office located at 330 Second Avenue South, Suite 790, Minneapolis, MN 55401-2214 on Wednesday, July 2, 2014 at 3:00 p.m.

If an eligible voter does not receive a ballot or otherwise requires a duplicate mail ballot kit, he or she should contact the Region 18 office by no later than 4:30 p.m. on June 24, 2014 at National Labor Relations Board, 330 Second Avenue South, Suite 790, Minneapolis, Minnesota 55401, telephone (612) 348-1757 or toll-free 1-866-667-6572 in order to arrange for another mail ballot to be sent.



	UNITED STATES OF AMERICA National Labor Relations Board 18-RC-129107	
OFFICIAL SECRET BALLOT For certain employees of THE BIG TEN NETWORK, LLC		
Do you wish to be represented for purposes of collective bargaining by INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 18, on July 3, 2014 at 4:30 p.m. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 18 office by close of business at 4:30 p.m. on July 18, 2014. The mail ballots will be counted at the Region 18 office located at 330 2nd Ave S Ste 790, Minneapolis, MN 55401-2214 at 2:00 p.m. on Monday, July 21, 2014.

If any eligible voter does not receive a ballot or otherwise requires a duplicate mail ballot kit, he or she should contact the Region 18 office by no later than 4:30 p.m. on July 10, 2014 at National Labor Relations Board, 330 2nd Ave S, Ste 790, Minneapolis, MN 55401, telephone (612) 348-1757 or toll-free 1-866-667-6572 in order to arrange for another mail ballot to be sent.

SEE ATTACHMENT BELOW FOR VOTING UNIT

	UNITED STATES OF AMERICA National Labor Relations Board 18-RC-129281	
OFFICIAL SECRET BALLOT For certain employees of UNIVERSITY OF ST. THOMAS		
Do you wish to be represented for purposes of collective bargaining by SEIU LOCAL 284?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

ATTACHMENT

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All part-time non-tenured and non-tenure-track faculty employed by the University of St. Thomas to teach undergraduate-level labs or undergraduate-level credit-earning courses at the St. Paul and Minneapolis campuses located at 2115 Summit Ave., St. Paul, MN 55105 and 1000 LaSalle Ave., Minneapolis, MN 55403. The faculty in the unit include but are not limited to Adjunct Faculty, Senior Adjuncts, Participating Adjuncts, Supporting Adjuncts, and Adjuncts. Those eligible to vote in the election are employees in the above unit who were employed and worked within the scope of the unit described above during the payroll period ending May 31, 2014 (which has a payroll date of May 30, 2014), including employees who did not work during that period because they were ill, on vacation, or were temporarily laid off. Also eligible to vote are those in the unit who teach or taught or are contracted by June 6, 2014, to teach at least one undergraduate-level lab or undergraduate-level credit-earning course in the Fall 2013 semester, January 2014 term, the Spring 2014 semester, or the June or July 2014 Summer Sessions.

EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All other faculty, including tenured and tenure-track faculty; full-time faculty; clinical faculty; limited term faculty; distinguished service faculty; visiting faculty; faculty who are concurrently employed as full-time or tenured or tenure-track faculty by another institution of higher education and are employed by the University with respect to a joint program with another institution of higher education; visiting scholars; music lesson faculty who exclusively teach music lessons; and faculty who exclusively teach a course or lab not conducted primarily at the University's Minneapolis or St. Paul campuses, non-degree or non-credit earning courses, graduate-level courses, courses in the School of Law or the St. Paul Seminary School of Divinity, or online courses. Also excluded are all graduate assistants, teaching assistants, deans, associate deans, assistant deans, department chairs, divisional representatives, program chairs, directors, associate directors, administrators, managers, supervisors, coordinators, coaches, librarians, specialists, staff, confidential employees, guards, anyone else excluded by the Act, and all other employees, whether or not they have teaching responsibilities.

An employee who is in the bargaining unit scope by virtue of the unit description above, but who also teaches one or more graduate-level courses or has some other responsibilities or appointment(s) with the University, shall be considered a dual function employee, meaning that the employee is a member of the above-described bargaining unit solely for purposes of teaching undergraduate-level labs or undergraduate-level credit-earning courses on the Minneapolis or St. Paul campus, and that only such work falls within the bargaining unit. Any and all responsibilities and/or appointments other than teaching undergraduate-level lab(s) or undergraduate-level credit-earning course(s) on the Minneapolis or St. Paul campus are outside of the above-described bargaining unit.

18-RC-132421



VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time, part-time, and on-call employees, including Client Care Support Specialists, Mentor Trainers, Crisis Team Leads, Crisis Flex Floats, and Overnight Crisis Floats, employed by the Employer at its facilities in the Hermantown, Minnesota area, who were employed by the Employer during the payroll period ending July 27, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: Residents and clients, salaried employees, registered nurses, professional employees, confidential employees, clerical employees, managers, guards, and supervisors as defined in the Act.

	UNITED STATES OF AMERICA National Labor Relations Board 18-RC-132421	
OFFICIAL SECRET BALLOT For certain employees of STEPPING STONES FOR LIVING, LLC		
Do you wish to be represented for purposes of collective bargaining by AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, MINNESOTA COUNCIL 5?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>		NO <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 18, on Wednesday, August 20, 2014 at 4:30 p.m. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 18 office, by close of business at 4:30 p.m. on Tuesday, September 2, 2014. The mail ballots will be counted at the Region 18 office located at 330 Second Avenue South, Suite 790, Minneapolis, Minnesota 55401-2214 at 2:00 p.m. on Wednesday, September 3, 2014.

If an eligible voter does not receive a ballot or otherwise requires a duplicate mail ballot kit, he or she should contact the NLRB Region 18 office by no later than 4:30 p.m. on August 26, 2014 at National Labor Relations Board, 330 Second Avenue South, Suite 790, Minneapolis, Minnesota 55401, telephone (612) 348-1757 or toll-free 1-866-667-6572 in order to arrange for another mail ballot to be sent.

COMPASS GROUP, US, INC. d/b/a
CHARTWELLS

18-RD-130259

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and regular part-time food service employees, cooks, cook helpers, cashiers, drivers and leads employed by the Employer and working out of schools within the Cudahy School District, whose main office is located at 4950 S. Lake Drive, Cudahy, Wisconsin; who were employed by the Employer during the payroll period ending June 12, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: student employees, managers, office-clerical employees, confidential employees, guards and supervisors as defined in the National Labor Relation Act, as amended.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Subregion 30, on Monday, July 21, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Subregion 30 office by close of business on Monday, August 4, 2014. The mail ballots will be counted at the Subregion 30 office located at 310 West Wisconsin Avenue, Suite 450W, Milwaukee, Wisconsin 53203, at 9:00 a.m. on Tuesday, August 5, 2014.

Any person who has not received a ballot by July 25, 2014 should immediately contact the NLRB Subregion 30 office located at 310 West Wisconsin Avenue, Suite 450W, Milwaukee, Wisconsin 53203, or call 414-297-3861 and request a ballot.

	<p>UNITED STATES OF AMERICA ESTADOS UNIDOS DE AMERICA National Labor Relations Board Junta Nacional De Relaciones Del Trabajo 18-RD-130259 OFFICIAL SECRET BALLOT PAPELETA SECRETA OFICIAL For certain employees of Para Ciertos Empleados De COMPASS GROUP, US, INC. D/B/A CHARTWELLS</p>	
<p>Do you wish to be represented for purposes of collective bargaining by ¿Desea usted estar representado para los fines de negociar colectivamente por Chicago & Midwest Regional Joint Board, Workers United, affiliated with SEIU, Local 122?</p>		
<p>MARK AN "X" IN THE SQUARE OF YOUR CHOICE MARQUE CON UNA "X" DENTRO DEL CUADRO DE SU SELECCIÓN</p>		
<p>YES SI</p> <div data-bbox="532 1591 636 1669"><input type="checkbox"/></div>		<p>NO NO</p> <div data-bbox="1039 1591 1143 1669"><input type="checkbox"/></div>
<p>DO NOT SIGN THIS BALLOT. See enclosed instructions. NO FIRME ESTA PAPELETA. Vea las Instrucciones Incluidas. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board. La Junta Nacional de Relaciones del Trabajo no respalda a ninguna de las opciones en esta elección. Cualquier marca que se pueda ver en cualquier muestra de la papeleta no fue hecha por la Junta Nacional de Relaciones del Trabajo.</p>		

18-RM-129775

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All employees listed in Section 1.3 of the parties' collective bargaining agreement, employed by the Employer at its Corporate Headquarters, Maple Grove Branch, Brooklyn Park Branch, Plymouth Branch, and Bloomington Branch locations, who were employed by the Employer during the payroll period ending May 31, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: Managers, and professional employees, guards and supervisors as defined in the National Labor Relations Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 18, on June 20, 2014 at 4:30 p.m. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 18 office by close of business at 4:30 p.m. on July 2, 2014. The mail ballots will be counted at the Region 18 office located at 330 2nd Ave S, Ste 790, Minneapolis, MN 55401-2214 at 2:00 p.m. on July 3, 2014.

If any eligible voter does not receive a mail ballot or otherwise requires a duplicate mail ballot kit, he or she should contact the Region 18 office by no later than 4:30 p.m. on June 27, 2014, at National Labor Relations Board, 330 Second Avenue South, Suite 790, Minneapolis, MN 55401-2214, telephone at (612) 348-1757 or toll-free 1-866-667-6572 in order to arrange for another mail ballot to be sent.

	UNITED STATES OF AMERICA National Labor Relations Board 18-RM-129775	
OFFICIAL SECRET BALLOT		
For certain employees of TOPLINE FEDERAL CREDIT UNION		
Do you wish to be represented for purposes of collective bargaining by COMMUNICATIONS WORKERS OF AMERICA, AFL-CIO?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>	NO <input type="checkbox"/>	
DO NOT SIGN THIS BALLOT. See enclosed instructions.		
The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.		

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All service employees working in the position of Protective Security Officer (PSO) either as full-time protective security officer, regular part-time protective security officer, full-time lead protective security officer or regular part-time lead protective security officer employed by the Employer in Yakima, Richland, Walla Walla, and Wenatchee and surrounding areas in Washington who were employed by the Employer during the payroll period ending Saturday, May 10, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All office clerical, managerial, non-security, professional and technical employees and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 19, on Tuesday, June 3, 2014 at 4:45 p.m. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 19 office 1:00 p.m. on Tuesday, June 24, 2014. The mail ballots will be counted at the Region 19 office located at 915 2nd Ave Ste 2948, Seattle, WA 98174-1006 at 2:00 p.m. on Tuesday, June 24, 2014.

If any eligible voter does not receive a mail ballot or otherwise requires a duplicate mail ballot kit by June 10, 2014, he or she should immediately contact the NLRB Region 19 office located at 915 2nd Ave Ste 2948, Seattle, WA 98174-1006 or (206)220-6300 and request a ballot.

 <div style="text-align: center;"> UNITED STATES OF AMERICA National Labor Relations Board 19-RC-117407 </div> 		
OFFICIAL SECRET BALLOT For Certain Employees of INTER-CON SECURITY SYSTEMS, INC.		
Do you wish to be represented for collective-bargaining purposes by INTERNATIONAL UNION SECURITY POLICE AND FIRE PROFESSIONALS OF AMERICA (SPFPA) LOCAL 5, NEITHER, OR UNITED GOVERNMENT SECURITY OFFICERS OF AMERICA LOCAL 338?		
MARK AN 'X' IN THE SQUARE OF YOUR CHOICE		
INTERNATIONAL UNION SECURITY POLICE & FIRE PROFESSIONALS OF AMERICA (SPFPA) LOCAL 5	NEITHER	UNITED GOVERNMENT SECURITY OFFICERS OF AMERICA LOCAL 338
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.		

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All full-time, regular part-time and on-call Certified Medical Assistants, Billing Clerks, Receptionists and Patient Account Representatives employed by the Employer at the Mat-Su Community Medicine and Solstice Family Care facilities located in Wasilla, Alaska who were employed by the Employer during the payroll period ending January 25, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All other employees, professional employees, and guards and supervisors as defined by the Act.



The following employees constitute all employees eligible to vote in the representation election. Pursuant to the Eligibility Agreement, the following employees are eligible to vote in the representation election:

Janet Bodek	Susan Cooney	Windy Egan	Shelley Landers
Ricky McCoy	Lisa Morgan	Candice Nagl	Latara Ruffledge

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 19 Seattle office, 915 Second Avenue, Room 2948 Jackson Federal Building, Seattle, Washington 98174-1006 on Thursday, February 13, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Anchorage Resident Office, Anchorage Federal Building, 605 West 4th Avenue, Suite 210, Anchorage, Alaska 99501 by 1:00 p.m. on Thursday, March 6, 2014. The mail ballots will be counted at the Anchorage Resident Office, Anchorage Federal Building, 605 West 4th Avenue, Suite 210, Anchorage, Alaska 99501 at 2:00 p.m. on Thursday, March 6, 2014.

If you believe you are an eligible voter and do not receive a mail ballot by February 20, 2014, or otherwise require a duplicate mail ballot kit, immediately communicate with the Region 19 Office of the National Labor Relations Board, 915 Second Avenue, Room 2948 Jackson Federal Building, Seattle, Washington 98174-1006; Telephone: (206) 220-6301; Fax: (206) 220-6305; Toll Free: (866) 667-6872

	UNITED STATES OF AMERICA National Labor Relations Board 19-RC-121196	
OFFICIAL SECRET BALLOT For certain employees of MAT-SU VALLEY III, LLC d/b/a SOLSTICE FAMILY CARE AND MAT-SU VALLEY III, LLC d/b/a MAT-SU COMMUNITY MEDICINE		
Do you wish to be represented for purposes of collective bargaining by INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 1547, AFL-CIO?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input style="width: 50px; height: 30px; border: 1px solid black;" type="checkbox"/>	NO <input style="width: 50px; height: 30px; border: 1px solid black;" type="checkbox"/>	
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All full-time and regular part-time Pharmacy Technicians employed by the Employer at its Belfair, Washington facility who were employed by the Employer during the payroll period ending February 9, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All other employees, all employees represented by other labor organizations, meat department employees, bakery department employees, managerial employees, and guards and supervisors as defined in the Act.



If a majority of valid ballots are cast for the Petitioner, they will be taken to have indicated the employees' desire to be included in the existing bargaining unit currently represented by the Petitioner composed of all employees employed in the Employer's present and future grocery stores, including concessions under the direct control of the Employer located in Kitsap and North Mason Counties in the State of Washington; but excluding employees whose work is performed within a meat, culinary, prescription or bakery production department location of the retail establishment, employees represented by other labor organizations and supervisors as defined by the Act.

If a majority of valid ballots are not cast for representation, they will be taken to have indicated the employees' desire to remain unrepresented.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 19, on Wednesday, March 5, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 19 office by **1:00 p.m. on Wednesday, March 19, 2014**. The mail ballots will be counted at the Region 19 office located at 915 2nd Ave, Ste 2948, Seattle, WA 98174-1006 at **4:45 p.m. Wednesday, March 19, 2014**.

If you believe you are an eligible voter and do not receive a mail ballot by March 12, 2014, or otherwise require a duplicate mail ballot kit, immediately communicate with the NLRB Region 19 office located at 915 2nd Ave Ste 2948, Seattle, WA 98174-1006 or (206)220-6301; Fax: (206) 220-6305; Toll Free: (866) 667-6872.

	UNITED STATES OF AMERICA National Labor Relations Board 19-RC-122299	
OFFICIAL SECRET BALLOT For certain employees of FRED MEYER STORES, INC. d/b/a QUALITY FOOD CENTERS, INC.		
Do you wish to be represented for purposes of collective bargaining by UNITED FOOD AND COMMERCIAL WORKERS UNION LOCAL NO. 21, chartered by the UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input style="width: 50px; height: 30px; border: 1px solid black;" type="checkbox"/>		NO <input style="width: 50px; height: 30px; border: 1px solid black;" type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All full-time and regular part-time Pharmacy Technicians employed by the Employer at its Sequim, Washington facility who were employed by the Employer during the payroll period ending February 9, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All other employees, all employees represented by other labor organizations, meat department employees, bakery department employees, managerial employees, and guards and supervisors as defined in the Act.

If a majority of valid ballots are cast for the Petitioner, they will be taken to have indicated the employees' desire to be included in the existing bargaining unit currently represented by the Petitioner composed of all employees employed in the Employer's present and future grocery stores, including concessions under the direct control of the Employer located in Jefferson-Clallam Counties in the State of Washington; but excluding employees whose work is performed within a meat, culinary, prescription or bakery production department location of the retail establishment, employees represented by other labor organizations and supervisors as defined by the Act.

If a majority of valid ballots are not cast for representation, they will be taken to have indicated the employees' desire to remain unrepresented.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 19, on Wednesday, March 5, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 19 office by 1:00 p.m. on Wednesday, March 19, 2014. The mail ballots will be counted at the Region 19 office located at 915 2nd Ave, Ste 2948, Seattle, WA 98174-1006 at 4:45 p.m. Wednesday, March 19, 2014.



If you believe you are an eligible voter and do not receive a mail ballot by March 12, 2014, or otherwise require a duplicate mail ballot kit, immediately communicate with the NLRB Region 19 office located at 915 2nd Ave Ste 2948, Seattle, WA 98174-1006 or (206)220-6301; Fax: (206) 220-6305; Toll Free: (866) 667-6872.

	UNITED STATES OF AMERICA National Labor Relations Board 19-RC-122338	
OFFICIAL SECRET BALLOT For certain employees of FRED MEYER STORES, INC. d/b/a QUALITY FOOD CENTERS, INC.		
Do you wish to be represented for purposes of collective bargaining by UNITED FOOD AND COMMERCIAL WORKERS UNION LOCAL NO. 21, chartered by the UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION?		
YES <input style="width: 50px; height: 30px;" type="checkbox"/>	NO <input style="width: 50px; height: 30px;" type="checkbox"/>	
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE: Those eligible to vote are: All full time and regular part-time apprentices, journeymen, and foremen construction laborers employed by the Employer in the State of Oregon who were employed during the payroll period ending immediately preceding February 19, 2014. Also eligible to vote are all employees in the unit(s) who either (1) were employed a total of 30 working days or more within the 12 months preceding the election eligibility date or (2) had some employment in the 12 months preceding the election eligibility date and were employed 45 working days or more within the 24 months immediately preceding the election eligibility date. However, employees meeting either of those criteria who were terminated for cause or who quit voluntarily prior to the completion of the last job for which they were employed, are not eligible.

EMPLOYEES NOT ELIGIBLE TO VOTE: Those not eligible to vote are: Employees represented by all other labor unions, office clerical employees and guards and supervisors as defined by the Act.

	UNITED STATES OF AMERICA National Labor Relations Board 19-RC-122368	
OFFICIAL SECRET BALLOT For certain employees of HOFFMAN STRUCTURES, INC.		
Do you wish to be represented for purposes of collective bargaining by OREGON AND SOUTHERN IDAHO DISTRICT COUNCIL OF LABORERS, AFFILIATED WITH LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>		NO <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 19 (Subregion 36), on March 12, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Subregional office by 3:00 p.m. on April 2, 2014. The mail ballots will be counted at the Subregional office located at 1220 SW 3rd Ave., Suite 605, Portland, Oregon at 3:00 p.m. on April 2, 2014.

If any eligible voter does not receive a mail ballot or otherwise requires a duplicate mail ballot kit, he or she should contact the Subregion office by no later than 4:30 p.m. on March 19, 2014 in order to arrange for another mail ballot kit to be sent to that employee.

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All full-time, regular part-time bartenders employed by the Employer at its Anchorage, Alaska facility who were employed by the Employer during the payroll period ending immediately prior to the issuance of the Decision and Direction of Election by the Regional Director on May 8, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE:



Those not eligible to vote are: All other employees, and guards and supervisors as defined by the Act.

Also eligible to vote are all employees in the unit who regularly averaged 4 or more hours of work per week for the 13-week period prior to the eligibility date.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 19 in Seattle, Washington at 4:45 p.m. on Monday, June 2, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Anchorage Resident Office by 1:00 p.m. on Monday, June 23, 2014. The mail ballots will be counted at the Region 19 Anchorage Resident Office, located at Anchorage Federal Building, 605 West 4th Avenue, Anchorage, Alaska at 2:00 p.m. on Monday, June 23, 2014.

If you believe you are an eligible mail ballot voter and do not receive a mail ballot by June 9, 2014, or otherwise require a duplicate mail ballot kit, immediately contact the NLRB Region 19 office located at 915 2nd Ave Ste 2948, Seattle, WA 98174-1006 or (206)220-6301 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 19-RC-126549	
OFFICIAL SECRET BALLOT		
For certain employees of AMERICAN LEGION MULDOON POST NO. 29, INC.		
Do you wish to be represented for purposes of collective bargaining by UNITE HERE! LOCAL 878?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions.		
<small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and regular part-time production and warehouse employees; Electronic Assembler I, Electronic Assembler II, Electronic Assembler III, Electronic Assembler I- Quality, Electronic Assembler II - Quality, Electronic Assembler II - Fiber, Electronic Assembler II - Potting Technician, Electronic Assembler III - Fiber, Electronic Assembler III - Mechanical, Electronic Mechanical Assembler Quality, Senior Electronic Mechanical Assembler, Inventory Specialist, Material Handler I, Material Handler II, Material Handler - Lead, Material Quality Inspector, and Manufacturing Leads employed by the Employer at its Kent, Washington facility who were employed by the Employer during the payroll period ending April 26, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE:



Those not eligible to vote are: All other employees, including, but not limited to, temporary agency employees, maintenance employees, employees in the Design/Product Engineering Group, employees in the Quality Group, employees in the Manufacturing Engineering Group, employees in all other support and engineering groups, office clerical employees, and guards and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 19, on Wednesday, June 25, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 19 office by 3:30 p.m., Thursday, July 10, 2014. The mail ballots will be counted at the Region 19 office located at 915 2nd Ave Ste 2948, Seattle, WA 98174-1006 at 3:30 p.m. on Thursday, July 10, 2014.

If you believe you are an eligible voter and do not receive a mail ballot by Tuesday, July 1, 2014, or otherwise require a duplicate mail ballot kit, immediately communicate with the NLRB Region 19 office located at 915 2nd Ave Ste 2948, Seattle, WA 98174-1006 or (206)220-6300 and request a ballot.

THE SAMPLE BALLOT REPRODUCED IN THIS NOTICE WILL BE PRINTED IN ENGLISH ONLY

	UNITED STATES OF AMERICA National Labor Relations Board 19-RC-127475	
OFFICIAL SECRET BALLOT For certain employees of CARLISLE INTERCONNECT TECHNOLOGIES, INC.		
Do you wish to be represented for purposes of collective bargaining by TEAMSTERS LOCAL UNION NO. 174, affiliated with the INTERNATIONAL BROTHERHOOD OF TEAMSTERS?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <div style="border: 1px solid black; width: 50px; height: 30px; margin: 10px auto;"></div>		NO <div style="border: 1px solid black; width: 50px; height: 30px; margin: 10px auto;"></div>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All full-time and regular part-time faculty, including core, teaching, clinical, affiliate and adjunct faculty employed by the Employer at its Seattle, Washington campus who were employed by the Employer during the payroll period ending April 30, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: Administrators, deans, academic unit heads, department/program chairs, and clinic managers, regardless of additional teaching responsibilities or contract type; non-faculty staff, non-administrative staff who are not compensated additionally for teaching, and all other employees, guards, managers, and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 19, on Monday, July 7, 2014 at 4:45 p.m. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 19 office by 1:00 p.m., Wednesday, July 23, 2014. The mail ballots will be counted at the Region 19 office located at 915 2nd Ave, Ste 2948, Seattle, WA 98174-1006 at 2:00 p.m. on Wednesday, July 23, 2014.



If an eligible voter does not receive a mail ballot by July 14, 2014, or otherwise requires a duplicate mail ballot kit, he or she should immediately contact the NLRB Region 19 office located at 915 2nd Ave, Ste 2948, Seattle, WA 98174-1006 or (206) 220-6301 in order to arrange for another mail ballot kit to be sent to the employee.

	UNITED STATES OF AMERICA National Labor Relations Board 19-RC-128561	
OFFICIAL SECRET BALLOT For certain employees of ANTIOCH UNIVERSITY d/b/a ANTIOCH UNIVERSITY SEATTLE		
Do you wish to be represented for purposes of collective bargaining by SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 925?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <div style="border: 1px solid black; width: 50px; height: 40px; margin: 10px auto;"></div>	NO <div style="border: 1px solid black; width: 50px; height: 40px; margin: 10px auto;"></div>	
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE: Those eligible to vote are: All full-time and regular part-time apprentices, journeymen, and foremen construction laborers employed by the Employer in the State of Oregon who were employed by the Employer during the payroll period ending immediately preceding June 18, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE: Those not eligible to vote are: employees represented by all other labor organizations, office clerical employees, professionals, guards and supervisors as defined by the Act

	UNITED STATES OF AMERICA National Labor Relations Board 19-RC-130529	
OFFICIAL SECRET BALLOT For certain employees of SKANSKA USA BUILDING INC.		
Do you wish to be represented for purposes of collective bargaining by OREGON AND SOUTHERN IDAHO DISTRICT COUNCIL OF LABORERS, AFFILIATED WITH LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>	NO <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>	
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Subregion 36 office, on **Wednesday, July 9, 2014** at 4:30 p.m. Voters must **return their mail ballots** so that they will be received in the National Labor Relations Board, Subregion 36 office by **3:00 p.m. on Wednesday, July 30, 2014**. The mail ballots will be counted at the Subregion 36 office building located at **1220 SW 3rd Avenue, Suite 605, Portland, Oregon** at **3:00 p.m. on Wednesday, July 30, 2014**.

If any eligible voter does not receive a mail ballot or otherwise requires a duplicate mail ballot kit, he or she should contact the Subregional office by no later than 4:30 p.m. on Friday, July 18, 2014, in order to arrange for another mail ballot kit to be sent to that employee.

19-RC-131977

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and regular part-time armed driver/guard security officers and unarmed driver/guard security officers employed by the Employer at or out of its Seattle and Arlington, Washington facilities who were employed by the Employer prior during the payroll period ending July 6, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: Office employees, vault employees, managers, supervisors as defined in the Act, and all other employees.



THE MANUAL PORTION OF THE ELECTION WILL BE CONDUCTED AS FOLLOWS: DATE, TIME AND PLACE OF ELECTION

Tuesday, July 29, 2014	6:30 a.m. to 9:00 a.m. and 2:00 p.m. to 5:00 p.m.	Employer's premises located at 5200 E Marginal Way S, Seattle, WA
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THE MAIL BALLOT PORTION OF THE ELECTION WILL BE CONDUCTED AS FOLLOWS:

The election will be conducted in part by mail. The mail ballots will be mailed to employees employed by the Employer out of its Arlington, Washington, location in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 19, on Tuesday, July 29, 2014 at 4:45 p.m.. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 19 office by 1:00 p.m. on Tuesday, August 19, 2014. The mail and manual ballots will be commingled and counted at the Region office located at 915 2nd Avenue, Ste 2948, Jackson Federal Building, Seattle, Washington 98174-1006 at 2:00 p.m. on Tuesday, August 19, 2014.

If you believe you are an eligible mail ballot voter and do not receive a mail ballot by August 5 2014, or otherwise require a duplicate mail ballot kit, immediately contact the NLRB Region office located at 915 2nd Avenue, Ste 2948, Jackson Federal Building, Seattle, Washington 98174-1006 (206) 220-6301, Fax (206) 220-6305; Toll Free (866) 667-6872, and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 19-RC-131977	
OFFICIAL SECRET BALLOT For certain employees of LOOMIS ARMORED US, LLC		
Do you wish to be represented for purposes of collective bargaining by INTERNATIONAL UNION, SECURITY, POLICE & FIRE PROFESSIONALS OF AMERICA (SPFPA)?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>
IF YOU ARE CASTING THIS BALLOT MANUALLY, AT A POLLING PLACE WITH A BOARD AGENT PRESENT, follow these Instructions: DO NOT SIGN THIS BALLOT. Fold and drop in ballot box. If you spoil this ballot, return it to the Board agent for a new one.		
IF YOU ARE CASTING THIS BALLOT BY MAIL: See enclosed instructions. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.		

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All full-time and regular part-time apprentice cement masons and journeymen cement masons employed by the Employer in King, Kitsap, Clallam, Jefferson, Mason, Grays Harbor, Pierce, Snohomish, Skagit, Island, Whatcom, San Juan, Thurston, Lewis, Pacific, Wahkiakum and Cowlitz Counties who were employed by the Employer during the payroll period ending July 5, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE:



Those not eligible to vote are: All other employee, all employees represented by other labor organizations, office clerical employees, and guards and supervisors as defined in the Act.

Also eligible to vote are all employees in the unit(s) who either (1) were employed a total of 30 working days or more within the 12 months preceding the election eligibility date or (2) had some employment in the 12 months preceding the election eligibility date and were employed 45 working days or more within the 24 months immediately preceding the election eligibility date. However, employees meeting either of those criteria who were terminated for cause or who quit voluntarily prior to the completion of the last job for which they were employed, are not eligible.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 19, on **Tuesday, July 29, 2014 at 4:45 p.m.** Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 19 office by **1:00 p.m. on Tuesday, August 19, 2014**. The mail ballots will be counted at the Region 19 office located at 915 2nd Ave, Ste 2948, Jackson Federal Building, Seattle, WA 98174-1006 at **2:00 p.m. on Tuesday, August 19, 2014**.

Any person who has not received a ballot by **Tuesday, August 5, 2014** should immediately contact the NLRB Region 19 office located at 915 2nd Ave, Ste 2948, Jackson Federal Building, Seattle, WA 98174-1006 or (206)220-6301 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 19-RC-132014	
OFFICIAL SECRET BALLOT For certain employees of HIGHMARK CONCRETE CONTRACTORS, LLC		
Do you wish to be represented for purposes of collective bargaining by OPERATIVE PLASTERERS' AND CEMENT MASONS' INTERNATIONAL ASSOCIATION, LOCAL 528, AFL-CIO?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <div style="border: 1px solid black; width: 50px; height: 50px; margin: 10px auto;"></div>	NO <div style="border: 1px solid black; width: 50px; height: 50px; margin: 10px auto;"></div>	
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

19-RC-133571

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and regular part-time bulk commodities drivers and dispatchers domiciled at or out of the Employer's Bulk Division located in Kent, Washington who were employed by the Employer during the payroll period ending July 31, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All other employees, office clerical employees, sales employees, and supervisors and guards as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 19, on Wednesday, August 20, 2014 at 4:45 p.m. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 19 office by 4:45 p.m. Wednesday, September 3 2014. The mail ballots will be counted at the Region 19 office located at 915 2nd Ave, Ste 2948 Jackson Federal Building, Seattle, WA 98174-1006 at 2:00 p.m. on Thursday, September 4, 2014.

Any person who has not received a ballot by Wednesday, August 27, 2014 should immediately contact the NLRB Region 19 office located at 915 2nd Ave, Ste 2948, Seattle, WA 98174-1006 or (206) 220-6301 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 19-RC-133571	
OFFICIAL SECRET BALLOT For certain employees of GRESHAM TRANSFER, INC.		
Do you wish to be represented for purposes of collective bargaining by TEAMSTERS LOCAL UNION NO. 174, affiliated with INTERNATIONAL BROTHERHOOD OF TEAMSTERS?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All full-time and regular part-time Administrative Assistant, Aircrew Training Device Instructor (non-rated), Aircrew Training Device Instructor (rated), Computer Systems Analyst III, Computer Systems Analyst II, Engineering Tech III, Engineering Tech IV, Engineering Tech V, Electronic Tech I, Electronic Tech II, Electronic Tech III, Heavy Equipment Mechanic, Range Control Officer, and Supply Technician I employed by the Employer on the Joint Pacific Alaska Range Complex in the State of Alaska who were employed by the Employer during the payroll period ending February 8, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All other employees, and guards and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the **National Labor Relations Board, Region 19 Seattle Office, 915 Second Avenue, Room 2948 Jackson Federal Building, Seattle, Washington 98174-1006 on Tuesday, March 4, 2014.** Voters must return their mail ballots so that they will be received in the **National Labor Relations Board, Region 19 Anchorage Resident Office, Anchorage Federal Building, 605 West 4th Avenue, Suite 210, Anchorage, Alaska 99501 by 1:00 p.m. on Tuesday, April 1, 2014.** The mail ballots will be counted at the **Region 19 Anchorage Resident Office at 2:00 p.m. on Tuesday, April 1, 2014.**

If you believe you are an eligible voter and do not receive a mail ballot by March 11, 2014, or otherwise require a duplicate mail ballot kit, immediately communicate with the **Region 19 the National Labor Relations Board, 915 Second Ave Ste 2948, Jackson Federal Building, Seattle, WA 98174-1006; Telephone: (206) 220-6301; Fax: (206) 220-6305; Toll Free: (866) 667-6872.**

	UNITED STATES OF AMERICA National Labor Relations Board 19-RD-121823	
OFFICIAL SECRET BALLOT For certain employees of BERING SEA ENVIRONMENTAL, LLC		
Do you wish to be represented for purposes of collective bargaining by INTERNATIONAL BROTHERHOOD OF TEAMSTERS, GENERAL TEAMSTERS LOCAL 959?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>		NO <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and regular part-time drivers, swampers and laborers employed by the Employer at its facility located at 6301 Rosewood Street, Anchorage, Alaska and 12211 Spring Brook Drive, Eagle River, Alaska; and all full-time and regular part-time drivers, laborers, fabricators, dispatchers, customer service representatives and mechanics at the Employer's facilities located at 3050 Phillips Field Road, Fairbanks, Alaska and 3941 Easy Street, Fairbanks, Alaska; and all full-time, regular part-time and seasonal employees, including drivers, swampers, dispatchers, customer service representatives, transfer site drivers, transfer site attendants and transfer site operators employed by the Employer at its facilities in the Kenai Peninsula Borough, Alaska who were employed by the Employer during the payroll period ending March 16, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All dispatchers and managerial employees employed by the Employer at its facility located at 6301 Rosewood Street, Anchorage, Alaska and 12211 Spring Brook Drive, Eagle River, Alaska; and all mechanics, mechanic/fabricators, shop helpers and sales employees employed by the Employer at its facilities in the Kenai Peninsula Borough, Alaska, all other employees employed by the Employer, and guards and supervisors as defined in the Act.

THE MANUAL PORTION OF THE ELECTION WILL BE CONDUCTED AS FOLLOWS:

Employees employed by the Employer at its facilities in Fairbanks, Soldotna and Anchorage, Alaska will vote manually in accordance with the schedule below.

DATES, TIMES AND PLACES OF ELECTION

Wednesday, April 23, 2014	5:15 a.m. to 8:15 a.m.	Employer's premises located at 47323 Merrywood Avenue, Soldotna, AK
Thursday, April 24, 2014	5:30 a.m. to 9:00 a.m.	Employer's premises located at 6301 Rosewood Street, Anchorage, AK
Friday, April 25, 2014	4:45 a.m. to 8:30 a.m.	Employer's premises located at 3941 Easy Street, Fairbanks, AK

THE MAIL BALLOT PORTION OF THE ELECTION WILL BE CONDUCTED AS FOLLOWS:

Employees employed by the Employer at its facilities in Eagle River, Nikiski, Sterling, Homer, Seward and at the Kenai, Alaska transfer station will vote by mail.

The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 19, 915 Second Avenue, 2948 Jackson Federal Building, Seattle, Washington 98174 on Wednesday, April 23, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 19 Anchorage Resident Office, 605 West 4th Avenue, Suite 210, Anchorage, Alaska 99501 office by 1:00 p.m. on Wednesday, May 14, 2014.

If you believe you are an eligible mail ballot voter and do not receive a mail ballot by April 30, 2014, or otherwise require a duplicate mail ballot kit, immediately contact the NLRB Region 19 office located at 915 2nd Ave Ste 2948, Seattle, WA 98174-1006; Telephone (206)220-6301; Fax (206) 220-6305; Toll Free (866) 667-6872, and request a ballot.

ALL BALLOTS, BOTH MANUAL AND MAIL, WILL BE OPENED, MINGLED AND COUNTED AT THE NATIONAL LABOR RELATIONS BOARD, REGION 19 ANCHORAGE RESIDENT OFFICE, 605 WEST 4TH AVENUE, SUITE 210, ANCHORAGE, ALASKA 99501 AT 2:00 P.M. ON WEDNESDAY, MAY 14, 2014



**UNITED STATES OF AMERICA
National Labor Relations Board**

19-RD-124661



OFFICIAL SECRET BALLOT

For certain employees of
WASTE CONNECTIONS OF ALASKA, INC.
d/b/a **ALASKA WASTE**

Do you wish to be represented for purposes of collective bargaining by

**INTERNATIONAL BROTHERHOOD OF TEAMSTERS,
GENERAL TEAMSTERS LOCAL 959?**

MARK AN "X" IN THE SQUARE OF YOUR CHOICE

YES

☐

NO

☐

IF YOU ARE CASTING THIS BALLOT MANUALLY, AT A POLLING PLACE WITH A BOARD AGENT PRESENT, follow these instructions:

DO NOT SIGN THIS BALLOT. Fold and drop in ballot box. If you spoil this ballot, return it to the Board agent for a new one.

IF YOU ARE CASTING THIS BALLOT BY MAIL: See enclosed instructions.

The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.

20-RC-119378

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

All full-time and regular part-time Employees working for the Employer performing security duties at San Francisco International Airport, during the payroll period ending January 2, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

All other employees, office clerical employees, professional employees, and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 20, on Tuesday, January 21, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 20 office by close of business on Tuesday, February 4, 2014. The mail ballots will be counted at the Region 20 office located at 901 Market Street, Suite 400, San Francisco, CA 94103, at 10:00 A.M. on Friday, February 7, 2014.

Any person who has not received a ballot by January 28, 2014 should immediately contact the NLRB Region 20 office located at 901 Market Street, Suite 400, San Francisco, CA 94103 or call (415) 356-5162 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 20-RC-119378	
OFFICIAL SECRET BALLOT For certain employees of PARAGON SYSTEMS, INC.		
Do you wish to be represented for purposes of collective bargaining by UNITED GOVERNMENT SECURITY OFFICERS OF AMERICA INTERNATIONAL UNION AND ITS LOCAL 351?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>	NO <input type="checkbox"/>	
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT

Case 20-RC-121101

ELIGIBLE TO VOTE:

All full-time and regular part-time Container Vessel Stevedoring (CVS) Superintendents, CVS Senior Superintendents, Container Yard (CY) Supervisors and Yard Controllers employed by the Employer in its Honolulu, Hawaii operation, during the payroll period ending **April 11, 2014**.

NOT ELIGIBLE TO VOTE:

CVS Senior Superintendents who work at the Employer's Pier 2 operation, clerical employees, managerial employees, guards and supervisors as defined by the Act.

DATE, TIME AND PLACE OF ELECTION

Voting will be by mail. Ballots will be mailed out by close of business **Monday, May 19, 2014**, and returned no later than close of business, **Monday, June 2, 2014**. If you believe you are an eligible voter and you do not receive a ballot in the mail by **Friday, May 23, 2014**, communicate immediately with the National Labor Relations Board, Subregion 37, 300 Ala Moana Boulevard, Room 7-245, Honolulu, Hawaii. Our telephone number is (808) 541-2814.

NOTE: All ballots will be opened, commingled and counted at **10:00 a.m.**, on **Tuesday, June 3, 2014**, at the offices of the National Labor Relations Board, 300 Ala Moana Boulevard, Room 7-245, Honolulu, Hawaii.



UNITED STATES OF AMERICA
National Labor Relations Board



OFFICIAL SECRET BALLOT

For certain employees of

MATSON TERMINALS, INC.

Do you wish to be represented for purposes of collective bargaining by -

HAWAII TEAMSTERS AND ALLIED WORKERS, LOCAL 996

MARK AN "X" IN THE SQUARE OF YOUR CHOICE

YES

☐

NO

☐

DO NOT SIGN THIS BALLOT Fold and drop in ballot box.

If you spoil this ballot return it to the Board Agent for a new one.

The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.

UNITED STATES OF AMERICA ★ NATIONAL LABOR RELATIONS BOARD

**NOTICE OF ELECTION**

INSTRUCTIONS TO ELIGIBLE EMPLOYEES VOTING BY UNITED STATES MAIL

VOTING UNIT

20-RC-120380

EMPLOYEES ELIGIBLE TO VOTE:

All nonprofessional service employees including registration specialists, PBX-operators/receptionists, admissions counselors, food service workers, diet aides, cooks, stockpersons (lead stockpersons), EVS/linen room workers, housekeepers, PT/OT (PT/Rehab) aides, lift team technicians, nursing assistants, certified nursing assistants, unit secretaries, ward clerks (unit clerk/tech assistants), monitor technicians, distribution technicians, surgical supply coordinators, supply chain operations assistants, sterile processing techs 1, sterile processing techs 2, endoscopy technicians, OR aides, administrative assistants I (clinical lab administrative assistants), cath lab monitor techs-dept sec, clinic DI imaging clerical specialists, clinic health data analysts, clinic radiology assistants, clinic technologists assistant-mammo, surgery center schedulers (surgery supply coordinators), dept sec/admin secretaries III (insurance clerks chemo clinic), dept sec/admin secretaries III (surgical services clerical specialists (St Joseph's Hospital)), DI authorization/scheduler specialists, diagnostic imaging clerical specialists, EVS floor techs, GI processing techs, outpatient rehab coordinators, patient transporters-diagnostic imaging, quality management assistants, SJE CT/MRI tech assistants, transportation specialists, laboratory assistants I, laboratory assistants II, lead laboratory assistant, emergency department technicians I, emergency department technicians II, transcriptionists II (Histology Lab), health data analysts, and patient information specialist employed by the Employer during the payroll period ending February 15, 2014, at St. Joseph Hospital (Main Hospital), 277 Dolbeer Street; General Hospital Campus, 2200 Harrison Avenue; North Coast Pain Center a/k/a St. Joseph Surgery Center, 2705 Harris Street; Outpatient Imaging Center, 2330 Buhne Street; and Humbolt Central Lab, 2770 Dolbeer Street, Eureka, California.

EMPLOYEES NOT ELIGIBLE TO VOTE:

All other employees, administrative assistants/room schedulers, appeals coordinators, cancer data specialists, coordinators-cath lab, coordinators-radiation oncology, department secretaries/admin assistants II, dept secretaries/admin secretary III (room schedulers/room assistants), department secretaries/admin secretary III (business analyst-community benefits), diagnostic scheduler, materials management data administrator, information, coordinator/receptionist, all sleep center disorder employees, pharmacy technicians, surgical technicians I, surgical technicians II, confidential employees, guards, and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 20, on Wednesday, March 26, 2014 at 5:00 P.M. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 20 office by close of business on Wednesday, April 16, 2014. The mail ballots will be counted at the Region 20 office located at 901 Market Street, Suite 400, San Francisco, CA 94103 at 10:00 A.M. on Friday, April 18, 2014.

Any person who has not received a ballot by Wednesday, April 2, 2014 should immediately contact the NLRB Region 20 office located at 901 Market Street, Suite 400, San Francisco, CA 94103 or (415)358-5162 and request a ballot.

UNITED STATES OF AMERICA
ESTADOS UNIDOS DE AMERICA
National Labor Relations Board
Junta Nacional de Relaciones del Trabajo
20-RC-120380

OFFICIAL SECRET BALLOT
PAPELETA SECRETA OFICIAL
For use by employees of
Para Empleados De
ST. JOSEPH HOSPITAL

Do you wish to be represented for purposes of collective bargaining by
¿Desea usted estar representado para los fines de negociar colectivamente por
NATIONAL UNION OF HEALTHCARE WORKERS?

MARK AN "X" IN THE SQUARE OF YOUR CHOICE
MARQUE CON UNA "X" DENTRO DEL CUADRO DE SU SELECCIÓN

YES SI <input type="checkbox"/>	NO NO <input type="checkbox"/>
---------------------------------------	--------------------------------------

DO NOT SIGN THIS BALLOT. See enclosed instructions.
NO FIRME ESTA PAPELETA. Vea las instrucciones incluidas.

The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.
La Junta Nacional de Relaciones del Trabajo no respalda a ninguna de las opciones en esta elección. Cualquier marca que se pueda ver en cualquier muestra de la papeleta no fue hecha por la Junta Nacional de Relaciones del Trabajo.

WARNING: THIS IS THE ONLY OFFICIAL NOTICE OF THIS ELECTION AND MUST NOT BE DEFACED BY ANYONE. ANY MARKINGS THAT YOU MAY SEE ON ANY SAMPLE BALLOT OR ANYWHERE ON THIS NOTICE HAVE BEEN MADE BY SOMEONE OTHER THAN THE NATIONAL LABOR RELATIONS BOARD, AND HAVE NOT BEEN PUT THERE BY THE NATIONAL LABOR RELATIONS BOARD. THE NATIONAL LABOR RELATIONS BOARD IS AN AGENCY OF THE UNITED STATES GOVERNMENT, AND DOES NOT ENDORSE ANY CHOICE IN THE ELECTION.

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

All full-time and regular part-time Direct Service Providers, Direct Service Providers I, Direct Service Providers II, Direct Service Providers III, Administrative Assistants, and Secretaries employed by the Employer at its facilities located at 5051 47th Avenue, Sacramento, CA (Parkway Campus), 2331 St. Marks Way, Sacramento, CA (St. Marks Campus), and 928 E. Rose Street, Stockton, CA (Stockton Campus), during the payroll period ending February 7, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

All other employees, professional employees, guards, managers, and supervisors as defined by the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 20, on Tuesday, March 18, 2014 at 5:00 P.M. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 20 office by close of business on Tuesday, April 1, 2014. The mail ballots will be counted at the Region 20 office located at 901 Market Street, Suite 400, San Francisco, CA 94103 at 10:00 A.M. on Friday, April 4, 2014.

Any person who has not received a ballot by March 25, 2014 should immediately contact the NLRB Region 20 office located at 901 Market Street, Suite 400, San Francisco, CA 94103 or (415)356-5162 and request a ballot.

	UNITED STATES OF AMERICA ESTADOS UNIDOS DE AMERICA National Labor Relations Board Junta Nacional De Relaciones Del Trabajo 20-RC-122063	
OFFICIAL SECRET BALLOT PAPELETA SECRETA OFICIAL For certain employees of Para Ciertos Empleados De DEVELOPMENTAL DISABILITIES SERVICE ORGANIZATION		
Do you wish to be represented for purposes of collective bargaining by ¿Desea usted estar representado para los fines de negociar colectivamente por SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021 (SEIU LOCAL 1021)?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE MARQUE CON UNA "X" DENTRO DEL CUADRO DE SU SELECCIÓN		
YES SI <div style="border: 1px solid black; width: 60px; height: 30px; margin: 10px auto;"></div>	NO NO <div style="border: 1px solid black; width: 60px; height: 30px; margin: 10px auto;"></div>	
DO NOT SIGN THIS BALLOT. See enclosed instructions. NO FIRME ESTA PAPELETA. Vea las instrucciones incluidas. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board. La Junta Nacional de Relaciones del Trabajo no respalda a ninguna de las opciones en esta elección. Cualquier marca que se pueda ver en cualquier muestra de la papeleta no fue hecha por la Junta Nacional de Relaciones del Trabajo.		

AMERICA ★ NATIONAL LABOR RELATIONS BOARD E OF ELE

INSTRUCTIONS TO ELIGIBLE EMPLOYEES VOTING BY UNITED STATES MAIL

20-RC-122063

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

All full-time and regular part-time Direct Service Providers, Direct Service Providers I, Direct Service Providers II, Direct Service Providers III, Administrative Assistants, and Secretaries employed by the Employer at its facilities located at 5051 47th Avenue, Sacramento, CA (Parkway Campus), 2331 St. Marks Way, Sacramento, CA (St. Marks Campus), and 928 E. Rose Street, Stockton, CA (Stockton Campus), during the payroll period ending February 7, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

All other employees, professional employees, guards, managers, and supervisors as defined by the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 20, on Tuesday, March 25, 2014 at 5:00 P.M. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 20 office by close of business on Tuesday, April 15, 2014. The mail ballots will be counted at the Region 20 office located at 901 Market Street, Suite 400, San Francisco, CA 94103 at 10:00 A.M. on Friday, April 18, 2014.

Any person who has not received a ballot by April 2, 2014 should immediately contact the NLRB Region 20 office located at 901 Market Street, Suite 400, San Francisco, CA 94103 or (415)356-5162 and request a ballot.

	<p>UNITED STATES OF AMERICA ESTADOS UNIDOS DE AMERICA National Labor Relations Board Junta Nacional De Relaciones Del Trabajo 20-RC-122063</p>	
<p>OFFICIAL SECRET BALLOT PAPELETA SECRETA OFICIAL For certain employees of Para ciertos Empleados De DEVELOPMENTAL DISABILITIES SERVICE ORGANIZATION</p>		
<p>Do you wish to be represented for purposes of collective bargaining by ¿Desea usted estar representado para los fines de negociar colectivamente por SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021 (SEIU LOCAL 1021)?</p>		
<p>MARK AN "X" IN THE SQUARE OF YOUR CHOICE MARQUE CON UNA "X" DENTRO DEL CUADRO DE SU SELECCIÓN</p>		
<p>YES SI</p> <div data-bbox="524 1644 630 1707"><input type="checkbox"/></div>	<p>NO NO</p> <div data-bbox="1006 1644 1112 1707"><input type="checkbox"/></div>	
<p>DO NOT SIGN THIS BALLOT. See enclosed instructions. NO FIRME ESTA PAPELETA. Vea las Instrucciones incluidas.</p> <p>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</p> <p>La Junta Nacional de Relaciones del Trabajo no respalda a ninguna de las opciones en esta elección. Cualquier marca que se pueda ver en cualquier muestra de la papeleta no fue hecha por la Junta Nacional de Relaciones del Trabajo.</p>		

CTION AND MUST NOT BE DEFACED BY ANYONE. ANY MARKING
THE NATIONAL LABOR RELATIONS BOARD, AND HAVE NOT BEEN
UNITED STATES GOVERNMENT. AND DOES NOT ENDORSE ANY CI

ICA ★ JUNTA NACIONAL DE SO DE ELE

INSTRUCCIONES A EMPLEADOS ELEGIBLES QUE VOTEN POR CORREO DE LOS ESTADOS UNIDO

LA UNIDAD DE VOTACION

20-RC-122063

EMPLEADOS ELEGIBLES PARA VOTAR:

Todos los empleados que trabajan de jornada completa y regularmente de jornada parcial que son Proveedores de Servicios Directos, Proveedores de Servicios Directos I, Proveedores de Servicios Directos II, Proveedores de Servicios Directos III, Asistentes Administrativos, y Secretarias empleados por el Empleador en sus sitios localizados en 5051 47th Avenue, Sacramento, CA (Campus de Parkway), 2331 St. Marks Way, Sacramento, CA (Campus de St. Marks), y 928 E. Rose Street, Stockton, CA (Campus de Stockton), durante el periodo de pago que se terminó el 7 de febrero del 2014.



EMPLEADOS QUE NO SON ELEGIBLES PARA VOTAR:

Todos los otros empleados, empleados profesionales, guardias y supervisores como son definidos por la Ley de la Junta Nacional de Relaciones del Trabajo.

FECHA, HORA Y LUGAR DE LA ELECCIÓN

La elección será conducida por correo. Se enviarán las papeletas de la oficina de la Junta Nacional de Relaciones del Trabajo, Región 20 a las 5:00 p.m. el martes, el 25 de marzo del 2014 a todos los empleados en la unidad apropiada de negociaciones colectivas. Votantes tienen que devolver las papeletas por correo para que sean recibidas en la Junta Nacional de Relaciones del Trabajo, Región 20, antes de las 5:00 p.m. en martes, el 15 de abril del 2014. Se contarán las papeletas a las 10:00 a.m. en el viernes, el 18 de abril del 2014 en la Oficina de Región 20 en 901 Market Street, Suite 400, San Francisco, CA 94103.

Cualquier persona que no ha recibido una papeleta antes del 2 de abril del 2014, debe ponerse en contacto inmediatamente con la oficina de Región 20 localizado en 901 Market Street, Suite 400, San Francisco, CA 94103, o a las (415)356-5162, para solicitar una papeleta.

 	
UNITED STATES OF AMERICA ESTADOS UNIDOS DE AMERICA National Labor Relations Board Junta Nacional De Relaciones Del Trabajo 20-RC-122063	
OFFICIAL SECRET BALLOT PAPELETA SECRETA OFICIAL For certain employees of Para Ciertos Empleados De	
DEVELOPMENTAL DISABILITIES SERVICE ORGANIZATION	
Do you wish to be represented for purposes of collective bargaining by ¿Desea usted estar representado para los fines de negociar colectivamente por	
SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021 (SEIU LOCAL 1021)?	
MARK AN "X" IN THE SQUARE OF YOUR CHOICE MARQUE CON UNA "X" DENTRO DEL CUADRO DE SU SELECCIÓN	
YES SI <input type="checkbox"/>	NO NO <input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. NO FIRME ESTA PAPELETA. Vea las Instrucciones Incluidas.	
The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.	
La Junta Nacional de Relaciones del Trabajo no respalda a ninguna de las opciones en esta elección. Cualquier marca que se pueda ver en cualquier muestra de la papeleta no fue hecha por la Junta Nacional de Relaciones del Trabajo.	

CIÓN Y NO DEBE SER MUTILADO POR NINGUNA PERSONA. CUALES
S AJENAS A LA JUNTA NACIONAL DE RELACIONES DE TRABAJO, Y N
CIA DEL GOBIERNO DE LOS ESTADOS UNIDOS Y NO ENDOSA A NINGI

20-RC-123231

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

All power system engineers in the electric transmission operations department, who were employed by the Employer during the payroll period ending February 28, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

All other employees, guards, managers, and supervisors as defined by the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 20, on Monday, March 31, 2014 at 5:00 P.M. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 20 office by close of business on Monday, April 14, 2014. The mail ballots will be counted at the Region 20 office located at 901 Market Street, Suite 400, San Francisco, CA 94103 at 10:00 A.M. on Wednesday, April 16, 2014.

Any person who has not received a ballot by Friday, April 4, 2014 should immediately contact the NLRB Region 20 office located at 901 Market Street, Suite 400, San Francisco, CA 94103 or (415)356-5162 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 20-RC-123231	
OFFICIAL SECRET BALLOT For certain employees of PACIFIC GAS & ELECTRIC CO.		
Do you wish to be represented for purposes of collective bargaining by ENGINEERS AND SCIENTISTS OF CALIFORNIA, LOCAL 20 IFPTE, AFL-CIO & CLC?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>	NO <input type="checkbox"/>	
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

All regular full-time and part-time persons employed by the Employer, engaged in or assisting in the performance of commercial, low voltage service, and/or residential electrical work, including but not limited to the general foreperson for residential work, forepersons, lead persons, journeypersons, electricians, trainee electricians, apprentice electricians, service technicians, and material handlers, during the payroll period ending April 3, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

All other employees, office clericals, guards, the general foreperson for commercial work and other supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 20, on Friday, May 2, 2014 at 5:00 P.M. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 20 office by close of business on Friday, May 16, 2014. The mail ballots will be counted at the Region 20 office located at 901 Market Street, Suite 400, San Francisco, CA 94103 at 10:00 A.M. on Tuesday, May 20, 2014.

Any person who has not received a ballot by Tuesday, May 6, 2014 should immediately contact the NLRB Region 20 office located at 901 Market Street, Suite 400, San Francisco, CA 94103 or (415) 356-5162 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 20-RC-123999	
OFFICIAL SECRET BALLOT For certain employees of FOLEY ELECTRIC, INC.		
Do you wish to be represented for purposes of collective bargaining by INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL UNION 332, AFL-CIO?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>	NO <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>	
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

All full-time and regular part-time equipment operators, plant operators, mechanics, plant laborers (who perform general labor, utility work, welding, lube tech work, and other duties as assigned), and Day Shift Leadpersons employed by Mineral Resources, LLC, at its 1342 Cherokee Road, Oroville, California 95965 facility, during the payroll period ending April 27, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Office clericals, guards, sales persons, plant managers, "off-site hauling" operations, and supervisors as defined by the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 20, on **Tuesday, May 27, 2014 at 5:00 P.M.** Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 20 office by close of business on **Wednesday, June 11, 2014.** The mail ballots will be counted at the Region office located at 901 Market Street, Suite 400, San Francisco, CA 94103 at **10:00 A.M. on Monday, June 16, 2014.**

Any person who has not received a ballot by **Tuesday, June 3, 2014** should immediately contact the NLRB Region 20 office located at 901 Market Street, Suite 400, San Francisco, CA 94127 or (415) 356-5162 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 20-RC-125608	
OFFICIAL SECRET BALLOT For certain employees of MINERAL RESOURCES, LLC		
Do you wish to be represented for purposes of collective bargaining by OPERATING ENGINEERS LOCAL UNION NO 3, INTERNATIONAL UNION OF OPERATING ENGINEERS, AFL-CIO?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>		NO <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

All non-tenured and non-tenure track Visiting Faculty, who were employed by the Employer and performing instruction during the Summer 2013, Fall 2013, and/or Spring 2014 Semesters, prior to the payroll period ending April 15, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

All tenured faculty, tenure track faculty, administrators, all other non-faculty employees, managers, guards, and supervisors as defined in the National Labor Relations Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 20, on Monday, May 12, 2014 at 5:00 P.M. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 20 office by close of business on Wednesday, May 28, 2014. The mail ballots will be counted at the Region 20 office located at 901 Market Street, Suite 400, San Francisco, CA 94103, at 10:00 A.M. on Friday, May 30, 2014.

Any person who has not received a ballot by May 16, 2014 should immediately contact the NLRB Region 20 office located at 901 Market Street, Suite 400, San Francisco, CA 94103, or call (415) 356-5162 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 20-RC-126147	
OFFICIAL SECRET BALLOT For certain employees of SAN FRANCISCO ART INSTITUTE		
Do you wish to be represented for purposes of collective bargaining by SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

Medical technicians, resident care assistants, receptionists in the business office; cooks (including line cooks, prep cooks and lead cooks), dishwashers, lead waitstaff and waitstaff, bakers, maintenance workers, housekeepers, activities staff (including activities assistants and activities coordinators), and sales counselors employed by Eskaton Village Grass Valley, during the payroll period ending May 3, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

All other employees, including managers, supervisors, and guards as defined by the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 20, on **Tuesday, June 3, 2014 at 5:00 P.M.** Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 20 office by close of business on **Tuesday, June 17, 2014.** The mail ballots will be counted at the Region 20 office located at 901 Market Street, Suite 400, San Francisco, CA 94103 at 10:00 A.M. on **Friday, June 20, 2014.**

Any person who has not received a ballot by **Tuesday, June 10, 2014** should immediately contact the NLRB Region 20 office located at 901 Market Street, Suite 400, San Francisco, CA 94103 or (415) 356-5162 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 20-RC-126208	
OFFICIAL SECRET BALLOT For certain employees of ESKATON VILLAGE GRASS VALLEY		
Do you wish to be represented for purposes of collective bargaining by SERVICE EMPLOYEES INTERNATIONAL UNION, UNITED LONG TERM CARE WORKERS?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>		NO <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

All full-time and regular part-time residential counselors, relief residential counselors, lead residential counselors, rehabilitation support staff counselors, case managers, clerical staff [except for those located in the administration office] and maintenance personnel located at the Agency's facilities in Sonoma County, California, during the payroll period ending July 15, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

All department directors, program managers, program coordinators, the executive director, finance director, the human resources coordinator; clinical consultants and all clerical staff in the administrative office, guards, professional employees and supervisors as defined by the National Labor Relations Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 20, on **Wednesday, August 13, 2014 at 5:00 P.M.** Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 20 office by close of business on **Wednesday, August 27, 2014.** The mail ballots will be counted at the Region 20 office located at 901 Market Street, Suite 400, San Francisco, CA 94103 at **10:00 A.M. on Friday, August 29, 2014.**

Any person who has not received a ballot by **Monday, August 18, 2014** should immediately contact the NLRB Region 20 office located at 901 Market Street, Suite 400, San Francisco, CA 94103 or (415) 356-5162 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 20-RD-117284	
OFFICIAL SECRET BALLOT For certain employees of COMMUNITY SUPPORT NETWORK		
Do you wish to be represented for purposes of collective bargaining by SEIU, LOCAL 1021?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <div style="border: 1px solid black; width: 50px; height: 50px; margin: 10px auto;"></div>		NO <div style="border: 1px solid black; width: 50px; height: 50px; margin: 10px auto;"></div>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

20-UD-121645

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

All full time and regular part-time employees employed by the Employer at the hotel during the payroll period ending February 16, 2014, in the following job classifications: Housekeeper, Housekeeping Inspector, Houseperson, Laundry Attendant, Room Service Server, Restaurant Server, Banquet Server, Busser, Banquet set-up, Banquet Captain, Bartender, Host/Hostess/Cashier, Front Office, Night Audit, Bell person, Dishwasher, Kitchen/Night Cleaner, Kitchen Cook/Pantry, Maintenance/Groundskeeping.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Secretarial/administrative support staff, sales and marketing representatives, janitorial staff, security officers, salon and spa personnel, any employees of a lessee operating within the Sheraton Sonoma County - Petaluma Hotel, guards and supervisors as defined by the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 20, on Friday, March 7, 2014 at 5:00 P.M. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 20 office by close of business on Friday, March 21, 2014. The mail ballots will be counted at the Region 20 office located at 901 Market Street, Suite 400, San Francisco, CA 94103 at 10:00 A.M. on Tuesday, March 25, 2014.

Any person who has not received a ballot by Friday, March 14, 2014 should immediately contact the NLRB Region 20 office located at 901 Market Street, Suite 400, San Francisco, CA 94103 or (415)356-5162 and request a ballot.

	<p>UNITED STATES OF AMERICA ESTADOS UNIDOS DE AMERICA National Labor Relations Board Junta Nacional De Relaciones Del Trabajo 20-UD-121645 OFFICIAL SECRET BALLOT PAPELETA SECRETA OFICIAL For certain employees of Para Ciertos Empleados De SHERATON SONOMA COUNTY-PETALUMA</p>	
<p>Do you wish to withdraw the authority of UNITE HERE LOCAL 2850 (Union) to require, under its agreement with the Employer, that employees make certain lawful payments to the Union in order to retain their jobs?</p> <p>¿Desea usted revocar la autorización de UNITE HERE LOCAL 2850 (Unión) de requerir, bajo el contrato colectivo con el Empleador, que empleados hagan ciertos pagos legales a la Unión a cambio de mantener sus trabajos con Empleador?</p>		
<p>MARK AN "X" IN THE SQUARE OF YOUR CHOICE MARQUE CON UNA "X" DENTRO DEL CUADRO DE SU SELECCIÓN</p>		
<p>YES SÍ</p> <div data-bbox="555 1633 662 1711" style="border: 1px solid black; width: 66px; height: 37px; margin: 0 auto;"></div>		<p>NO NO</p> <div data-bbox="1063 1633 1170 1711" style="border: 1px solid black; width: 66px; height: 37px; margin: 0 auto;"></div>
<p>DO NOT SIGN THIS BALLOT. See enclosed instructions. NO FIRME ESTA PAPELETA. Vea las Instrucciones incluidas.</p> <p>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board. La Junta Nacional de Relaciones del Trabajo no respalda a ninguna de las opciones en esta elección. Cualquier marca que se pueda ver en cualquier muestra de la papeleta no fue hecha por la Junta Nacional de Relaciones del Trabajo.</p>		

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

All full-time and shared position Federal Court Security Officers (CSOs), Federal Special Security Officers (SSOs), Lead Federal Court Security Officers (LCSOs) and Lead Federal Special Security Officers (LSSOs) employed in the 9th Circuit's Eastern District Court in Sacramento, California in the following city; Sacramento, during the payroll period ending August 9, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

All other employees including office clerical employees, professional employees, and supervisors as defined in the National Labor Relations Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 20, on **Monday, September 8, 2014**. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 20 office by close of business on **Monday, September 22, 2014**. The mail ballots will be counted at the Region 20 office located at 901 Market Street, Suite 400, San Francisco, CA 94103 at **1:00 P.M. on Thursday, September 25, 2014**.

Any person who has not received a ballot by **Friday, September 12, 2014** should immediately contact the NLRB Region 20 office located at 901 Market Street, Suite 400, San Francisco, CA 94103 or (415) 356-5162 and request a ballot.

	<p>UNITED STATES OF AMERICA National Labor Relations Board 20-UD-134168</p>	
<p>OFFICIAL SECRET BALLOT For certain employees of INTER-CON SECURITY SYSTEMS, INC.</p>		
<p>Do you wish to withdraw the authority of UNITED GOVERNMENT SECURITY OFFICERS OF AMERICA INTERNATIONAL UNION AND LOCAL 057 to require, under its agreement with the employer, that employees make certain lawful payments to the union in order to retain their jobs?</p>		
<p>MARK AN "X" IN THE SQUARE OF YOUR CHOICE</p>		
<p>YES</p> <div style="border: 1px solid black; width: 60px; height: 40px; margin: 0 auto;"></div>	<p>NO</p> <div style="border: 1px solid black; width: 60px; height: 40px; margin: 0 auto;"></div>	
<p>DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small></p>		

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

All full-time and shared position Federal Court Security Officers (CSOs), Federal Special Security Officers (SSOs), Lead Federal Court Security Officers (LCSOs) and Lead Federal Special Security Officers (LSSOs) employed by the Company in the 9th Circuit consisting of UGSOA Local 057, in the Eastern District of the State of California in Sacramento, California during the payroll period ending August 9, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

All other employees; including office clerical employees, professional employees, and supervisory employees as defined by the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the Regional Office on Monday, **September 8, 2014**. Voters must return their mail ballots so that they will be received by the National Labor Relations Board, at its Region 20 office, by 5:00 p.m. on Monday, **September 22, 2014**. The mail ballots will be counted at the Regional Office located at 901 Market Street, Suite 400, San Francisco, CA, at 1:00 p.m. on Thursday, **September 25, 2014**.

If any eligible voter does not receive a mail ballot or otherwise requires a duplicate mail ballot kit, he or she should contact the Regional Office at 415-356-5162 by no later than 5:00 p.m. on **September 12, 2014**, in order to arrange for another mail ballot kit to be sent to that employee.

	UNITED STATES OF AMERICA National Labor Relations Board 20-UD-134168	
OFFICIAL SECRET BALLOT For certain employees of INTER-CON SECURITY SYSTEMS, INC.		
Do you wish to withdraw the authority of your bargaining representative to require, under its agreement with the employer, that employees make certain lawful payments to the union in order to retain their jobs?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <div style="border: 1px solid black; width: 50px; height: 50px; margin: 10px auto;"></div>		NO <div style="border: 1px solid black; width: 50px; height: 50px; margin: 10px auto;"></div>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT

21-RC-117613

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and regular part-time instrumental musicians, including soloists, pit musicians, librarians, substitute musicians and extra musicians employed by the Employer for the purpose of presenting Broadway-style musicals and other theatrical productions with a musical score at its facilities located at 4350 East Seventh Street and 6200 East Atherton Street, Long Beach, California.

EMPLOYEES NOT ELIGIBLE TO VOTE:



Those not eligible to vote are: All other employees, actor/actresses, stagehands, lighting personnel, sound personnel, wardrobe, ticket-takers, ushers, office clerical employees, and guards and supervisors as defined in the Act.

Also eligible to vote in the election: Any musician who has been used-excluding substitute musicians-on the following Employer productions: *Sunset Boulevard* (2013); *Young Frankenstein* (2013); and *Music Man* (2014)

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 21, on Friday, April 11, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 21 office by close of business on Thursday, April 24, 2014. The mail ballots will be counted at the Region 21 office located at 888 S Figueroa St Fl 9, Los Angeles, CA 90017-5449 at 3 p.m. on Friday, April 25, 2014.

Any person who has not received a ballot by April 17, 2014, they should immediately contact the NLRB Region 21 office located at 888 S Figueroa St Fl 9, Los Angeles, CA 90017-5449 or (213)894-5210 and request a ballot.

	<p>UNITED STATES OF AMERICA National Labor Relations Board 21-RC-117613</p>	
<p>OFFICIAL SECRET BALLOT For certain employees of MUSICAL THEATRE WEST</p>		
<p>Do you wish to be represented for purposes of collective bargaining by AMERICAN FEDERATION OF MUSICIANS, LOCAL 47, AFFILIATED WITH AMERICAN FEDERATION OF MUSICIANS, AFL-CIO?</p>		
<p>MARK AN "X" IN THE SQUARE OF YOUR CHOICE</p>		
<p>YES</p> <p><input type="checkbox"/></p>		<p>NO</p> <p><input type="checkbox"/></p>
<p><small>DO NOT SIGN THIS BALLOT. See enclosed instructions.</small></p> <p><small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small></p>		

VOTING UNIT**21-RC-122513****EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All full-time and part time diesel mechanics A, B, C, and all farebox techs, parts clerk and utility worker employees employed by the Employer at its facility located at 21222 South Wilmington Avenue, Carson, California during the payroll period ending February 14, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All other employees, office and clerical employees, professional employees, managerial employees, guards and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 21, on Tuesday, March 4, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 21 office by close of business on Tuesday, March 18, 2014. The mail ballots will be counted at the Region 21 office located at 888 S Figueroa St Fl 9, Los Angeles, CA 90017-5449 at 10:00 a.m. on Wednesday, March 19, 2014.

Any person who has not received a ballot by March 11, 2014 should immediately contact the NLRB Region 21 office located at 888 S Figueroa St Fl 9, Los Angeles, CA 90017-5449 or (213)894-5210 and request a ballot.

	<p>UNITED STATES OF AMERICA ESTADOS UNIDOS DE AMERICA National Labor Relations Board Junta Nacional De Relaciones Del Trabajo 21-RC-122513 OFFICIAL SECRET BALLOT PAPELETA SECRETA OFICIAL For certain employees of Para Ciertos Empleados De MV TRANSPORTATION, INC.</p>	
<p>Do you wish to be represented for purposes of collective bargaining by ¿Desea usted estar representado para los fines de negociar colectivamente por INTERNATIONAL ASSOCIATION OF MACHINISTS & AEROSPACE WORKERS, AFL-CIO, DISTRICT LODGE 947?</p>		
<p>MARK AN "X" IN THE SQUARE OF YOUR CHOICE MARQUE CON UNA "X" DENTRO DEL CUADRO DE SU SELECCIÓN</p>		
<p>YES SI</p> <div data-bbox="521 1556 630 1629" style="border: 1px solid black; width: 67px; height: 35px; margin: 0 auto;"></div>		<p>NO NO</p> <div data-bbox="1000 1556 1109 1629" style="border: 1px solid black; width: 67px; height: 35px; margin: 0 auto;"></div>
<p><small>DO NOT SIGN THIS BALLOT. See enclosed instructions. NO FIRME ESTA PAPELETA. Vea las instrucciones incluidas. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board. La Junta Nacional de Relaciones del Trabajo no respalda a ninguna de las opciones en esta elección. Cualquier marca que se pueda ver en cualquier muestra de la papeleta no fue hecha por la Junta Nacional de Relaciones del Trabajo.</small></p>		

VOTING UNIT

21-RC-123522

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: Included: All full-time and regular part-time paramedics, field trainers, and emergency medical technicians employed by the Employer in or out of its facility located at 10405 San Diego Mission Road, San Diego, California, and deployed throughout San Diego County.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All other employees, guards, managers, professional employees, and supervisors as defined by the National Labor Relations Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 21, on Monday, April 28, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 21 San Diego Resident office by close of business on Monday, May 19, 2014. The mail ballots will be counted at the Region 21 San Diego Resident office located at 555 West Beech Street, Room 418, San Diego, CA 92101 at 10:00 a.m. on Tuesday, May 20, 2014.

Any person who has not received a ballot by May 5, 2014 should immediately contact the NLRB Region 21 office located at 555 West Beech Street, Room 418, San Diego, CA 92101 or (213)-894-5210 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 21-RC-123522	
OFFICIAL SECRET BALLOT For Certain Employees of RURAL METRO SAN DIEGO, INC.		
Do you wish to be represented for collective-bargaining purposes by NATIONAL ASSOCIATION OF GOVERNMENT EMPLOYEES AFFILIATED WITH SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU/NAGE LOCAL 5000), or NATIONAL EMERGENCY MEDICAL SERVICES ASSOCIATION (NEMSA) or neither?		
MARK AN 'X' IN THE SQUARE OF YOUR CHOICE		
NATIONAL ASSOCIATION OF GOVERNMENT EMPLOYEES AFFILIATED WITH SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU/NAGE LOCAL 5000)	NEITHER	NATIONAL EMERGENCY MEDICAL SERVICES ASSOCIATION (NEMSA)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.		

VOTING UNIT**21-RC-128268****EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All part-time faculty, including adjuncts and instructors, who are employed by the Employer to teach in the programs and academic units of the College at the College's instructional facilities located at the following addresses: 2222 Laguna Canyon Road ("Main Campus"), 2825 Laguna Canyon Road ("Big Bend Campus"), 2633 Laguna Canyon Road ("Graduate Studies Building"), and 2295 Laguna Canyon Road ("Suzanne Chonette Senior Studios"), teaching at least one unit of a credit-earning class, lesson or laboratory.

Those eligible to vote in the election are employees in the above unit who were employed and who taught at least one unit of a credit-earning class, lesson or laboratory during either or both of the Fall 2013 semester or the Spring 2014 semester.

EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All other employees; all full-time faculty; all artists in residence; all visiting instructors; all community education instructors; all faculty teaching in locations other than the College's instructional facilities as defined above; all faculty teaching online courses exclusively (regardless of location); all graduate students; all lab assistants, graduate assistants, teaching associates, clinical fellows, teaching fellows, teaching assistants and research assistants; all mentors; all full-time staff or administrators, whether or not they also have teaching responsibilities; all deans, registrars, and librarians; all volunteers; all other represented employees; all clerical employees, managers, guards and supervisors as defined in the Act

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 21, on Thursday, June 19, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 21 office by close of business on Friday, July 11, 2014. The mail ballots will be counted at the Region 21 office located at 888 S Figueroa St Fl 9, Los Angeles, CA 90017-5449 at 2:00 p.m. on Monday, July 14, 2014.

Any person who has not received a ballot by June 26, 2014 should immediately contact the NLRB Region 21 office located at 888 S Figueroa St Fl 9, Los Angeles, CA 90017-5449 or (213)894-5210 and request a ballot.



UNITED STATES OF AMERICA
National Labor Relations Board
21-RC-128268

**OFFICIAL SECRET BALLOT**

For certain employees of
LAGUNA COLLEGE OF ART AND DESIGN

Do you wish to be represented for purposes of collective bargaining by
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 721,
CTW/CLC?

MARK AN "X" IN THE SQUARE OF YOUR CHOICE

YES☐**NO**☐

DO NOT SIGN THIS BALLOT. See enclosed instructions.

The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.

VOTING UNIT**21-RM-126626****EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All Quality Control Inspectors/Technicians employed by the Employer at its facility located at 2020 Goetz Road, Perris, California, during the payroll period ending April 25, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All production and maintenance employees as certified in Case No. 21-RC-108763, including equipment operators, quality control assistant employees and batch plant operators, and all other employees, including but not limited to office clerical employees, confidential employees, technical employees, managerial employees, professional employees, guards and supervisors as defined in the National Labor Relations Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 21, on Friday, May 23, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 21 office by close of business on Friday, June 13, 2014. The mail ballots will be counted at the Region 21 office located at 888 S Figueroa St Fl 9, Los Angeles, CA 90017-5449 at 10:00 a.m., on Monday, June 16, 2014.

Any person who has not received a ballot by May 30, 2014 should immediately contact the NLRB Region 21 office located at 888 S Figueroa St Fl 9, Los Angeles, CA 90017-5449 or (213)894-5210 and request a ballot.

	<p>UNITED STATES OF AMERICA ESTADOS UNIDOS DE AMERICA National Labor Relations Board Junta Nacional De Relaciones Del Trabajo</p> <p>21-RM-126626</p> <p>OFFICIAL SECRET BALLOT PAPELETA SECRETA OFICIAL For certain employees of Para Ciertos Empleados De OLDCASTLE PRECAST, INC</p>	
<p>Do you wish to be represented for purposes of collective bargaining by ¿Desea usted estar representado para los fines de negociar colectivamente por</p> <p>LABORERS LOCAL NO. 1184 AFFILIATED WITH THE SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS?</p>		
<p>MARK AN "X" IN THE SQUARE OF YOUR CHOICE MARQUE CON UNA "X" DENTRO DEL CUADRO DE SU SELECCIÓN</p>		
<p>YES SI</p> <p><input type="checkbox"/></p>		<p>NO NO</p> <p><input type="checkbox"/></p>
<p>DO NOT SIGN THIS BALLOT. See enclosed instructions. NO FIRME ESTA PAPELETA. Vea las instrucciones incluidas.</p> <p>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</p> <p>La Junta Nacional de Relaciones del Trabajo no respalda a ninguna de las opciones en esta elección. Cualquier marca que se pueda ver en cualquier muestra de la papeleta no fue hecha por la Junta Nacional de Relaciones del Trabajo.</p>		



EMPLOYEES OF: TRANSMED AMBULANCE TRANSPORTATION, INC.

VOTING UNIT

INCLUDED: All full-time, regular part-time and per diem Emergency Medical Technicians employed by the Employer at its East Brunswick, New Jersey location, who were employed by the Employer during the payroll period ending **Tuesday, February 11, 2014.**

EXCLUDED: All administrative and clerical employees, dispatch and communications employees, mechanics, professional employees, guards and supervisors as defined in the Act.

VOTING WILL BE CONDUCTED BY MAIL: Voting will be conducted by mail. Ballots will be mailed from the Regional Office by the close of business, on **Thursday, March 6, 2014.** Said ballots will be mailed to the home addresses of the eligible unit employees. Mail ballots must be returned and received in the Regional Office no later than 5:00 p.m., on **Thursday, March 20, 2014.** Said ballots will be opened and counted, and a Tally of Ballots will be prepared, at 10:00 a.m. on **Monday, March 24, 2014** at Region 22, National Labor Relations Board, 20 Washington Place, 5th Floor, Newark, New Jersey. If you believe you are an eligible voter and you do not receive a ballot in the mail by **Thursday, March 13, 2014,** please call the Regional Office at (973) 645-2159.



	<p>UNITED STATES OF AMERICA National Labor Relations Board 22-RC-120367</p>	
<p>OFFICIAL SECRET BALLOT For certain employees of TRANSMED AMBULANCE TRANSPORTATION, INC.</p>		
<p>Do you wish to be represented for purposes of collective bargaining by INTERNATIONAL ASSOCIATION OF EMTS AND PARAMEDICS / NAGE / SEIU LOCAL 5000?</p>		
<p>MARK AN "X" IN THE SQUARE OF YOUR CHOICE</p>		
<p>YES</p> <div style="border: 1px solid black; width: 60px; height: 40px; margin: 0 auto;"></div>	<p>NO</p> <div style="border: 1px solid black; width: 60px; height: 40px; margin: 0 auto;"></div>	
<p>DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small></p>		

EMPLOYEES OF: MEGABUS NORTHEAST L.L.C.**VOTING UNIT**

INCLUDED: All full-time and regular part-time bus operators employed by the Employer at its Elizabeth, New Jersey; Camden, New Jersey (the "Philadelphia" facility); and Landover, Maryland locations, who were employed by the Employer during the payroll period ending Sunday, July 6, 2014.

EXCLUDED: All school bus operators, dispatchers, ticket agents, maintenance workers, guards and supervisors as defined in the act and all other employees.

VOTING WILL BE CONDUCTED BY MAIL: Voting will be conducted by mail. Ballots will be mailed from the Regional Office by the close of business, on **Tuesday, August 5, 2014**. Said ballots will be mailed to the home addresses of the eligible unit employees. Mail ballots must be returned and received in the Regional Office no later than 5:00 p.m., on **Tuesday, August 26, 2014**. Said ballots will be opened and counted, and a Tally of Ballots will be prepared, at 10:00 a.m. on **Thursday, August 28, 2014** at Region 22, National Labor Relations Board, 20 Washington Place, 5th Floor, Newark, New Jersey. If you believe you are an eligible voter and you do not receive a ballot in the mail by **Tuesday, August 12, 2014**, please call the Regional Office at (973) 645-6050.

	UNITED STATES OF AMERICA ESTADOS UNIDOS DE AMERICA National Labor Relations Board Junta Nacional De Relaciones Del Trabajo 22-RC-131888 OFFICIAL SECRET BALLOT PAPELETA SECRETA OFICIAL For certain employees of Para Ciertos Empleados De MEGABUS NORTHEAST L.L.C.	
Do you wish to be represented for collective-bargaining purposes by INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 102, UNITED WORKERS OF AMERICA LOCAL 322, or NEITHER? ¿Desea usted ser representado para los fines de negociar colectivamente por INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 102, UNITED WORKERS OF AMERICA LOCAL 322, o NINGUNO?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE MARQUE CON UNA "X" DENTRO DEL CUADRO DE SU SELECCION		
INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL 102	NEITHER NINGUNO	UNITED WORKERS OF AMERICA LOCAL 322
<input data-bbox="430 1344 535 1417" type="checkbox"/>	<input data-bbox="771 1344 876 1417" type="checkbox"/>	<input data-bbox="1104 1344 1209 1417" type="checkbox"/>
<p style="text-align: center;">DO NOT SIGN THIS BALLOT. See enclosed instructions. NO FIRME ESTA PAPELETA. Vea las Instrucciones incluidas.</p> <p>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</p> <p>La Junta Nacional de Relaciones del Trabajo no respalda a ninguna de las opciones en esta elección. Cualquier marca que se pueda ver en cualquier muestra de la papeleta no fue hecha por la Junta Nacional de Relaciones del Trabajo.</p>		



EMPLOYEES OF: FREEHOLD CARTAGE, INC.

VOTING UNIT

INCLUDED: All full-time and regular part-time drivers (over-the-road and local), dispatchers and helpers in the solid waste and hazmat departments, and all shop employees, including mechanics, welders, operators, shift leaders and fabricator techs employed by the Employer at its Freehold, New Jersey facility, who were employed by the Employer during the **payroll period ending Saturday, August 2, 2014.**

EXCLUDED: All owner-operators, temporary employees, agency employees, sales employees, office clerical employees, professional employees, guards and supervisors as defined in the Act.

VOTING WILL BE CONDUCTED BY MAIL: Voting will be conducted by mail. Ballots will be mailed from the Regional Office by the close of business, on **Monday, August 25, 2014.** Said ballots will be mailed to the home addresses of the eligible unit employees. Mail ballots must be returned and received in the Regional Office no later than 5:00 p.m., on **Monday, September 15, 2014.** Said ballots will be opened and counted, and a Tally of Ballots will be prepared, at 10:00 a.m. on **Tuesday, September 16, 2014** at Region 22, National Labor Relations Board, 20 Washington Place, 5th Floor, Newark, New Jersey. If you believe you are an eligible voter and you do not receive a ballot in the mail by **Thursday, September 4, 2014,** please call the Regional Office at (973) 645-2105.

	<p>UNITED STATES OF AMERICA National Labor Relations Board 22-RC-133325</p>	
<p>OFFICIAL SECRET BALLOT For certain employees of FREEHOLD CARTAGE, INC.</p>		
<p>Do you wish to be represented for purposes of collective bargaining by LOCAL 560, INTERNATIONAL BROTHERHOOD OF TEAMSTERS?</p>		
<p>MARK AN "X" IN THE SQUARE OF YOUR CHOICE</p>		
<p>YES</p> <div style="border: 1px solid black; width: 60px; height: 40px; margin: 0 auto;"></div>	<p>NO</p> <div style="border: 1px solid black; width: 60px; height: 40px; margin: 0 auto;"></div>	
<p>DO NOT SIGN THIS BALLOT. See enclosed instructions.</p> <p><small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small></p>		

INSTRUCTIONS TO ELIGIBLE EMPLOYEES VOTING BY MAIL

25-RC-119685

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote under the **STANDARD ELIGIBILITY FORMULA** are: All full-time and regular part-time laborers employed by the Employer out of its 800 Julien Dubuque Drive, Dubuque, Iowa facility during the payroll period ending May 3, 2014.



Those eligible to vote under the **ADDITIONAL ELIGIBILITY FORMULA FOR THE CONSTRUCTION INDUSTRY** are: All employees in the unit(s) who either (1) were employed a total of 30 working days or more within the 12 months preceding the election eligibility date or (2) had some employment in the 12 months preceding the election eligibility date and were employed 45 working days or more within the 24 months immediately preceding the election eligibility date. However, employees meeting either of those criteria who were terminated for cause or who quit voluntarily prior to the completion of the last job for which they were employed, are not eligible.

EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All office-clerical employees, professional employees, and guards and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

SEE ATTACHMENT

	<p>UNITED STATES OF AMERICA ESTADOS UNIDOS DE AMERICA National Labor Relations Board Junta Nacional De Relaciones Del Trabajo 25-RC-119685</p>	
<p>OFFICIAL SECRET BALLOT PAPELETA SECRETA OFICIAL For certain employees of Para Ciertos Empleados De FLYNN COMPANY, INC.</p>		
<p>Do you wish to be represented for purposes of collective bargaining by ¿Desea usted estar representado para los fines de negociar colectivamente por GREAT PLAINS LABORERS' DISTRICT COUNCIL?</p>		
<p>MARK AN "X" IN THE SQUARE OF YOUR CHOICE MARQUE CON UNA "X" DENTRO DEL CUADRO DE SU SELECCIÓN</p>		
<p>YES SI</p> <div data-bbox="527 1522 630 1596"><input type="checkbox"/></div>		<p>NO NO</p> <div data-bbox="1015 1522 1117 1596"><input type="checkbox"/></div>
<p>DO NOT SIGN THIS BALLOT. Fold and drop in ballot box. If you spoil this ballot return it to the Board Agent for a new one. If you are casting this ballot by mail, see enclosed instructions.</p> <p>NO FIRME ESTA PAPELETA. Dóblela y deposítela en la urna electoral. Si usted dana esta papeleta devuélvala al Agente de la Junta y pídale una nueva. Si usted esta votando papeleta por correo, vea las instrucciones incluidas.</p> <p>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</p> <p>La Junta Nacional de Relaciones del Trabajo no respalda a ninguna de las opciones en esta elección. Cualquier marca que se pueda ver en cualquier muestra de la papeleta no fue hecha por la Junta Nacional de Relaciones del Trabajo.</p>		

ATTACHMENT

The election will be conducted in part at a manual voting session and in part by mail.

Those employees in the bargaining unit who are eligible to vote under the STANDARD ELIGIBILITY FORMULA identified in this Notice will vote at manual voting session according to the following arrangements:

DATE:	TIME:	PLACE:
Wednesday, May 28, 2014	6:00 a.m. to 9:00 a.m.	The Employer's job trailer located at the Des Moines International Airport 5800 Fleur Drive, Des Moines, IA

Those employees in the bargaining unit who are eligible to vote under the ADDITIONAL ELIGIBILITY FORMULA FOR THE CONSTRUCTION INDUSTRY identified in this Notice will vote by mail according to the following arrangements:

MAILING:	RETURN:	CONTACT:
The mail ballots will be mailed to certain employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 25 on Wednesday, May 28, 2014 at 4:00 p.m. EDT.	Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Subregion 33 office by close of business on Wednesday, June 11, 2014.	Any person who has not received a ballot by June 4, 2014 should immediately contact the NLRB Subregion 33 office located at 300 Hamilton Boulevard, Suite 200, Peoria, Illinois or 309-671-7088 and request a ballot.

The ballots cast by employees both at the manual voting session and by mail will be commingled and counted by the NLRB at its Subregion 33 office located at 300 Hamilton Boulevard, Suite 200, Peoria, Illinois at 10:00 a.m. on Thursday, June 12, 2014.

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All full-time and regular part-time production, sanitation, maintenance, shipping and receiving employees employed by the Employer at its Indianapolis, Indiana facility during the payroll period ending February 2, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All temporary employees, professional employees, quality control employees, office clerical employees, and guards and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 25, on Friday, March 14, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 25 office by close of business on Friday, March 28, 2014. The mail ballots will be counted at the Region 25 office located at 575 N Pennsylvania St Ste 238, Indianapolis, IN 46204-1520 at 10:00 a.m. on March 31, 2014.

Any person who has not received a ballot by March 21, 2014, should immediately contact the NLRB Region 25 office located at 575 N Pennsylvania St Ste 238, Indianapolis, IN 46204-1520 or (317)226-7381 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 25-RC-121647	
OFFICIAL SECRET BALLOT For certain employees of HOSTESS BRANDS, LLC		
Do you wish to be represented for purposes of collective bargaining by LOCAL 372-B, BAKERY, CONFECTIONERY, TOBACCO WORKERS & GRAIN MILLERS INTERNATIONAL UNION, AFL-CIO, CLC?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All full-time and regular part-time Direct Care Support Staff including Direct Support Associates employed by the employer at its residential facilities located in Winnebago County, Illinois during the payroll period ending March 15, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All Office Clerical employees, Professional Employees, Registered Nurses, Human Resource Staff, Direct Support Managers, managerial employees, confidential employees, guards and supervisors, as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the Indianapolis, Indiana office of the National Labor Relations Board, Region 25, on April 11, 2014 at 4:00 p.m. Eastern Daylight Saving Time. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Subregion 33 office by close of business on April 28, 2014. The mail ballots will be counted at the National Labor Relations Board, Subregion 33 office located at 300 Hamilton Boulevard, Suite 200, Peoria, Illinois, at 10:00 a.m. on April 29, 2014.

Any person who has not received a ballot by April 16, 2014, should immediately contact the NLRB Subregion 33 office located at 300 Hamilton Boulevard, Suite 200, Peoria, Illinois, or 309-671-7312 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 25-RC-124566	
OFFICIAL SECRET BALLOT For certain employees of MOSAIC		
Do you wish to be represented for purposes of collective bargaining by AFSCME (AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES) COUNCIL 31, AFL-CIO?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input style="width: 50px; height: 30px; border: 1px solid black;" type="checkbox"/>		NO <input style="width: 50px; height: 30px; border: 1px solid black;" type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full time and regular part-time laborers and laborer apprentices employed by the Employer from its Bloomington, Illinois facility and working within the Illinois counties of McLean, Marshall, Woodford, and Livingston, and in Stark County east of Illinois Route 91, during the payroll period ending April 30, 2014.

Also eligible to vote are all employees in the unit(s) who either (1) were employed a total of 30 working days or more within the 12 months preceding the election eligibility date or (2) had some employment in the 12 months preceding the election eligibility date and were employed 45 working days or more within the 24 months immediately preceding the election eligibility date. However, employees meeting either of those criteria who were terminated for cause or who quit voluntarily prior to the completion of the last job for which they were employed, are not eligible.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All professional employees, office clerical employees, guards and supervisors, as defined in the Act, and all other employees.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 25, on Monday, May 19, 2014 at 4:00 p.m. EDT. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Subregion 33 office by close of business on Tuesday, June 3, 2014. The mail ballots will be counted at the Subregion 33 office located at 300 Hamilton Boulevard, Suite 200, Peoria, Illinois, at 11:00 a.m. CDT on Wednesday, June 4, 2014.

Any person who has not received a ballot by May 23, 2014 should immediately contact the NLRB Subregion 33 office located at 300 Hamilton Boulevard, Suite 200, Peoria, Illinois or (309) 671-7312 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 25-RC-127119	
OFFICIAL SECRET BALLOT For certain employees of ROWE CONSTRUCTION, A DIVISION OF UNITED CONTRACTORS MIDWEST INC.		
Do you wish to be represented for purposes of collective bargaining by LABORERS INTERNATIONAL UNION OF NORTH AMERICA LOCALS 362 AND 996, JOINT PETITIONERS?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <div style="border: 1px solid black; width: 60px; height: 40px; margin: 0 auto;"></div>	NO <div style="border: 1px solid black; width: 60px; height: 40px; margin: 0 auto;"></div>	
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT

25-RC-127145

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full time and regular part-time laborers and laborer apprentices employed by the Employer from its Bloomington, Champaign, Peoria, and Tonica, Illinois facilities and working within the Illinois counties of McLean, Marshall, Woodford, and Livingston and in Stark County east of Illinois Route 91, during the payroll period ending April 30, 2014. Also eligible to vote are all employees in the unit who either (1) were employed a total of 30 working days or more within the 12 months preceding the election eligibility date or (2) had some employment in the 12 months preceding the election eligibility date and were employed 45 working days or more within the 24 months immediately preceding the election eligibility date. However, employees meeting either of those criteria who were terminated for cause or who quit voluntarily prior to the completion of the last job for which they were employed, are not eligible.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All professional employees, office clerical employees, guards and supervisors, as defined in the Act, and all other employees.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 25 on Monday, May 19, 2014 at 4:00 p.m. EDT. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Subregion 33 office by close of business on Tuesday, June 3, 2014. The mail ballots will be counted at the Subregion 33 office located at 300 Hamilton Boulevard, Suite 200, Peoria, Illinois, at 10:00 a.m. CDT on Wednesday, June 4, 2014.

Any person who has not received a ballot by May 23, 2014 should immediately contact the NLRB Subregion 33 office located at 300 Hamilton Boulevard, Suite 200, Peoria, Illinois or 309-671-7312 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 25-RC-127145	
OFFICIAL SECRET BALLOT For certain employees of STARK EXCAVATING, INC.		
Do you wish to be represented for purposes of collective bargaining by LABORERS INTERNATIONAL UNION OF NORTH AMERICA LOCALS 362 AND 996, JOINT PETITIONERS?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT

25-RC-127247

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full time and regular part-time laborers and laborer apprentices employed by the Employer from its Bloomington, Illinois facility and working within the Illinois counties of McLean, Henderson, Warren, Knox, Henry, Marshall, Woodford, Livingston, and Stark, during the payroll period ending April 30, 2014.

Also eligible to vote are all employees in the unit who either (1) were employed a total of 30 working days or more within the 12 months preceding the election eligibility date or (2) had some employment in the 12 months preceding the election eligibility date and were employed 45 working days or more within the 24 months immediately preceding the election eligibility date. However, employees meeting either of those criteria who were terminated for cause or who quit voluntarily prior to the completion of the last job for which they were employed are not eligible.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All professional employees, office clerical employees, guards and supervisors, as defined in the Act, and all other employees.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 25, on Monday, May 19, 2014 at 4:00 p.m. EDT. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Subregion 33 office by close of business on Wednesday, June 4, 2014. The mail ballots will be counted at the National Labor Relations Board, Subregion 33 office located at 300 Hamilton Boulevard, Suite 200, Peoria, Illinois 61602, at 11:00 a.m. CDT on Thursday, June 5, 2014.

Any person who has not received a ballot by May 23, 2014 should immediately contact the NLRB Subregion 33 office located at 300 Hamilton Boulevard, Suite 200, Peoria, Illinois 61602, or 309-671-7312 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 25-RC-127247	
OFFICIAL SECRET BALLOT For certain employees of JAMES G. STEWART CONTRACTORS, INC.		
Do you wish to be represented for purposes of collective bargaining by LABORERS INTERNATIONAL UNION OF NORTH AMERICA LOCALS 362, 538, AND 996, JOINT PETITIONERS?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT

25-RC-127250

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full time and regular part-time laborers and laborer apprentices employed by the Employer from its Streator, Illinois facility and working within the Illinois counties of McLean, Henderson, Warren, Henry, Knox, Marshall, Woodford, Livingston, and Stark, during the payroll period ending April 29, 2014.

Also eligible to vote are all employees in the unit who either (1) were employed a total of 30 working days or more within the 12 months preceding the election eligibility date or (2) had some employment in the 12 months preceding the election eligibility date and were employed 45 working days or more within the 24 months immediately preceding the election eligibility date. However, employees meeting either of those criteria who were terminated for cause or who quit voluntarily prior to the completion of the last job for which they were employed are not eligible.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All professional employees, office clerical employees, guards and supervisors, as defined in the Act, and all other employees.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 25, on Monday, May 19, 2014 at 4:00 p.m. EDT. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Subregion 33 office by close of business on Wednesday, June 4, 2014. The mail ballots will be counted at the Subregion 33 office located at 300 Hamilton Boulevard, Suite 200, Peoria, Illinois at 10:00 a.m. CDT on Thursday, June 5, 2014.

Any person who has not received a ballot by May 23, 2014 should immediately contact the NLRB Subregion 33 office located at 300 Hamilton Boulevard, Suite 200, Peoria, Illinois or (309) 671-7312 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 25-RC-127250	
OFFICIAL SECRET BALLOT For certain employees of VISSERING CONSTRUCTION COMPANY		
Do you wish to be represented for purposes of collective bargaining by LABORERS INTERNATIONAL UNION OF NORTH AMERICA LOCALS 362, 538 AND 996, JOINT PETITIONERS?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All full time and regular part-time laborers and laborer apprentices employed by the Employer from its Pontiac, Illinois facility and working within the Illinois counties of McLean, Henderson, Warren, Knox, Henry, Marshall, Woodford, Livingston, and Stark during the payroll period ending April 30, 2014.

Also eligible to vote are all employees in the unit(s) who either (1) were employed a total of 30 working days or more within the 12 months preceding the election eligibility date or (2) had some employment in the 12 months preceding the election eligibility date and were employed 45 working days or more within the 24 months immediately preceding the election eligibility date. However, employees meeting either of those criteria who were terminated for cause or who quit voluntarily prior to the completion of the last job for which they were employed, are not eligible.

EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All professional employees, office clerical employees, guards and supervisors, as defined in the Act, and all other employees.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 25, on Friday, May 23, 2014 at 4:00 p.m. EDT. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Subregion 33 office by close of business on Monday, June 9, 2014. The mail ballots will be counted at the Subregion 33 office located at 300 Hamilton, Suite 200, Peoria, Illinois, at 10:00 a.m. CDT on Tuesday, June 10, 2014.

Any person who has not received a ballot by May 30, 2014 should immediately contact the NLRB Region office located at 300 Hamilton Boulevard, Suite 200, Peoria, Illinois, or (309) 671-7312 and request a ballot.



UNITED STATES OF AMERICA
National Labor Relations Board
 25-RC-127278

**OFFICIAL SECRET BALLOT**

For certain employees of
MCCOY CONSTRUCTION CO.

Do you wish to be represented for purposes of collective bargaining by
**LABORERS' INTERNATIONAL UNION OF NORTH
 AMERICA LOCALS 996, 538 & 362 JOINT PETITIONERS?**

MARK AN "X" IN THE SQUARE OF YOUR CHOICE

YES

☐

NO

☐

DO NOT SIGN THIS BALLOT. See enclosed instructions.

The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All Quarry Workers, including General Quarry Workers, Leadmen, and General Mechanics, employed by the Employer at its Richmond, Indiana facility who were employed by the Employer during the payroll period ending January 5, 2013.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: all office clerical workers, professional employees, and guards and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 25, at 2:00 p.m. on Friday, January 25, 2013. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 25 office by close of business on Friday, February 8, 2013. The mail ballots will be counted at the Region 25 office located at 575 N PENNSYLVANIA ST, STE 238, INDIANAPOLIS, IN 46204-1563 at 10:00 a.m. on Monday, February 11, 2013.

If any eligible voter does not receive a mail ballot or otherwise requires a duplicate mail ballot kit, he or she should contact the Region 25 office by no later than 5:00 p.m. on February 1, 2013, in order to arrange for another mail ballot kit to be sent to that employee.

	UNITED STATES OF AMERICA National Labor Relations Board 25-RD-095719	
OFFICIAL SECRET BALLOT For certain employees of BARRETT PAVING MATERIALS, INC.		
Do you wish to be represented for purposes of collective bargaining by LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL UNION #1047?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

All full-time and regular part-time operations specialists, maintenance specialists and welding specialists employed out of the Employer's Saco, Montana facility, who were employed by the Employer during the payroll period ending April 6, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Field manager, area supervisor, technical specialists, office clerical employees, guards and supervisors as defined in the Act, and all other employees.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 27, at 4:00 p.m., on Wednesday, May 7, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 27 office by 3:00 p.m., Wednesday, May 28, 2014. The mail ballots will be counted at the Regional office located at Byron Rogers Federal Office Building, 1961 Stout Street, Suite 13-103, Denver, CO 80294 at 3:00 p.m. on May 28, 2014.

Any person who has not received a ballot by Wednesday, May 14, 2014 should immediately contact the NLRB Region 27 office located at Byron Rogers Federal Office Building, 1961 Stout Street, Suite 13-103, Denver, CO 80294 or (303)844-3551 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 27-RC-119907	
OFFICIAL SECRET BALLOT For certain employees of WBI ENERGY MIDSTREAM, LLC		
Do you wish to be represented for purposes of collective bargaining by SYSTEM COUNCIL U-27 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>		NO <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT**28-RC-132220****EMPLOYEES ELIGIBLE TO VOTE:**

All full-time and regular part-time armed security officers employed by the Employer at the federal buildings located in Albuquerque, New Mexico, and/or, those that may be added in the future under the Blanket Purchase Agreement (BPA) in Bernalillo County, New Mexico, and all contiguous counties pursuant to the Employer's Contract/BPA with the Department of Homeland Security Federal Protective Service, employed by the Employer during the payroll period ending June 30, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

All other employees, including, office clerical employees, professional employees, contracts managers, captains, lieutenants, managers, and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted entirely by mail. The ballots will be mailed to the mailing addresses of all eligible employees from the Albuquerque, New Mexico Resident Office of the National Labor Relations Board, Region 28, on Tuesday, July 29, 2014, by 4:45 p.m. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 28, Albuquerque, New Mexico Resident Office by the close of business on Tuesday, August 12, 2014. The mail ballots will be counted at the Albuquerque, New Mexico Resident Office located at 421 Gold Avenue SW, Suite 310, Albuquerque, New Mexico 87102 at 10:00 a.m. on Thursday, August 14, 2014.

If any eligible voter does not receive a mail ballot or otherwise requires a duplicate mail ballot kit, he or she should contact the Albuquerque, New Mexico Resident office by no later than 4:45 p.m. on Tuesday, August 5, 2014 in order to arrange for another mail ballot kit to be sent to that employee.

	UNITED STATES OF AMERICA National Labor Relations Board 28-RC-132220 OFFICIAL SECRET BALLOT For Certain Employees of THE J DIAMOND GROUP, INC. d/b/a THE DIAMOND GROUP	
Do you wish to be represented for collective-bargaining purposes by the UNITED GOVERNMENT SECURITY OFFICERS OF AMERICA INTERNATIONAL UNION AND ITS LOCAL 357 , the INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS OF AMERICA (SPFPA) AND ITS AMALGAMATED LOCAL 831 , or neither?		
MARK AN 'X' IN THE SQUARE OF YOUR CHOICE		
UNITED GOVERNMENT SECURITY OFFICERS OF AMERICA INTERNATIONAL UNION AND ITS LOCAL 357	NEITHER	INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS OF AMERICA (SPFPA) AND ITS AMALGAMATED LOCAL 831
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

DO NOT SIGN THIS BALLOT. See enclosed instructions

The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.

VOTING UNIT

28-RC-132664

EMPLOYEES ELIGIBLE TO VOTE:

All security officers as defined in Section 9 (b) (3) of the National Labor Relations Act, as amended, employed by the Employer under the DHS/FPS Contract # HSCEW 9-09-A-00002 for security services in the State of Arizona, during the payroll period ending July 17, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

All other employees, including, office clerical employees, professional employees, contracts managers, captains, lieutenants, managers, and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted entirely by mail. The ballots will be mailed to the mailing addresses of all eligible employees from the Phoenix, Arizona Regional Office of the National Labor Relations Board, Region 28, on Monday, August 4, 2014, by 4:45 p.m. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 28, Phoenix, Arizona, Regional Office by the close of business on Monday, August 18, 2014. The mail ballots will be counted at the National Labor Relations Board, Region 28, Phoenix, Arizona Regional Office located at 2500 North Central Avenue, Suite 1400, Phoenix, Arizona at 10:00 a.m. on Wednesday, August 20, 2014.

If any eligible voter does not receive a mail ballot or otherwise requires a duplicate mail ballot kit, he or she should contact the National Labor Relations Board, Region 28, Phoenix, Arizona Regional Office by no later than 4:45 p.m. on Tuesday, August 12, 2014, in order to arrange for another mail ballot kit to be sent to that employee.

	<p>UNITED STATES OF AMERICA National Labor Relations Board</p> <p>28-RC-132664</p> <p>OFFICIAL SECRET BALLOT For Certain Employees of PARAGON SYSTEMS, INC.</p>	
<p>Do you wish to be represented for collective-bargaining purposes by the UNITED GOVERNMENT SECURITY OFFICERS OF AMERICA INTERNATIONAL UNION AND ITS LOCAL 356, the INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS OF AMERICA (SPPFA) AND ITS AMALGAMATED LOCAL 822, or neither?</p>		
<p>MARK AN 'X' IN THE SQUARE OF YOUR CHOICE</p>		
<p>UNITED GOVERNMENT SECURITY OFFICERS OF AMERICA INTERNATIONAL UNION AND ITS LOCAL 356</p>	<p>INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS OF AMERICA (SPPFA) AND ITS AMALGAMATED LOCAL 822</p>	<p>NEITHER</p>
<div style="border: 1px solid black; width: 60px; height: 40px; margin: 0 auto;"></div>	<div style="border: 1px solid black; width: 60px; height: 40px; margin: 0 auto;"></div>	<div style="border: 1px solid black; width: 60px; height: 40px; margin: 0 auto;"></div>

DO NOT SIGN THIS BALLOT. See enclosed instructions

The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.

UNITED STATES OF AMERICA ☆ NATIONAL LABOR RELATIONS BOARD

**NOTICE OF ELECTION**

INSTRUCTIONS TO ELIGIBLE EMPLOYEES VOTING BY UNITED STATES MAIL

MAIL BALLOT ELECTION

EMPLOYEES OF: BRENTWOOD LEGION AMBULANCE SERVICE, INC.

[29-RC-124743 (STIP.)]

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All full-time and regular part-time emergency medical technicians (EMTs), paramedics and dispatchers who were employed by the Employer during the payroll period ending March 22, 2014.



Also those eligible to vote are only employees in the unit who have worked an average of four (4) hours or more per week during the 13 weeks ending March 22, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: Confidential employees, office clerical employees, volunteers, guards and supervisors as defined by the Act.

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 29, on Friday, April 18, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 29 office by close of business on Friday, May 2, 2014. The mail ballots will be counted at the Region 29 office located at TWO METROTECH CENTER STE 5100, FL 5, BROOKLYN, NY 11201-3838 at 9:30 a.m. on Monday, May 5, 2014.

Any person who has not received a ballot by Friday, April 25, 2014, should immediately contact the Board Agent at the NLRB Region 29 office located at TWO METRO TECH CENTER, STE 5100, FL 5, BROOKLYN, NY 11201-3838, at 718-330-7735, or the Election Specialist at 713-330-7738, and request a ballot.

 <div style="text-align: center;"> UNITED STATES OF AMERICA National Labor Relations Board 29-RC-124743 </div> 	
OFFICIAL SECRET BALLOT For certain employees of BRENTWOOD LEGION AMBULANCE SERVICE, INC.	
Do you wish to be represented for purposes of collective bargaining by UNITED PROFESSIONAL & SERVICE EMPLOYEES UNION, LOCAL 1222?	
MARK AN "X" IN THE SQUARE OF YOUR CHOICE.	
YES <input type="checkbox"/>	NO <input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. If you spoil this ballot, call the Board Agent at 718-330-7735 or the Election Assistant at 718-330-7738. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on a sample ballot have not been put there by the National Labor Relations Board.	

WARNING: THIS IS THE ONLY OFFICIAL NOTICE OF THIS ELECTION AND MUST NOT BE DEFACED BY ANYONE. ANY MARKINGS THAT YOU MAY SEE ON ANY SAMPLE BALLOT OR ANYWHERE ON THIS NOTICE HAVE BEEN MADE BY SOMEONE OTHER THAN THE NATIONAL LABOR RELATIONS BOARD, AND HAVE NOT BEEN PUT THERE BY THE NATIONAL LABOR RELATIONS BOARD. THE NATIONAL LABOR RELATIONS BOARD IS AN AGENCY OF THE UNITED STATES GOVERNMENT, AND DOES NOT ENDORSE ANY CHOICE IN THE ELECTION.

UNITED STATES OF AMERICA ☆ NATIONAL LABOR RELATIONS BOARD



NOTICE OF ELECTION



INSTRUCTIONS TO ELIGIBLE EMPLOYEES VOTING BY UNITED STATES MAIL

**PURPOSE OF THIS
ELECTION**

This election is to determine the representative, if any, desired by the eligible employees for purposes of collective bargaining with their Employer. (See VOTING UNIT in this Notice of Election for description of eligible employees.) A majority of the valid ballots cast will determine the results of the election.

SECRET BALLOT

The election will be by SECRET ballot carried out through the U.S. mail under the supervision of the Regional Director of the National Labor Relations Board. Voters will be allowed to vote without interference, restraint, or coercion.

Employees eligible to vote will receive in the mail Instructions to Eligible Employees Voting By United States Mail, a ballot, a blue envelope, and a yellow self-addressed mail-ballot envelope needing no postage.

A sample of the official ballot is shown at the center of this Notice.

**ELIGIBILITY
RULES**

Employees eligible to vote are those described under VOTING UNIT in this Notice of Election, including employees who did not work during the designated payroll period because they were ill or on vacation or temporarily laid off. Employees who have quit or been discharged for cause since the designated payroll period and who have not been rehired or reinstated prior to the date of this election are not eligible to vote.

**CHALLENGE OF
VOTERS**

An agent of the Board or an authorized observer may question the eligibility of a voter. Such challenge MUST be made at the time the ballots are counted.

**AUTHORIZED
OBSERVERS**

Each of the interested parties may designate an equal number of observers, this number to be determined by the Regional Director or agent in charge of the election. These observers act as checkers at the counting of ballots, challenge ballots, and otherwise assist the Regional Director or agent.

**INFORMATION
CONCERNING
ELECTION**

The Act provides that only one valid representation election may be held in a 12-month period. Any employee who desires to obtain any further information concerning the terms and conditions under which this election is to be held, or who desires to raise any question concerning the holding of an election, the voting unit, or eligibility rules, may do so by communicating with the Regional Director or agent in charge of the election.

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UNITED STATES OF AMERICA ★ NATIONAL LABOR RELATIONS BOARD



NOTICE OF ELECTION



INSTRUCTIONS TO ELIGIBLE EMPLOYEES VOTING BY UNITED STATES MAIL

RIGHTS OF EMPLOYEES

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union
- Choose representatives to bargain with your employer on your behalf
- Act together with other employees for your benefit and protection
- Choose not to engage in any of these protected activities
- In a State where such agreements are permitted, the Union and Employer may enter into a lawful union-security agreement requiring employees to pay periodic dues and initiation fees. Nonmembers who inform the union that they object to the use of their payments for nonrepresentational purposes may be required to pay only their share of the union's costs of representational activities (such as collective bargaining, contract administration, and grievance adjustment).

It is the responsibility of the National Labor Relations Board to protect employees in the exercise of these rights.

The Board wants all eligible voters to be fully informed about their rights under Federal law and wants both Employers and Unions to know what is expected of them when it holds an election. If agents of either Unions or Employers interfere with your right to a free, fair, and honest election, the election can be set aside by the Board. When appropriate, the Board provides other remedies, such as reinstatement for employees fired for exercising their rights, including backpay from the party responsible for their discharge.

The following are examples of conduct that interferes with the rights of employees and may result in the setting aside of the election:

- Threatening loss of jobs or benefits by an Employer or a Union
- Promising or granting promotions, pay raises, or other benefits to influence an employee's vote by a party capable of carrying out such promises
- An Employer firing employees to discourage or encourage union activity or a Union causing them to be fired to encourage union activity
- Making campaign speeches to assembled groups of employees on company time after ballots are scheduled to be dispatched by the regional office
- Incitement by either an Employer or a Union of racial or religious prejudice by inflammatory appeals
- Threatening physical force or violence to employees by a Union or an Employer to influence their votes.

The National Labor Relations Board protects your right to a free choice

Improper conduct will not be permitted. All parties are expected to cooperate fully with this Agency in maintaining basic principles of a fair election as required by law. The National Labor Relations Board as an agency of the United States Government does not endorse any choice in the election.



NATIONAL LABOR RELATIONS BOARD
an agency of the
UNITED STATES GOVERNMENT

The National Labor Relations Board is an independent federal agency created in 1935 to enforce the National Labor Relations Act. It conducts secret-ballot elections to determine whether employees want union representation and it investigates and remedies unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to an agent with the Board's Regional Office. You may also obtain information from the Board's website: www.nlr.gov.

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MAIL BALLOT ELECTION

EMPLOYEES OF: BRENTWOOD LEGION AMBULANCE SERVICE, INC.

[29-RC-124743 (STIP.)]

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and regular part-time emergency medical technicians (EMTs), paramedics and dispatchers who were employed by the Employer during the payroll period ending March 22, 2014.



Also those eligible to vote are only employees in the unit who have worked an average of four (4) hours or more per week during the 13 weeks ending March 22, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: Confidential employees, office clerical employees, volunteers, guards and supervisors as defined by the Act.

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 29, on **Friday, April 18, 2014**. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 29 office by close of business on **Friday, May 2, 2014**. The mail ballots will be counted at the Region 29 office located at TWO METROTECH CENTER STE 5100, FL 5, BROOKLYN, NY 11201-3838 at **9:30 a.m. on Monday, May 5, 2014**.

Any person who has not received a ballot by **Friday, April 25, 2014**, should immediately contact the Board Agent at the NLRB Region 29 office located at TWO METRO TECH CENTER, STE 5100, FL 5, BROOKLYN, NY 11201-3838, at **718-330-7735**, or the Election Specialist at **713-330-7738**, and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 29-RC-124743	
OFFICIAL SECRET BALLOT For certain employees of BRENTWOOD LEGION AMBULANCE SERVICE, INC.		
Do you wish to be represented for purposes of collective bargaining by UNITED PROFESSIONAL & SERVICE EMPLOYEES UNION, LOCAL 1222?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE.		
YES <input type="checkbox"/>		NO <input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. If you spoil this ballot, call the Board Agent at 718-330-7735 or the Election Assistant at 718-330-7738. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on an sample ballot have not been put there by the National Labor Relations Board.		

UNITED STATES OF AMERICA ★ NATIONAL LABOR RELATIONS BOARD

**NOTICE OF ELECTION**

INSTRUCTIONS TO ELIGIBLE EMPLOYEES VOTING BY UNITED STATES MAIL

EMPLOYEES OF: PORT JEFFERSON VOLUNTEER AMBULANCE, INC.

[29-RC-126659 (STIP.)]

VOTING UNITEMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full time, part-time and per diem EMT's and Paramedics, who were employed by the Employer during the payroll period ending April 20, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: Confidential employees, office clerical employees, volunteers, guards and supervisors as defined by the Act.

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 29, on **Friday, May 16, 2014**. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 29 office by close of business on **Friday, May 30, 2014**. The mail ballots will be counted at the Region 29 office located at TWO METRO TECH CENTER STE 5100, FL 5, BROOKLYN, NY 11201-3838 at 9:30 A.M. on **Monday, June 2, 2014**.

If any eligible voter does not receive a mail ballot or otherwise requires a duplicate mail ballot kit, he or she should immediately contact the Region 29 office no later than 6:30 P.M. on **May 23, 2014**, by phoning the Board Agent at 718-330-2844 or the Election Assistant at 718-330-7738, in order to arrange for another mail ballot kit to be sent to that employee.

	UNITED STATES OF AMERICA National Labor Relations Board 29-RC-126659	
OFFICIAL SECRET BALLOT For certain employees of PORT JEFFERSON VOLUNTEER AMBULANCE, INC.		
Do you wish to be represented for purposes of collective bargaining by UNITED PROFESSIONAL & SERVICE EMPLOYEES UNION, LOCAL 1222?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>	NO <input type="checkbox"/>	
DO NOT SIGN THIS BALLOT. See enclosed instructions. If you spoil this ballot, call the Board Agent at 718-330-2844 or the Election Assistant at 718-330-7738. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on a sample ballot have not been put there by the National Labor Relations Board.		

WARNING: THIS IS THE ONLY OFFICIAL NOTICE OF THIS ELECTION AND MUST NOT BE DEFACED BY ANYONE. ANY MARKINGS THAT YOU MAY SEE ON ANY SAMPLE BALLOT OR ANYWHERE ON THIS NOTICE HAVE BEEN MADE BY SOMEONE OTHER THAN THE NATIONAL LABOR RELATIONS BOARD, AND HAVE NOT BEEN PUT THERE BY THE NATIONAL LABOR RELATIONS BOARD. THE NATIONAL LABOR RELATIONS BOARD IS AN AGENCY OF THE UNITED STATES GOVERNMENT, AND DOES NOT ENDORSE ANY CHOICE IN THE ELECTION.

UNITED STATES OF AMERICA ★ NATIONAL LABOR RELATIONS BOARD

**NOTICE OF ELECTION**

INSTRUCTIONS TO ELIGIBLE EMPLOYEES VOTING BY UNITED STATES MAIL

EMPLOYEES OF: UNLIMITED CARE, INC.

MAIL BALLOT ELECTION

[29-RC 127872 (STIP.)]

VOTING UNITEMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and regular part-time home health aides and personal care aides employed by the Employer out of its offices located at 120 Bethpage Road Suite 200 Hicksville, New York and 1373 Veterans Memorial Highway Suite 42 Hauppauge, New York, during the payroll period ending May 9, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: Clerical employees, registered nurses, guards and supervisors as defined by the Act.

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 29, on Friday, June 6, 2014, at 10:00 a.m. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 29 office by close of business on Monday, June 23, 2014. The mail ballots will be counted at the Region 29 office located at TWO METROTECH CENTER STE 5100, FL 5, BROOKLYN, NY 11201-3838 at 10:00 a.m. on Tuesday, June 24, 2014.

Any person who has not received a ballot by Monday, June 9, 2014, should immediately contact the NLRB Region 29 office located at TWO METROTECH CENTER, STE 5100, FL 5, BROOKLYN, NY 11201-3838, by phoning the Board Agent at 718-330-7697, or the Election Assistant at 718-330-7738, and request a ballot.

	UNITED STATES OF AMERICA ESTADOS UNIDOS DE AMERICA National Labor Relations Board Junta Nacional De Relaciones Del Trabajo 29-RC-127872	
OFFICIAL SECRET BALLOT PAPELETA SECRETA OFICIAL For certain employees of Para Ciertos Empleados De UNLIMITED CARE, INC.		
Do you wish to be represented for purposes of collective bargaining by ¿Desea usted estar representado para los fines de negociar colectivamente por 1199 SERVICE EMPLOYEES INTERNATIONAL UNION, UNITED HEALTHCARE WORKERS EAST?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE MARQUE CON UNA "X" DENTRO DEL CUADRO DE SU SELECCIÓN		
YES SI <input type="checkbox"/>	NO NO <input type="checkbox"/>	
DO NOT SIGN THIS BALLOT. See enclosed instructions. NO FIRME ESTA PAPELETA. Vea las instrucciones incluidas.		
If you spoil this ballot, call the Board Agent at 718-330-7697 or the Election Assistant at 718-330-7738 for a new one.		
Si Ud. dana esta papeleta, llame por telefono a la Agente de la Junta al 718-330-7695, o la Asistente de Elecciones a la 718-330-7738.		
The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.		
La Junta Nacional de Relaciones del Trabajo no respalda a ninguna de las opciones en esta elección. Cualquier marca que se pueda ver en cualquier muestra de la papeleta no fue hecha por la Junta Nacional de Relaciones del Trabajo.		

¹ Eligible to vote are all employees in the unit who have worked an average of four (4) hours or more per week during the 13 weeks immediately preceding the eligibility date for the election, including the week ending May 9, 2014.

WARNING: THIS IS THE ONLY OFFICIAL NOTICE OF THIS ELECTION AND MUST NOT BE DEFACED BY ANYONE. ANY MARKINGS THAT YOU MAY SEE ON ANY SAMPLE BALLOT OR ANYWHERE ON THIS NOTICE HAVE BEEN MADE BY SOMEONE OTHER THAN THE NATIONAL LABOR RELATIONS BOARD, AND HAVE NOT BEEN PUT THERE BY THE NATIONAL LABOR RELATIONS BOARD. THE NATIONAL LABOR RELATIONS BOARD IS AN AGENCY OF THE UNITED STATES GOVERNMENT, AND DOES NOT ENDORSE ANY CHOICE IN THE ELECTION.

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All full-time and regular part-time mechanics, lead mechanics and painters employed by the Employer at its John F. Kennedy International Airport, Terminal 5, Jamaica, NY facility, during the payroll period ending July 6, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All other employees, clericals, guards and supervisors as defined in the Act.

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 29, on **Friday, August 1, 2014**. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 29 office by close of business on **Friday, August 15, 2014**. The mail ballots will be counted at the Region 29 office located at TWO METRO TECH CENTER STE 5100, FL 5, BROOKLYN, NY 11201-3838 at **10:30 a.m. on Monday, August 18, 2014**.

Any person who has not received a ballot by **Thursday, August 7, 2014** should immediately contact the Board Agent at **718-330-2034**, or the Election Assistant at **718-330-7738**, at the NLRB Region 29 office located at TWO METRO TECH CENTER STE 5100, FL 5, BROOKLYN, NY 11201-3838, and request a ballot.



UNITED STATES OF AMERICA
ESTADOS UNIDOS DE AMERICA
National Labor Relations Board
Junta Nacional De Relaciones Del Trabajo
29-RC-131404



**OFFICIAL SECRET BALLOT
PAPELETA SECRETA OFICIAL**
For certain employees of
Para Ciertos Empleados De
G1 FACILITY SERVICES

Do you wish to be represented for purposes of collective bargaining by
¿Desea usted estar representado para los fines de negociar colectivamente por
INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 30?

MARK AN "X" IN THE SQUARE OF YOUR CHOICE
MARQUE CON UNA "X" DENTRO DEL CUADRO DE SU SELECCIÓN

YES
SI

☐

NO
NO

☐

**DO NOT SIGN THIS BALLOT. See enclosed instructions.
NO FIRME ESTA PAPELETA. Vea las Instrucciones incluidas.**

**If you spoil this ballot, call the Board Agent at 718-330-2034, or the Election Assistant
at 718-330-7738 for a new one.**

**Si Ud. dana esta papeleta, llame por telefono a la Agente de la Junta al 718-330-2034, o la Asistente de Elecciones
a la 718-330-7738.**

The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.

La Junta Nacional de Relaciones del Trabajo no respalda a ninguna de las opciones en esta elección. Cualquier marca que se pueda ver en cualquier muestra de la papeleta no fue hecha por la Junta Nacional de Relaciones del Trabajo.

UNITED STATES OF AMERICA ★ NATIONAL LABOR RELATIONS BOARD

**NOTICE OF ELECTION**

EMPLOYEES OF: G1 FACILITY SERVICES

[29-RC-131404 (STIP.)]

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All full-time and regular part-time mechanics, lead mechanics and painters employed by the Employer at its John F. Kennedy International Airport, Terminal 5, Jamaica, NY facility, during the payroll period ending July 6, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All other employees, clericals, guards and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

Tuesday, August 5, 2014	1:00 p.m. to 3:00 p.m. and 10:00 p.m. to 11:00 p.m.	In the lobby of the Saarinen Bldg in front of Terminal 5 at John F. Kennedy International Airport, Jamaica, NY
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EMPLOYEES ARE FREE TO VOTE AT ANY TIME THE POLLS ARE OPEN.

 <p align="center"> UNITED STATES OF AMERICA ESTADOS UNIDOS DE AMERICA National Labor Relations Board Junta Nacional De Relaciones Del Trabajo 29-RC-131404 OFFICIAL SECRET BALLOT PAPELETA SECRETA OFICIAL For certain employees of Para Ciertos Empleados De G1 FACILITY SERVICES </p> 	
<p align="center"> Do you wish to be represented for purposes of collective bargaining by ¿Desea usted estar representado para los fines de negociar colectivamente por INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 309 </p>	
<p align="center"> MARK AN "X" IN THE SQUARE OF YOUR CHOICE MARQUE CON "X" DENTRO DEL CUADRO DE SU SELECCIÓN </p>	
<p align="center"> YES SI </p> <div style="border: 1px solid black; width: 50px; height: 50px; margin: 0 auto;"></div>	<p align="center"> NO NO </p> <div style="border: 1px solid black; width: 50px; height: 50px; margin: 0 auto;"></div>
<p align="center"> DO NOT SIGN THIS BALLOT. Fold and drop in the ballot box. NO FIRME ESTA PAPELETA. Dóblela y depositela en la urna electoral. If you spoil this ballot, return it to the Board Agent for a new one. Si usted daña esta papeleta devuélvala al Agente de la Junta y pídale una nueva. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board. La Junta Nacional de Relaciones del Trabajo no respalda a ninguna de las opciones en esta elección. Cualquier marca que se pueda ver en cualquier muestra de la papeleta no fue hecha por la Junta Nacional de Relaciones del Trabajo. </p>	

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UNITED STATES OF AMERICA ★ NATIONAL LABOR RELATIONS BOARD

**NOTICE OF ELECTION**

INSTRUCTIONS TO ELIGIBLE EMPLOYEES VOTING BY UNITED STATES MAIL

EMPLOYEES OF: STATE SECURITY AGENCY.....[29-RC-132113 (STIP.)]

VOTING UNITEMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All security guards employed by the Employer during the payroll period ending June 27, 2014, at the following locations listed below:



17-59 Ridgewood Place, Brooklyn, NY; 1102 Myrtle Avenue, Brooklyn, NY;
 21 Manhattan Avenue, Brooklyn, NY; 417 Junius Street, Brooklyn, NY;
 1682 Saint John's Place, Brooklyn, NY; 1580 Gates Avenue, Ridgewood, NY;
 34-20 Junction Boulevard, Jackson Heights, NY; 97-27 57th Avenue, Corona, NY;
 35-60 Junction Boulevard, Corona, NY;
 5801 Junction Boulevard, Corona, NY; 42-02 Northern Blvd, Long Island City, NY;
 238 East 161 Street, Bronx, NY; 1630 Bruckner Boulevard, Bronx, NY;
 535 East 170 Street, Bronx, NY;

EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All clerical employees and Supervisors as defined by the Act.

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 29 on Friday, August 8, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 29 office by close of business on Friday, August 22, 2014. The mail ballots will be counted at the Region 29 office located at TWO METRO TECH CENTER STE 5100, FL 5, BROOKLYN, NY 11201-3838 at 10:00 a.m. on Monday, August 25, 2014.

Any person who has not received a ballot by Monday, August 11, 2014, should immediately contact the Board Agent at 718-330-7697, or the Election Assistant at 718-330-7738 at the NLRB Region 29 office located at TWO METRO TECH CENTER STE 5100, FL 5, BROOKLYN, NY 11201-3838, and request a ballot.

 <div style="text-align: center;">UNITED STATES OF AMERICA National Labor Relations Board 29-RC-132113</div> 	
OFFICIAL SECRET BALLOT For certain employees of STATE SECURITY AGENCY	
Do you wish to be represented for purposes of collective bargaining by LOCAL 642, SECURITY ALLIANCE OF FEDERATED EMPLOYEES UNION?	
MARK AN "X" IN THE SQUARE OF YOUR CHOICE	
YES <input type="checkbox"/>	NO <input type="checkbox"/>
<p style="text-align: center;">DO NOT SIGN THIS BALLOT. See enclosed instructions. If you spoil this ballot, call the Board Agent at 718-330-7697 or the Election Assistant at 718-330-7738 for a new one. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</p>	

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VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All full-time and regular part-time Custodians and Dispatchers employed by the Employer at the Ontario Airport, 2500 East Airport Drive, Ontario, California 91761 who were employed by the Employer during the payroll period ending May 11, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All other employees, managerial employees, administrative employees, office clerical employees, guards and supervisors as defined in the Act, as amended.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 31, on Monday, June 2, 2014 at 5:00 p.m. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 31 office by close of business on Friday, June 20, 2014. The mail ballots will be counted at the Region 31 office located at 11500 W Olympic Blvd., Suite 600, Los Angeles, CA 90064-1753 at 3:00 p.m. on Monday, June 23, 2014.

Any person who has not received a ballot by June 9, 2014 should immediately contact the NLRB Region 31 office located at 11500 W Olympic Blvd., Suite 600, Los Angeles, CA 90064-1753 or (310) 235-7123 and request a ballot.

	<p>UNITED STATES OF AMERICA ESTADOS UNIDOS DE AMERICA National Labor Relations Board Junta Nacional De Relaciones Del Trabajo 31-RC-127862</p>	
<p>OFFICIAL SECRET BALLOT PAPELETA SECRETA OFICIAL For certain employees of Para Ciertos Empleados De DIVERSE FACILITY SOLUTIONS, INC.</p>		
<p>Do you wish to be represented for purposes of collective bargaining by ¿Desea usted estar representado para los fines de negociar colectivamente por WHOLESALE DELIVERY DRIVERS, GENERAL TRUCK DRIVERS, CHAUFFEURS, WAREHOUSE, SALES AND INDUSTRIAL ALLIED WORKERS, TEAMSTERS LOCAL NO. 848, INTERNATIONAL BROTHERHOOD OF TEAMSTERS?</p>		
<p>MARK AN "X" IN THE SQUARE OF YOUR CHOICE MARQUE CON UNA "X" DENTRO DEL CUADRO DE SU SELECCIÓN</p>		
<p>YES SI</p> <div style="border: 1px solid black; width: 50px; height: 30px; margin: 0 auto;"></div>	<p>NO NO</p> <div style="border: 1px solid black; width: 50px; height: 30px; margin: 0 auto;"></div>	
<p>DO NOT SIGN THIS BALLOT. See enclosed instructions. NO FIRME ESTA PAPELETA. Vea las instrucciones incluidas.</p>		
<p>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</p>		
<p>La Junta Nacional de Relaciones del Trabajo no respalda a ninguna de las opciones en esta elección. Cualquier marca que se pueda ver en cualquier muestra de la papeleta no fue hecha por la Junta Nacional de Relaciones del Trabajo.</p>		



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 31
11500 W Olympic Blvd Ste 600
Los Angeles, CA 90064-1753

Agency Website: www.nlrb.gov
Telephone: (310)235-7351
Fax: (310)235-7420

Re: **L-3 Communications Vertex
Aerospace LLC
Case 31-RC-132676**

ATTACHMENT TO NOTICE OF ELECTION

Please note the following sites will be the correct voting locations for the election in the above matter. Eligible voters should disregard the locations on the above notice. The dates and times of the election, as they appear in the above notice, will remain the same.

Correct Voting Locations:

Edwards:

Place: Building 4825, ISF Room (adjacent to cafeteria) on the Employer's facility located at 4800 Lilly Ave., Edwards, CA 93523.

and

Palmdale:

Place: Building 703, South 242 on the Employer's facility located at 2825 E. Ave P, Palmdale, CA 93550.

VOTING UNIT

31-RC-132676

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All Engineering Technicians, Electronics Technicians, Aircraft Mechanics, General Clerks, Metrology Technicians and Technical Writers employed by the Employer at 4800 Lilly Ave, Edwards, CA 93523 and 2825 E. Ave P, Palmdale, CA 93550 who were employed by the Employer during the payroll period ending July 18, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All other employees, guards, and supervisors as defined in the Act, as amended.

DATE, TIME AND PLACE OF ELECTION

Friday, August 22, 2014	10:00 a.m. to 12:00 p.m. (noon)	Room S342 on the Employer's facility located at 4800 Lilly Ave., Edwards, CA 93523.
And		
Friday, August 22, 2014	11:00 a.m. to 12:00 p.m. (noon) and 2:00 p.m. to 3:00 p.m.	Warehouse on the Employer's facility located at 2825 E. Ave P, Palmdale, CA 93550

The election will also be conducted in part by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit, who may be assigned by the Employer to work at other locations on the day of the election, from the office of the National Labor Relations Board, Region 31, on **August 22, 2014 at 4:00 p.m.** Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 31 office by close of business on **September 11, 2014. All manual and mail ballots will be mingled and counted at the Region 31 office located at 11500 W Olympic Blvd Ste 600, Los Angeles, CA 90064-1753 at 2:00 p.m. on September 12, 2014.**

Any person who has not received a ballot by **August 28, 2014**, should immediately contact the NLRB Region 31 office located at 11500 W Olympic Blvd Ste 600, Los Angeles, CA 90064-1753 or (310)235-7123 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 31-RC-132676	
OFFICIAL SECRET BALLOT For certain employees of L-3 COMMUNICATIONS VERTEX AEROSPACE LLC		
Do you wish to be represented for purposes of collective bargaining by MACHINISTS DISTRICT LODGE 725, INTERNATIONAL ASSOCIATION OF MACHINISTS & AEROSPACE WORKERS, AFL-CIO?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>	NO <input type="checkbox"/>	
<small>IF YOU ARE CASTING THIS BALLOT MANUALLY, AT A POLLING PLACE WITH A BOARD AGENT PRESENT, follow these instructions: DO NOT SIGN THIS BALLOT. Fold and drop in ballot box. If you spoil this ballot, return it to the Board agent for a new one. IF YOU ARE CASTING THIS BALLOT BY MAIL: See enclosed instructions. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT

31-RC-133823

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and shared time position Federal Court Security Officers (CSOs), Federal Special Security Officers (SSOs), Lead Federal Court Security Officers (LCSOs) and Lead Federal Special Security Officers (LSSOs) employed by the Employer at the following locations: United States Courthouse, 312 North Spring Street, Los Angeles, CA 90012; Edward R. Roybal Federal Building and United States Courthouse, 255 East Temple Street, Los Angeles, CA 90012; George E. Brown, Jr. Federal Building and United States Courthouse, 3470 Twelfth Street, Riverside, CA 92501; Ronald Reagan Federal Building and United States Courthouse, 411 West Fourth Street, Santa Ana, CA 92701; The Richard H. Chambers Courthouse, 125 South Grand Avenue, Pasadena, CA 91105; United States Bankruptcy Court for the Central District of California, 21041 Burbank Boulevard, Woodland Hills, CA 91367; United States Bankruptcy Court for the Central District of California, 1415 State Street, Santa Barbara, CA 93101; One La Brea Plaza, 111 N. La Brea, Inglewood, CA 90301; 42283 10th Street West, Lancaster, CA 93534; 300 North Los Angeles Street, Los Angeles, CA 90012; 501 West Ocean Boulevard, Long Beach, CA 90802; 290 North "D" Street, San Bernardino, CA 92401; 11506 Telegraph Road, Santa Fe Springs, CA 90670; 5500 Telegraph Road, Ventura, CA 93003; 1901 West Pacific Avenue, West Covina, CA 91790 who were employed by the Employer during the payroll period ending July 26, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All office clerical employees, professional employees, confidential employees and supervisors as defined in the Act, as amended.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 31, on **Friday, August 29, 2014 at 5:00 p.m.** Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 31 office **by close of business on Friday, September 19, 2014.** The mail ballots will be counted at the Region 31 office located at 11500 W Olympic Blvd Ste 600, Los Angeles, CA 90064-1753 at 2:00 p.m. on **Monday, September 22, 2014.**

Any person who has not received a ballot by **Friday, September 5, 2014**, should immediately contact the NLRB Region 31 office located at 11500 W Olympic Blvd Ste 600, Los Angeles, CA 90064-1753 or (310)235-7123 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 31-RC-133823	
OFFICIAL SECRET BALLOT For Certain Employees of INTER-CON SECURITY SYSTEMS, INC.		
Do you wish to be represented for collective-bargaining purposes by COURT SECURITY OFFICERS' UNION - CENTRAL DISTRICT OF CALIFORNIA (CSOU-CDC) , UNITED STATES COURT SECURITY OFFICERS , or neither?		
MARK AN 'X' IN THE SQUARE OF YOUR CHOICE		
COURT SECURITY OFFICERS' UNION - CENTRAL DISTRICT OF CALIFORNIA (CSOU-CDC)	NEITHER	UNITED STATES COURT SECURITY OFFICERS
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.		

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All full-time and regular part-time dispatchers employed by the Employer at its Visalia, California facility during the payroll period ending January 24, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE:



Those not eligible to vote are: Maintenance employees, shop clerks, drivers, and utility workers currently represented by Teamsters Local 517, office clerical employees, managers, salesmen, guards, and supervisors as defined in the Act.

Note: If a majority of valid ballots are cast for Teamsters Union Local 517, they will be taken to have indicated the employees' desire to be included in the existing unit of drivers and utility workers currently represented by Teamsters Union Local 517. If a majority of valid ballots are not cast for representation, they will be taken to have indicated the employees' desire to remain unrepresented.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 32, on Wednesday, March 5, 2014 at 5:00 p.m. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 32 office by close of business on Wednesday, March 19, 2014. The mail ballots will be counted at the Region 32 office located at 1301 Clay Street, Suite 300N, Oakland, California at 10:00 a.m. on Friday, March 21, 2014.

Any person who has not received a ballot by March 11, 2014 should immediately contact the NLRB Region 32 office located at 1301 Clay Street, Suite 300N, Oakland, CA 94612-5224 or call (510) 637-3282 and request a duplicate ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 32-RC-121758	
OFFICIAL SECRET BALLOT For certain employees of MV TRANSPORTATION, INC.		
Do you wish to be represented for purposes of collective bargaining by TEAMSTERS UNION LOCAL 517, INTERNATIONAL BROTHERHOOD OF TEAMSTERS?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>		NO <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All full-time and regular part-time engineers and professional employees in the Employer's Gas Instrument Controls Electrical Engineering Department, including: Associate Electrical Engineer; Associate Engineer, Station Engineering; Consulting Gas Engineer, Senior; Controls Engineer, Journey; Electrical Engineer; Engineer, SCADA and Controls; Gas Engineer; Gas Engineer, Associate; Gas Engineer, Senior; Gas Engineer, Senior SCADA and Controls; Principal Consulting Engineer; and Senior Controls Engineer employed by the Employer during the payroll period ending February 28, 2014.

EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All other employees, guards, and supervisors as defined by the Act.

NOTE: If a majority of the professional employees in the voting group vote "Yes" to the first question, indicating their desire to be included in a unit with nonprofessional employees, their votes on the second question will be counted. If, on the other hand, a majority of the professional employees in the voting group do not vote "Yes" to the first question, their votes on the second question will not be counted.



If a majority of valid ballots are cast for ENGINEERS & SCIENTISTS OF CALIFORNIA LOCAL 20, IFPTE AFL-CIO & CLC, they will be taken to have indicated the employees' desire to be included in the existing unit of professionals and technical employees represented by the Petitioner.

If a majority of valid ballots are not cast for representation, they will be taken to have indicated the employees' desire to remain unrepresented.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 32, on Tuesday, April 15, 2014 at 5:00 p.m. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 32 office by close of business on Tuesday, April 29, 2014. The mail ballots will be counted at the Region 32 office located at 1301 Clay St., Suite 300N, Oakland, CA 94612-5224 at 10:00 a.m. on Thursday, May 1, 2014.

Any person who has not received a ballot by April 18, 2014 should immediately contact the NLRB Region 32 office located at 1301 Clay St., Suite 300N, Oakland, CA 94612-5224 or Board Agent Helen Yoon at (510) 637-3282 and request a mail ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 32-RC-124501 OFFICIAL SECRET BALLOT For certain employees of PACIFIC GAS & ELECTRIC COMPANY	
Do you wish to be included with nonprofessional employees in a unit for the purposes of collective bargaining?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input style="width: 50px; height: 30px; border: 1px solid black;" type="checkbox"/>		NO <input style="width: 50px; height: 30px; border: 1px solid black;" type="checkbox"/>
Do you wish to be represented for purposes of collective bargaining by ENGINEERS & SCIENTISTS OF CALIFORNIA LOCAL 20, IFPTE AFL-CIO & CLC?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input style="width: 50px; height: 30px; border: 1px solid black;" type="checkbox"/>		NO <input style="width: 50px; height: 30px; border: 1px solid black;" type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All full-time and regular part-time security guards employed by the Employer at the Oakland Air Route Traffic Control Center located at 5125 Central Ave, Fremont, CA, who were employed by the Employer during the payroll period ending March 13, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All office clerical employees, professional employees, and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 32, on Thursday, April 17, 2014 at 5:00 p.m. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 32 office by close of business on Thursday, May 1, 2014. The mail ballots will be counted at the Region 32 office located at 1301 Clay St., Suite 300N, Oakland, CA 94612-5224 at 10:00 a.m. on Tuesday, May 6, 2014.

Any person who has not received a ballot by April 21, 2014 should immediately contact the NLRB Region 32 office located at 1301 Clay St., Suite 300N, Oakland, CA 94612-5224 or Board Agent Helen Yoon at (510) 637-3282 and request a mail ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 32-RC-124766	
OFFICIAL SECRET BALLOT For certain employees of PARAGON SYSTEMS, INC.		
Do you wish to be represented for purposes of collective bargaining by UNITED GOVERNMENT SECURITY OFFICERS OF AMERICA AND ITS LOCAL 351 (UGSOA)?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and part-time non-tenured and non-tenure track employees including Artists in Residence, Scholars in Residence, Writers in Residence, Assistant Professors of Practice, Associate Professors of Practice, Professors of Practice, Instructors, Lecturers, Visiting Artists, Visiting Assistant Professors, Visiting Associate Professors, Visiting Professors, Visiting Writers, and Director of Pre-Nursing Services who were employed and performing instruction as set forth above during the Fall 2013 and/or Spring 2014 semesters who were employed prior to payroll period ending March 31, 2014.

Note: At this time, no agreement has been made regarding the eligibility or inclusion of Cindy Beitman and Ethan Worden. These individuals may vote subject to challenge. At this time, also no agreement has been made whether the Distinguished Visiting Writers are included in, or excluded from, the bargaining unit, and individuals in this classification may vote subject to challenge. The Petitioner contends these employees share a sufficient community of interest to be included in the bargaining unit. The Employer contends that these employees do not have a sufficient community of interest to be included in the bargaining unit due to the nature of their job duties. The eligibility or inclusion of these individuals will be resolved, if necessary, following the election.


EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All tenured faculty, tenure-track faculty, Distinguished Endowed Chairs, Director of Writing Center, Visual Resources Curators, Pro-Rata Faculty, Artist Lecturers, Individual Lesson Instructors (Private Music Instructors, Ensemble Directors, Instructors in Athletics and Recreation), Administrators, all other non-faculty employees, managers, guards, and supervisors as defined in the National Labor Relations Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 32, on Monday, April 28, 2014 at 5:00 p.m. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 32 office by close of business on Monday, May 12, 2014. The mail ballots will be counted at the Region 32 office located at 1301 Clay St Ste 300N, Oakland, CA 94612-5224 at 10:00 a.m. on Wednesday, May 14, 2014.

Any person who has not received a ballot by May 1, 2014 should immediately contact the NLRB Region 32 office located at 1301 Clay St Ste 300N, Oakland, CA 94612-5224 or Board Agent Helen Yoon at (510) 637-3282 and request a mail ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 32-RC-125058	
OFFICIAL SECRET BALLOT For certain employees of MILLS COLLEGE		
Do you wish to be represented for purposes of collective bargaining by SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1021?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input style="width: 50px; height: 30px; border: 1px solid black;" type="checkbox"/>		NO <input style="width: 50px; height: 30px; border: 1px solid black;" type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All full-time and regular part-time Emergency Medical Technicians (EMTs), Advanced EMTs, EMT – Paramedics (EMT-P or Paramedics), Assistant Supervisors, Customer Service Representatives, Couriers, Vehicle Supply Technicians, Logistics Coordinators, and Schedulers working in and out of the Employer's Alameda County facilities and operations during the payroll period ending June 28, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: IT employees, mechanics, confidential employees, professional employees, office clerical employees, guards, and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 32, on Monday, August 4, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 32 office by close of business on Monday, August 18, 2014. The mail ballots will be counted at the Region 32 office located at 1301 Clay St Ste 300N, Oakland, CA 94612-5224 at 10:00 a.m. on Wednesday, August 20, 2014.

Any person who has not received a ballot by August 8, 2014 should immediately contact the NLRB Region 32 office located at 1301 Clay St Ste 300N, Oakland, CA 94612-5224 or (510)637-3282 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 32-RC-132094	
<h2 style="margin: 0;">OFFICIAL SECRET BALLOT</h2>		
For certain employees of PARAMEDICS PLUS, LLC		
Do you wish to be represented for collective bargaining purposes by NATIONAL ASSOCIATION OF GOVERNMENT EMPLOYEES AFFILIATED WITH SERVICE EMPLOYEES INTERNATIONAL UNION; NATIONAL EMERGENCY MEDICAL SERVICES ASSOCIATION; UNITED EMS WORKERS (UEMSW), LOCAL 4911, AFSCME, AFL-CIO; or NONE?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
NATIONAL ASSOCIATION OF GOVERNMENT EMPLOYEES AFFILIATED WITH SERVICE EMPLOYEES INTERNATIONAL UNION	NATIONAL EMERGENCY MEDICAL SERVICES ASSOCIATION	UNITED EMS WORKERS (UEMSW), LOCAL 4911, AFSCME, AFL-CIO
<div style="border: 1px solid black; width: 40px; height: 40px; margin: 0 auto;"></div>	<div style="border: 1px solid black; width: 40px; height: 40px; margin: 0 auto;"></div>	<div style="border: 1px solid black; width: 40px; height: 40px; margin: 0 auto;"></div>
<div style="border: 1px solid black; width: 40px; height: 40px; margin: 0 auto;"></div>	<div style="border: 1px solid black; width: 40px; height: 40px; margin: 0 auto;"></div>	<div style="border: 1px solid black; width: 40px; height: 40px; margin: 0 auto;"></div>

DO NOT SIGN THIS BALLOT. See enclosed instructions.

The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All full-time and regular part-time drivers employed by the Employer at its Salinas, California facility during the payroll period ending July 11, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: Mechanics, utility workers, dispatchers, office clerical employees, guards, and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 32, on Monday, August 11, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 32 office by close of business on Monday, August 25, 2014. The mail ballots will be counted at the Region 32 office located at 1301 Clay Street, Suite 300N, Oakland, CA 94612-5224 at 10:00 a.m. on Wednesday, August 27, 2014.

Any person who has not received a ballot by August 15, 2014 should immediately contact the NLRB Region 32 office located at 1301 Clay Street, Suite 300N, Oakland, CA 94612-5224 or contact Board Agent Helen Yoon at (510) 637-3282 and request a ballot.

 <div style="text-align: center;"> UNITED STATES OF AMERICA ESTADOS UNIDOS DE AMERICA National Labor Relations Board Junta Nacional De Relaciones Del Trabajo 32-RC-132853 OFFICIAL SECRET BALLOT PAPELETA SECRETA OFICIAL For certain employees of Para Ciertos Empleados De MV PUBLIC TRANSPORTATION, INC. </div> 		
Do you wish to be represented for collective-bargaining purposes by General Teamsters Local 890 , Service Employees International Union Local 521 , or neither? ¿Desea usted ser representado para los fines de negociar colectivamente por General Teamsters Local 890 , Service Employees International Union Local 521 , o ninguno?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE MARQUE CON UNA "X" DENTRO DEL CUADRO DE SU SELECCION		
GENERAL TEAMSTERS LOCAL 890	NEITHER NINGUNO	SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 521
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DO NOT SIGN THIS BALLOT. See enclosed instructions. NO FIRME ESTA PAPELETA. Vea las Instrucciones incluidas. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board. La Junta Nacional de Relaciones del Trabajo no respalda a ninguna de las opciones en esta elección. Cualquier marca que se pueda ver en cualquier muestra de la papeleta no fue hecha por la Junta Nacional de Relaciones del Trabajo.		

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All full-time and regular part-time Armed Security Police Officers performing guard duties as defined in Section 9(b)(3) of the National Labor Relations Act, as amended, employed by the Employer at the Department of Energy, 7121 East Avenue, Livermore, California 94550, during the payroll period ending August 3, 2014.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All office and/or clerical employees, temporarily assigned employees, managers, and supervisors as defined in the National Labor Relations Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted by mail. The mail ballots will be mailed to employees employed in the appropriate collective-bargaining unit from the office of the National Labor Relations Board, Region 32, at close of business 5:00 p.m. on Wednesday, August 27, 2014. Voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 32 office by close of business on Wednesday, September 10, 2014. The mail ballots will be counted at the Region 32 office located at 1301 Clay Street, Suite 300N, Oakland, CA 94612-5224 at 10:00 a.m. on Friday, September 12, 2014.

Any person who has not received a ballot by September 2, 2014 should immediately contact the NLRB Region 32 office located at 1301 Clay Street, Suite 300N, Oakland, CA 94612-5224 or contact Board Agent Helen Yoon at (510) 637-3282 and request a ballot.

	UNITED STATES OF AMERICA National Labor Relations Board 32-RC-133551	
OFFICIAL SECRET BALLOT For certain employees of G4S GOVERNMENT SOLUTIONS, INC.		
Do you wish to be represented for purposes of collective bargaining by THE INTERNATIONAL GUARDS UNION OF AMERICA (IGUA)?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <div style="border: 1px solid black; width: 50px; height: 40px; margin: 10px auto;"></div>	NO <div style="border: 1px solid black; width: 50px; height: 40px; margin: 10px auto;"></div>	
DO NOT SIGN THIS BALLOT. See enclosed instructions. <small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small>		

VOTING UNIT**EMPLOYEES ELIGIBLE TO VOTE:**

Those eligible to vote are: All full-time, regular part-time, and temporary production and maintenance employees, including mechanics, loader operators, equipment operators, fork-lift operators, utility, bark-table pickers, and labor/clean-up employees employed by the Employer at its Keystone plant, who were employed by the Employer during the payroll period ending May 19, 2013.

Note: At this time, no decision has been made regarding whether laid off employees Robert Fenley or Thomas Chavez are eligible to vote in the election, and these individuals may vote subject to challenge. The eligibility of these individuals will be resolved, if necessary, following the election.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All office clerical, professional and technical employees, guards, and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

The election will be conducted in part by mail. The mail ballots will be mailed to laid off employees Robert Fenley and Thomas Chavez from the office of the National Labor Relations Board, Region 32, on Monday, June 24, 2013. These voters must return their mail ballots so that they will be received in the National Labor Relations Board, Region 32 office by close of business on July 8, 2013. The mail ballots will be comingled and counted at the Employer's facility after the close of the manual part of the Election at 2:40 p.m. on July 10, 2013.

If any mail ballot voter does not receive a mail ballot or otherwise requires a duplicate mail ballot kit, he should contact the Region 32 Election Clerk Fernando Jose at (510) 637-3306 on or after July 1, 2013 and by no later than 5:00 p.m. on July 3, 2013, in order to arrange for another mail ballot kit to be sent to that employee.

	UNITED STATES OF AMERICA National Labor Relations Board 32-RD-106151			
OFFICIAL SECRET BALLOT For certain employees of SIERRA PACIFIC INDUSTRIES, INC.				
Do you wish to be represented for purposes of collective bargaining by CARPENTERS INDUSTRIAL COUNCIL LOCAL 2652, UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA?				
MARK AN "X" IN THE SQUARE OF YOUR CHOICE				
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center; width: 50%; vertical-align: top;"> YES <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div> </td> <td style="text-align: center; width: 50%; vertical-align: top;"> NO <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div> </td> </tr> </table>			YES <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>	NO <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>
YES <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>	NO <div style="border: 1px solid black; width: 60px; height: 40px; margin: 10px auto;"></div>			
IF YOU ARE CASTING THIS BALLOT MANUALLY, AT A POLLING PLACE WITH A BOARD AGENT PRESENT, follow these instructions: DO NOT SIGN THIS BALLOT. Fold and drop in ballot box. If you spoil this ballot, return it to the Board agent for a new one.				
IF YOU ARE CASTING THIS BALLOT BY MAIL: See enclosed instructions. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.				

INSTRUCTIONS TO ELIGIBLE EMPLOYEES VOTING MANUALLY

32-RD-106151

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time, regular part-time, and temporary production and maintenance employees, including mechanics, loader operators, equipment operators, fork-lift operators, utility, bark-table pickers, and labor/clean-up employees employed by the Employer at its Keystone plant, who were employed by the Employer during the payroll period ending May 19, 2013.

Note: At this time, no decision has been made regarding whether laid off employees Robert Fenley or Thomas Chavez are eligible to vote in the election, and these individuals may vote subject to challenge. The eligibility of these individuals will be resolved, if necessary, following the election.

EMPLOYEES NOT ELIGIBLE TO VOTE:



Those not eligible to vote are: All office clerical, professional and technical employees, guards, and supervisors as defined in the Act.

DATE, TIME AND PLACE OF ELECTION

Wednesday, July 10, 2013	2:25 p. m. to 2:40 p.m.	Employer's premises Breakroom 12001 La Grange Road Jamestown, California
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EMPLOYEES ARE FREE TO VOTE AT ANY TIME THE POLLS ARE OPEN.

**ALL MAIL AND MANUAL BALLOTS WILL BE MINGLED AND COUNTED AT 2:40 PM ON
JULY 10, 2013.**

	UNITED STATES OF AMERICA National Labor Relations Board 32-RD-106151 OFFICIAL SECRET BALLOT For certain employees of SIERRA PACIFIC INDUSTRIES, INC.	
Do you wish to be represented for purposes of collective bargaining by CARPENTERS INDUSTRIAL COUNCIL LOCAL 2652, UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA?		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
YES <input type="checkbox"/>		NO <input type="checkbox"/>
IF YOU ARE CASTING THIS BALLOT MANUALLY, AT A POLLING PLACE WITH A BOARD AGENT PRESENT, follow these instructions: DO NOT SIGN THIS BALLOT. Fold and drop in ballot box. If you spoil this ballot, return it to the Board agent for a new one. IF YOU ARE CASTING THIS BALLOT BY MAIL: See enclosed instructions. The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.		